

# **SENIOR YOUTH WORKER**

## **SOUTH EAST / BUS**

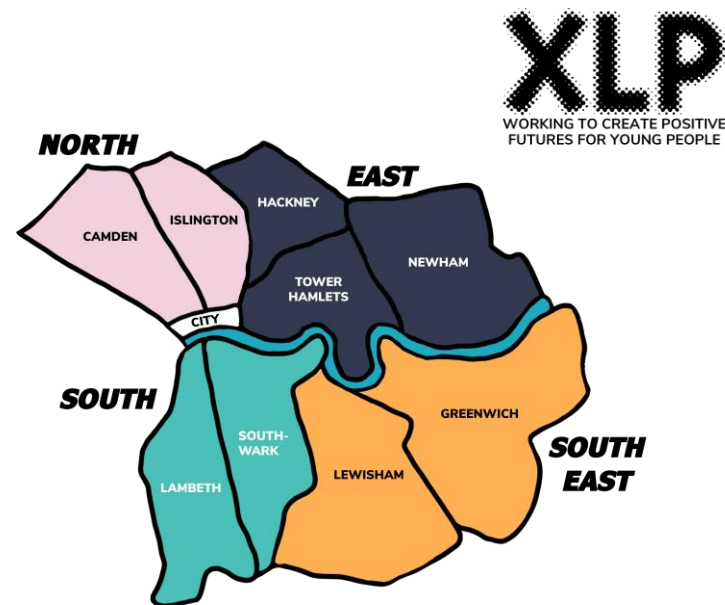
### **GREENWICH | LEWISHAM**

XLP is a youth work charity working to create positive futures for young people and at the cutting edge of tackling poverty and educational failure in inner London. We deliver holistic, long-term work with young people aged 11 to 25 in schools and communities.

We're looking for a Senior Youth Worker to join our South East team. You'll work across Greenwich and Lewisham, with a particular focus on delivering face to face youth work in schools and community projects. You'll also drive one of our buses, for two days a week.

You will have a special responsibility for our Sydenham Hub where you will lead Bampton Bus Session, run our Exclusion Reduction Program in the local school and will be responsible for driving one of our buses to and from projects twice a week. Our buses act as mobile youth centres and provide a unique and rare platform to engage with young people on a weekly basis.

For this role you will need to have held a UK driving licence for more than two years. Full bus driver training will be provided.



# VALUES

## OUR MISSION

To engage in long-term relationships that empower young people from disadvantaged backgrounds to complete their education, avoid anti-social behaviour, and ultimately become independent and confident contributors within their communities.



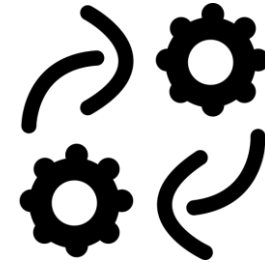
**XLP PUTS **YOUNG**  
**PEOPLE FIRST****



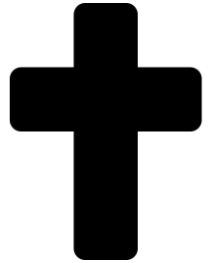
**XLP BELIEVES IN WORKING  
FOR THE **LONG TERM****



**XLP STRIVES  
FOR **EXCELLENCE****



**XLP **WORKS**  
**TOGETHER WELL****



**XLP IS ROOTED  
IN **CHRIST****

These are the values we live by internally, building us up as an effective community. Candidates are required to support, uphold and sustain these values.

We are a Christian charity and are “faith based, but not faith biased”. We work with young people of all faiths and none.

As a staff team we are committed to growing in diversity and inclusion and we seek to represent the communities in which we serve. We welcome applications from all backgrounds, ethnicities and genders.

# **KEY TASKS AND RESPONSIBILITIES**

## **SCHOOLS WORK**

- Deliver XLP's schools work in at least two schools / PRUs (Pupil Referral Units) in the borough;
- Engage young people through a combination of 1:1 mentoring, group mentoring sessions, and 6-8 week programmes, all supporting those who are at risk of exclusion;
- Use Salesforce to input, track and review progress with each young person accessing the schools work.

## **COMMUNITY WORK**

- Deliver detached, community-based youth work via regular weekly sessions, activities and trips, occasional weekend residential;
- Communicate effectively with project leaders across XLP;
- Coordinate the delivery of projects in our Sydenham hub
- Identify and discuss new opportunities and initiatives with the team.
- Carry out home visits to families to deliver 1:1 support sessions;

## **BUS MANAGEMENT**

- Frequent driving of the bus to and from its base of operations and the community locations;
- Detailed planning and coordination of all the bus facilities and the programme of activities for your projects;
- If the bus breaks down, contacting roadside assistance and staying with the vehicle until it is recovered;
- Ensure that all project activities for which you are responsible are delivered in accordance with agreed health and safety, equal opportunities, and safeguarding policy and procedures.

## **STAKEHOLDER MANAGEMENT**

- Work closely with stakeholders in our Sydenham Hub
  - Strong collaboration/partnership with the local school
  - Parents, local authorities and other social work professionals;
  - Key partner organisations in the borough including local churches and other youth provisions.
- Work with the Volunteer Manager to lead, motivate and support teams of volunteers and apprentices to deliver the work within their respective areas;

# TYPICAL WORKING WEEK

The table gives a breakdown of a typical working week within the role



	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MORNING	Office	Forest Hill Boys School 10:00am – 12:30pm	St Paul's Academy 10:30am – 3:00pm		Admin / Meetings
AFTERNOON	<b>Driving</b> Olympic Park Bus Project 3:00pm – 5:30pm	Bampton Bus Project 3:00pm – 5:30pm	Abbey Wood Bus Project 3:00pm – 5:30pm	<b>Driving</b> Downham Bus Project 3:00pm – 5:30pm	Team Meeting
EVENING			Briset Park Bus Project 6:30pm – 8:30pm		



# WHO YOU ARE

You will be passionate about creating positive futures for young people in inner-city London and seeing transformation in their lives.

## You'll be good at:

- Working with young people, with experience in an inner-city environment;
- Mobilising volunteers and knowing how to get the best out of those you work with;
- Interpersonal communication, with the ability to build rapport and trust easily;
- Taking initiative and leading others;
- Managing projects and meeting targets;
- Building and managing external stakeholder relationships;
- Using MS Office and video conferencing software.

## Useful if you have:

- Relevant youth work qualification;
- Experience of creating session content for groups and individuals;
- Experience of delivering youth work in a detached setting.

We are committed to providing ongoing training and support including Clinical Supervision for all our staff for them to develop and thrive in their roles.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.



## ***Terms of Employment***

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This is a full-time role, 37.5 hours a week, with some evenings and weekends as required.

Location:	City of London, Hybrid
Contract:	Permanent
Salary:	£28,000 - £30,000 (inclusive of £1,000 uplift for driving)

## ***How to Apply***

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**How to apply:** You can apply for the role using the online application form at [www.xlp.org.uk/careers](http://www.xlp.org.uk/careers)

**Submission Deadline:** Applications should be completed by midday on **Friday 16<sup>th</sup> February 2024**

**Interview Process:** Successful candidates will be invited to two stages of interview

If you have any questions about the role, please contact us at [jobs@xlp.org.uk](mailto:jobs@xlp.org.uk)