

Job title: Solicitor (Dispute Resolution)

Line manager: Senior Lawyer Disrepair

Grade (if applicable):

Direct reports: N/A



Role purpose:

To work as a part of the Legal Services Team to provide a comprehensive in-house legal service to internal customers primarily on all aspects of Housing Conditions claims, including but not limited to property litigation, general property and land law and develop expertise in other areas of law and provide advice and support as required by the Group from time to time.

Key results:

To take responsibility for management of own caseload comprising primarily of Housing Conditions claims and aligned matters, both pre and post-litigation; including, but not limited, to property litigation, general property and land law.

To provide support and assistance to the Senior Solicitors and AD of Legal Services and the General Counsel and Company Secretary on complex and/or substantial matters as required.

To provide legal support to internal Peabody customers in both contentious and non-contentious matters including providing legal analysis on policy, procedure and corporate business.

To represent Peabody within proceedings in the county and magistrates court, first-tier tribunal, Including, where appropriate, to act as advocate.

To positively represent Legal Services and proactively contribute to cross Peabody working groups/forum.

To contribute to the achievement of Legal Services' service delivery strategy and Peabody's business objectives.

To drive and implement improvements to the business response to Housing Conditions related claims.

To play an active role in the provision of Legal Services training programme.

To assist the Legal Team or other team within Governance and Risk and special projects as required from time to time.

Success metrics:

To contribute to the achievement of Legal Services' service delivery strategy and Peabody's business objectives.

To work to the highest case management standards in accordance with Lexcel standards and procedures. To undertake a range of continuing professional development.

About you:

You will have:

- The ability to work independently exercising good initiative and judgment.
- Excellent written and verbal communication skills.

Version Date:

Signed off by:

- Proven time management and prioritisation skills.
- Proven experience and ability to deliver excellent customer care and valuing diversity.
- Proven attention to detail and ability to work on a variety of tasks simultaneously.
- The ability to work under pressure and meet deadlines and targets.
- A commitment to continuing professional development.
- Willingness to increase and share professional knowledge to build capacity and capability within the Legal, Governance and Risk Teams.
- Discretion and confidentiality.
- Curiosity and interest in different aspects of business and operations.
- Empathy with Peabody's vision as a charity and social housing provider.
- Experience of interpreting and analysing information and identifying action required.
- Experience of forming and maintaining effective working relationship with internal and external contacts at all levels.

You will have:

Admission as a solicitor in England and Wales or a member of ILEX