Person Specification – SEND And You

Chief Executive Officer (CEO)

Essential Skills, Experience and Behaviours

1. Transformational leadership that promotes continuous improvement and staff development.
2. Significant strategic leadership experience in the charity or non-profit sector.
3. Experience of charity governance and working with Boards of Trustees or Directors.
4. Effective leadership of hybrid teams in busy, fast-paced environments.
5. Excellent communication, influencing and presentation skills for diverse audiences.
6. Collaborative partnership working across sectors, from project to strategic level.
7. Proven success generating restricted and unrestricted income aligned with strategy.
8. Strong analytical and financial management skills, with the ability to demonstrate impact.
9. Resilient, resourceful and solutions-focused, with integrity and a commitment to continual learning.
10. Sound knowledge of charity regulation and a passion for empowering children and young people with SEND and their families.

Desirable Skills, Experience and Behaviours

1. Educated to degree level or equivalent experience.
2. Understanding of a charity supporting families, with an empathy for the work of SEND And You.
3. Knowledge of the field of SEND support and legislation.