

Role Title: Trustee**Reports to:** Chair of Council**Appointment Term:** 3 years (renewable once)**Time Commitment:** Approximately 3-6 meetings per year, plus occasional sub-committee, or project work**Location:** Remote & SOMM HQ Liverpool (hybrid)**Remuneration:** Voluntary (reasonable expenses reimbursed)

1. Purpose of the Role

Trustees are responsible for the strategic oversight, governance, and long-term sustainability of the Society of Musculoskeletal Medicine (SOMM). Trustees help shape the organisation's direction, ensure robust standards in education and professional practice, and support SOMM to remain a respected leader in MSK training.

Trustees act in the best interests of SOMM and its members, ensuring the organisation is well-governed, financially stable, and aligned with its charitable aims.

2. Key Responsibilities

A. Governance & Leadership

- Provide strategic oversight and contribute to the long-term vision of SOMM.
- Ensure SOMM complies with its governing document, charity law, and relevant regulatory requirements.
- Monitor delivery against strategic objectives and educational standards.
- Uphold SOMM's values of professionalism, integrity, quality, and inclusivity.

B. Financial Stewardship

- Support oversight of SOMM's financial health, budgeting, and risk management.
- Ensure SOMM uses its resources responsibly and sustainably.
- Assist in reviewing financial reports and forecasts in collaboration with the Treasurer and senior staff.

C. Education, Quality & Standards

- Support high standards across SOMM's assessed pathways, CPD offerings, and teaching teams.
- Contribute to maintaining a transparent, fair, and quality-assured approach to assessment and module delivery.
- Provide oversight and constructive challenge during periods of curriculum development, restructuring or team changes.

D. Organisational Development

- Contribute to areas of strategic development, such as:
 - Growth of digital learning and marketing
 - Strengthening governance and internal processes
 - Enhancing diversity and representation
 - Recruitment and retention of teaching fellows
 - External partnerships and stakeholder engagement

E. Advocacy & Representation

- Act as an ambassador for SOMM within the MSK community.
- Promote SOMM's values, credibility and educational pathways in professional networks.

F. Meetings & Commitments

- Attend Trustee meetings, Council meetings and relevant sub-committees.
- Prepare for meetings by reading papers, reports and proposals.
- Participate actively, offering constructive challenge and informed advice.
- Support the Chair, Vice Chair, and Society Manager as needed.

3. Person Specification

Essential

- A commitment to SOMM's mission and the advancement of musculoskeletal practice.
- Integrity, sound judgement, and the ability to exercise independent thinking.
- Strong communication and collaborative working skills.
- Ability to analyse information and contribute to decision-making.
- Professional conduct and reliability.
- Willingness to devote the necessary time and to engage between meetings when required.

Desirable Skills & Experience

- Higher Education or academic governance experience
- Digital marketing, communications or social media strategy
- Finance, business planning or organisational development
- Clinical leadership in MSK / injection therapy / advanced practice
- Equality, diversity and inclusion experience
- Governance, risk management or quality assurance
- Previous trustee or committee experience (not essential)

Diversity & Inclusion

SOMM welcomes applicants from all backgrounds and is actively seeking to broaden representation to better reflect our diverse student body and UK MSK community.

4. Eligibility & Compliance

Trustees must:

- Be over 18 years old
- Not be disqualified from acting as a company director or charity trustee
- Complete Companies House identity verification (AP01 requirement)
- Provide necessary documentation for appointment and onboarding
- Adhere to SOMM's Code of Conduct and confidentiality expectations

5. Commitment Required

- **3-6 meetings per year** (virtual + occasional in-person)
- Participation in sub-committees or working groups where relevant

- Occasional review of documents, policies or strategy papers
- Estimated time commitment: **2–4 hours per month**

6. Benefits of the Role

- Opportunity to influence the strategic direction of a respected MSK education provider
- Professional leadership experience and governance development
- Collaboration with a knowledgeable and supportive Trustee board
- Involvement in shaping high-quality MSK education nationally
- Contribution to meaningful improvements within the MSK profession