

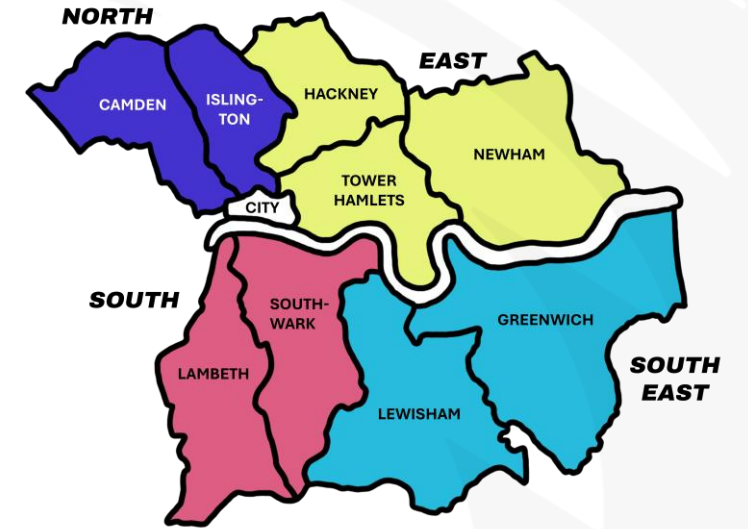
SENIOR YOUTH WORKER SOUTHWARK

SOUTH

XLP is a vibrant youth work charity dedicated to shaping bright futures for young people. Leading the charge against poverty and educational failure in inner London, we offer holistic, long-term support to 11 to 25 year olds in both schools and communities.

We work across nine London boroughs, in four quadrant teams. Each borough has a Senior Youth Worker who oversees the work in those communities.

We're looking for a Senior Youth Worker to join our South team. You'll coordinate and develop our work across Southwark, with a particular focus on delivering face to face youth work in schools and on community projects.



XLP



VALUES

Our Mission

We fight for the young people that fly beneath the radar. Those who have been written off and ruled out; whose hope for the future is waning. We see the young people that others forget.

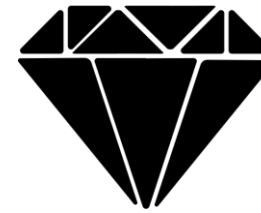
Not only do we see their struggle and their circumstances, but we see their potential. In them, we see talent, we see skill, we see courage.



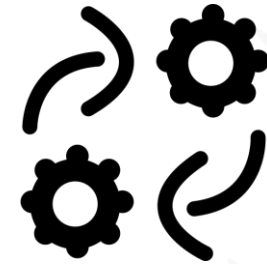
WE PUT **YOUNG**
PEOPLE **FIRST**



WE BELIEVE IN WORKING
FOR THE **LONG TERM**



WE STRIVE
FOR **EXCELLENCE**



WE **WORK**
TOGETHER **WELL**



WE ARE ROOTED
IN **CHRIST**

These are the values that shape our community and drive our effectiveness. Candidates are required to support, uphold and sustain these values.

We are a Christian charity and are "faith-based, but not faith-biased," working with young people of all faiths and none. We are guided by the values of love, compassion, and helping others that come from Jesus' life and teachings. We use these principles to make a real difference in our communities.

Our staff team is dedicated to growing in diversity and inclusion, aiming to reflect the communities we serve. We welcome applications from all backgrounds, ethnicities, and genders.



WHAT A WEEK MIGHT LOOK LIKE

The table gives a breakdown of a typical working week within the role



	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MORNING	Staff Meeting Schools Team Meeting	School Project 1:1 Mentoring Group Sessions	Team Meeting	School Project	TOIL
AFTERNOON	Bus Project / Detached Project	Bus Project / Detached Project	School Project 1:1 Mentoring Group Sessions	1:1 Mentoring Group Sessions	Admin
EVENING	Young Leaders 16+ Group (Monthly)	Bus Project / Detached Project			

WHAT YOU WILL BE DOING

School's Work

- Deliver XLP's school's work in at least three schools / PRUs (Pupil Referral Units) in the borough;
- Engage young people through a combination of 1:1 mentoring, group mentoring sessions and programmes, all supporting those who are at risk of exclusion;
- Identify and create new resources and initiatives to enhance the schools work across XLP;
- Use Salesforce to input, track and review progress with each young person accessing the school's work.

Community Work

- Deliver face-to-face youth work on three of XLP's mobile youth projects;
- Communicate effectively with project leaders across XLP, helping to create further opportunities and support for young people;
- Coordinate the youth work delivery in the borough, ensuring the provision for young people is joined up and effective;
- Identify and discuss new opportunities and initiatives with the team.

Stakeholder Management

- Work closely with stakeholders across the borough including:
 - Key teaching staff supporting the school's work;
 - Any volunteers supporting on sessions;
 - Parents, local authorities and other social work professionals;
 - Key partner organisations in the borough including local churches and other youth provisions.
- Contribute as a valued individual to the wider XLP teams, as well as demonstrate an ability to take initiative and lead others.



WHAT YOU BRING TO THE ROLE

You will be passionate about creating positive futures for young people in inner-city London, and seeing transformation in their lives.

You'll be good at:

- Working with young people, with experience in an inner-city environment and understanding of the value of long-term relationships within youth work;
- Mobilising volunteers and knowing how to get the best out of those you work with;
- Interpersonal communication, with the ability to build rapport and trust with young people easily;
- Taking initiative and leading others;
- Managing projects and meeting targets;
- Understanding Safeguarding policies and procedures;
- Building and managing external stakeholder relationships;
- Using MS Office and video conferencing software.

Useful if you have:

- Relevant youth work qualification;
- Full UK Driving Licence;
- Experience of creating session content for groups and individuals;
- Strong knowledge of Lambeth and the local area;
- Experience of delivering youth work in a detached setting.

We are committed to providing ongoing training and support including Clinical Supervision for all our staff in order for them to develop and thrive in their roles.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.

XLP





Terms of Employment

This is a full-time role, with normal working hours and some evenings and weekends as required.

Location:	City of London, Hybrid
Contract:	Permanent
Salary:	£27,000 - £29,000

How to Apply

You can apply for the role using the online application form at www.xlp.org.uk/careers

Submission Deadline: Applications should be completed by midday on **Friday 4th October 2024**
Applications will be reviewed as they come in. We may close the deadline early if we find a suitable candidate.

Interview Process: Successful candidates will be invited to two stages of interview
The first interview will be in the week commencing **Monday 7th October 2024**

If you have any questions about the role, please contact us at jobs@xlp.org.uk