

# **SENIOR YOUTH WORKER**

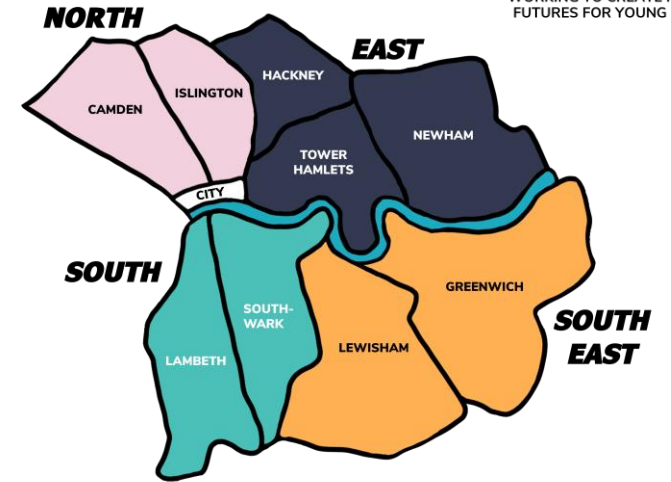
## **HACKNEY**

### **EAST LONDON**

XLP is a youth work charity working to create positive futures for young people and at the cutting edge of tackling poverty and educational failure in inner London. We deliver holistic, long-term work with young people aged 11 to 25 in schools and communities.

We work across nine London boroughs, in four quadrant teams. Each borough has a Senior Youth Worker who oversees the work in those communities.

We're looking for a Senior Youth Worker to join our East team in Hackney. You'll coordinate and develop our work across the borough, with a particular focus on delivering face to face youth work in schools and on community projects.



# VALUES

## OUR MISSION

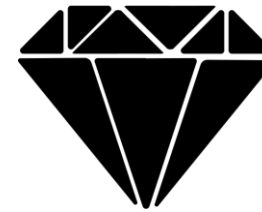
To engage in long-term relationships that empower young people from disadvantaged backgrounds to complete their education, avoid anti-social behaviour, and ultimately become independent and confident contributors within their communities.



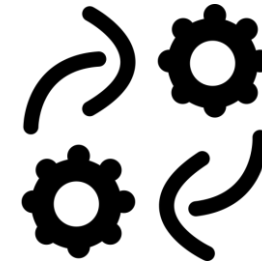
**XLP PUTS YOUNG PEOPLE FIRST**



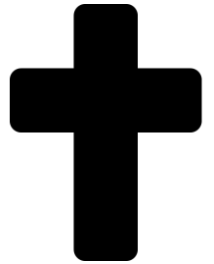
**XLP BELIEVES IN WORKING FOR THE LONG TERM**



**XLP STRIVES FOR EXCELLENCE**



**XLP WORKS TOGETHER WELL**



**XLP IS ROOTED IN CHRIST**

These are the values we live by internally, building us up as an effective community. Candidates are required to support, uphold and sustain these values.

We are a Christian charity and are “faith based, but not faith biased”. We work with young people of all faiths and none.

As a staff team we are committed to growing in diversity and inclusion and we seek to represent the communities in which we serve. We welcome applications from all backgrounds, ethnicities and genders.

# **KEY TASKS AND RESPONSIBILITIES**



## **SCHOOLS WORK**

- Deliver XLP's schools work in at least three schools / PRUs (Pupil Referral Units) in the borough and engage young people through a combination of 1:1 mentoring, group mentoring sessions and 6-8 week programmes, supporting those who are at risk of exclusion;
- Identify and create new resources and initiatives to enhance the schools work across XLP;
- Use Salesforce to input, track and review progress with each young person accessing the schools work.

## **COMMUNITY PROJECTS**

- Deliver face-to-face youth work on three of XLP's mobile youth projects;
- Support young people on a 1:1 basis with regular mentoring sessions and home visits;
- Communicate effectively with project leaders (Arts / Bus / Employability / Mentoring / Sports) across XLP, helping to create further opportunities and support for young people;
- Coordinate the youth work delivery in the borough, ensuring the provision for young people is joined up and effective;
- Identify and discuss new opportunities and initiatives with the team;
- Plan and attend regular activity day trips and occasional weekend residential;
- Line manage a youth work apprentice.

## **STAKEHOLDER MANAGEMENT**

- Contribute as a valued individual to wider XLP teams and demonstrate an ability to take initiative and lead others;
- Work closely with stakeholders across the borough including:
  - Key teaching staff supporting the schools work;
  - Any volunteers supporting on sessions;
  - Parents, local authorities and other social work professionals;
  - Key partner organisations in the borough including local churches and other youth provisions.



# TYPICAL WORKING WEEK

The table gives a breakdown of a typical working week within the role



	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MORNING	Staff Meetings Schools Team Meeting	School Project Mentoring in a PRU	School Project Mentoring in Stoke Newington	School Project Mentoring in Hackney	
AFTERNOON	Admin / Planning Time	Quad Meeting	Admin / Planning Time	School Project Mentoring in Hackney	Admin / Planning Time
EVENING		Bus Project in Hackney ARC		Bus Project in Hackney Downs	Bus Project in Hackney Wick

# WHO YOU ARE

You will be passionate about creating positive futures for young people in inner-city London and seeing transformation in their lives.

## You'll be good at:

- Working with young people, with experience in an inner-city environment;
- Mobilising volunteers and knowing how to get the best out of those you work with;
- Interpersonal communication, with the ability to build rapport and trust easily;
- Taking initiative and leading others;
- Putting safeguarding procedures into practice, with knowledge of relevant protocols;
- Managing projects and meeting targets;
- Building and managing external stakeholder relationships;
- Using MS Office and video conferencing software.

## Useful if you have:

- Relevant youth work qualification;
- Experience of creating session content for groups and individuals;
- Experience of delivering youth work in a detached setting.

We are committed to providing ongoing training and support including Clinical Supervision for all our staff for them to develop and thrive in their roles.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.



## ***Terms of Employment***

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This is a full-time role (37.5 hours a week) with some evenings and weekends as required.

Location:	City of London, Hybrid
Contract:	Permanent
Salary:	£27,000 - £29,000

## ***How to Apply***

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**How to apply:** You can apply for the role using the online application form at [www.xlp.org.uk/careers](http://www.xlp.org.uk/careers)

**Submission Deadline:** Applications should be completed by midday on **Friday 26th of April**  
Please note, we reserve the right to close applications early if a suitable candidate is found

**Interview Process:** Successful candidates will be invited to two stages of interview. First round interviews will take place on the 30<sup>th</sup> of April.

If you have any questions about the role, please contact us at [jobs@xlp.org.uk](mailto:jobs@xlp.org.uk)