

# Housing Justice Cymru

## Faith in Affordable Housing Project Lead

### JOB DESCRIPTION

<b>Job Title:</b>	<b>Project Lead (Faith in Affordable Housing Scotland)</b>
<b>Hours:</b>	TBC open to negotiation
<b>Term:</b>	Funding ends March 2026
<b>Location:</b>	Scotland, working from home with travel across Scotland and some travel to Wales
<b>Reports to:</b>	Director Housing Justice Cymru
<b>Salary:</b>	£43k maximum salary open to discussion on equivalent hours

#### **About us**

Housing Justice is a Christian Charity that takes action on homelessness and housing need. We work across England and Wales to prevent people from experiencing homelessness, help people out of homelessness, help people out of destitution, and enable the building of affordable homes. We also take a leading role as the voice of the faith and voluntary sector, supported by the Welsh Government and Central Government. At Housing Justice, we value differences: we are a diverse organisation, and we work with people of all faiths and none. We seek to influence and bring about change for the benefit of those we serve through partnership, lobbying and networking. Our initiatives include Faith in Affordable Housing, Hosting, people seeking sanctuary, Support for people from Ukraine, The Winter Night Shelter Network, and Citadel.

#### **The project**

We have recently received funding to explore expansion into Scotland for the Faith in Affordable Housing project. This will be a 15-month project with potential to expand, subject to funding.

The proposed project is to undertake a scoping exercise across Scotland, to ascertain the need for social and affordable housing, and the key stakeholders, as well as the potential presented by faith organisation-owned assets to meet housing need. The resulting feasibility study and business plan will then inform the potential next steps for Faith in Affordable Housing Scotland.

#### **About you**

We are looking for a confident, established professional with extensive knowledge and networks across housing in Scotland, who is comfortable navigating faith spaces. You will be a project manager who is happy working independently and remotely, while achieving high quality deliverables.

### **The ideal candidate will possess:**

- Detailed knowledge of Scotland's social housing sector with established connections with decision-makers in both RSLs and Local Authorities
- Networks across faith organisations.
- An understanding of the nature of housing need in Scotland and the delivery of affordable housing
- An understanding of the planning context and land use in Scotland.
- The ability to influence high-level stakeholders and negotiate mutually beneficial agreements
- The ability to facilitate connections and nurture relationships between social housing providers and faith organisations.
- Strategic thinking skills with the ability to think creatively to overcome challenges
- The ability and drive to work independently and remotely.

### **Main Duties:**

#### **1.0 Project Management**

- a. To conduct a scoping exercise of all relevant stakeholders in Scotland.
- b. To map the Scottish affordable housing landscape
- c. To map existing partnerships and work taking place with faith assets and affordable housing
- d. To map what gaps exist in affordable housing provision in Scotland
- e. To map key partners and stakeholders across housing and faith organisations
- f. To develop effective working relationships with relevant bodies, such as Scottish Government, local authorities, housing associations, faith groups, rural housing enablers, community-led housing groups and other organisations with an interest in securing the development of affordable housing.
- g. To liaise with senior faith organisation property policy makers and managers to assist in establishing an approach that benefits their core ministry purpose through the release of property/land for affordable housing, drawing on the opportunities of existing charity law.
- h. To work closely with the Quality Manager and the Director of HJC to ensure the project is meeting its outcomes and deliverables.
- i. To gather existing information, advice and support available to those responsible for sites, to seek to secure their use as affordable housing and to help identify and clarify options, using examples and sharing experiences from other projects.
- j. Maybe add an action to work with FiAH leads in Wales and England too?
- k. Promote the work of Housing Justice and help raise the organisation's profile in Scotland

## **2.0 Project Monitoring, Evaluation and Promotion**

- a. To report regularly on the progress of the FiAH project to the Housing Justice Cymru Steering Group, Housing Justice Board of Trustees and the project funder: the Robertson Trust.
- b. To present to faith organisation decision-making bodies, groups and congregations on the need for affordable housing and the opportunities for faith groups.
- c. To work closely with the Communications lead to ensure the project is promoted effectively. This may include the development and dissemination of marketing materials, identifying opportunities to promote the project and using platforms such as local and national media where appropriate.

## **3.0 Other Duties**

- a. To respond to government consultations and draft legislation, and to contribute to Housing Justice briefings.
- b. To represent Housing Justice and its work within the wider context of faith and voluntary action on homelessness and housing need.
- c. To explore funding and income generation opportunities for the project and assist in developing bids where appropriate.
- d. To participate in regular formal supervisions and appraisals.
- e. To attend training and events.
- f. To ensure that you are sympathetic to the Christian values and aim of the organisation, in all aspects of the role
- g. To undertake any other reasonable duties as required by the Director of Housing Justice Cymru.
- h. To work within the framework of the Housing Justice policies and procedures.