

RAINBOWS HOSPICE FOR BABIES, CHILDREN AND YOUNG PEOPLE

PERSON SPECIFICATION

Social Worker

Qualities	Essential	Desirable
Qualifications	- BA Social Work, MA Social Work, Certificate of Qualification in Social Work (CQSW) or Diploma in Social Work (Dip. SW) - Registration with Social Work England	Practice Educator
Experience/ Knowledge/ Skills	- Post qualifying experience including completion of ASYE (where applicable) - Experience of working with children, young people and families or young adults - Experience of working with people with a health care need. - Experience of community and/or lone working - Understanding of legislation and practice guidance applicable to children and young people up to 19 with disabilities. - Understanding of principles and procedures for accessing local authority services as well as local thresholds. - Understanding of bereavement and loss - Ability to build and maintain relationships with families in crisis - Ability to assess the support needs of children/young people and families - Ability to use own initiative and work autonomously - Effective communication skills - Good team work and	- Experience of working with families that include someone with palliative care needs - Experience of mentoring/supporting others - Experience of building relationships across difference services and professionals involved in supporting a family. - Experience of working within a multi-disciplinary team - Experience of working with children or vulnerable adults who need safeguarding - Experience chairing group supervision - Experience of using SystemOne or other information management systems. - Understanding and experience of trauma informed practice.

Enquiries:

 01509 638000
 peopleteam@rainbows.co.uk

	leadership skills • Car driver with access to vehicle • Understanding of Equal Opportunities	
Personal Qualities	• Ability to advocate for children and families and promote choice and empowerment • Treats all children, young people and families with dignity, respect and understanding • Ability to work flexibly to reflect the diversity of the caseload. • Ability to work in an anti-discriminatory/anti oppressive manner. • Positive attitude towards change • Ability to recognise stress in oneself and others and to manage it effectively • Ability to be assertive • Demonstrates motivation and commitment towards personal and professional development • Ability to set and maintain professional boundaries with staff, children/young people, parents and visitors	• Proactive and self-motivated
Demonstrates a commitment to Rainbows Values	• One Team – Working together with fairness and respect. • People Centred – Championing inclusivity, compassion and clarity. • Aim High – Adapting, learning and sharing our expertise. • Own It – Focused, committed and accountable.	•