



TRUSTEE

RECRUITMENT





ABOUT SABRE EDUCATION

Sabre Education is an award-winning international NGO which, since 2004, has been providing children in Ghana with the best possible early childhood education by partnering with the government to implement play-based learning at scale.

Sabre focuses on:

- **Influencing** early childhood education (ECE) policy & practice.
- **Training** teachers and school officials in quality early childhood education.
- **Transforming** learning environments to facilitate positive play-based learning.
- **System Strengthening** - addressing barriers and driving improved learning outcomes through coalition building and partnership with government.

This is a pivotal moment for Sabre, and we are looking for Trustees who will actively engage – bringing challenge, insight and energy to help shape and deliver our next stage of growth and impact.

In 2026, Sabre is significantly scaling its impact in Ghana, providing technical assistance to the government as it nationally scales quality play-based teacher training across the country. Sabre is also embarking on an ambitious 'systems strengthening' strategy, in partnership with the government of Ghana and a coalition of other sector actors – driving improved learning outcomes for millions of children. Additionally, Sabre is pushing forward its strategy to scale this award-winning approach to other countries across Sub-Saharan Africa. We are looking to recruit Trustees who can contribute their talent and passion towards Sabre's vision of a world where quality early education supports every child to succeed.

Sabre Education:

- 2018 Winner of the UNESCO-Hamdan Prize for Outstanding Practice and Performance in Enhancing the Effectiveness of Teachers.
- 2020 Finalist for the prestigious WISE Awards which recognise and promote innovative projects that are addressing global educational challenges.
- 2022 Finalist for Jacobs Foundations' 2022 Klaus J. Jacobs Best Practice Prize for innovative, evidence-based solutions for some of education's biggest challenges.
- 2026 Inclusion in the HundrED Global Collection, for Sabre's Early Years Play-Based Teacher Training, joining 100 of the world's most impactful and scalable innovations in education.
- 2026 Winner of the Khalifa International Award for Early Learning (Programmes, Curricula & Teaching Methods).

ROLE SUMMARY

To support our ambitious growth strategy both in Ghana and other countries in Sub-Saharan Africa, Sabre is seeking to recruit 1-2 new Africa-based trustees for our Board, in response to recent retirements.

The Trustee position is a voluntary role requiring a minimum of four formal Board meetings a year (half day each) and occasional other meetings or events as they arise. A minimum three-year commitment will be required.

Trustees are responsible for the overall strategic direction and oversight of the charity, and provide support and guidance to the strong management team, holding it accountable to agreed objectives. The Trustees also collectively ensure effective governance, and compliance with company and charity law. As the ultimate decision-makers, they ensure the charity fulfills its purpose and manages resources responsibly.

This is an active Trustee group. Individually, Trustees are expected to contribute their skills, knowledge and experience to guide the charity, and to further its objectives. From time to time, Trustees will be asked to represent Sabre Education at external functions, or support Sabre's work through engagement with key stakeholders and through their own networks.





PERSON SPECIFICATION

We are looking for Trustees with the following profiles:

- Proven strategic leadership experience
- Strong communication skills and collaborative style
- An understanding and appreciation of good governance, compliance and risk management
- Lived experience in Africa, in particular Sub-Saharan Africa.
- Desirable: Professional skills and experience in at least one of the following core contexts:
 - Experience in scaling international programmes or organisations
 - Finance / Business Management

We are actively recruiting Africa-based candidates.

Location: Virtual. Candidates may be based anywhere. The Board meets remotely once per quarter, and may also meet in person from time to time, with travel expenses covered by the charity.

APPLICATION PROCESS

To Apply

Please provide a CV and cover letter in two separate documents (PDFs) and send to info@sabre.education – with subject line *Application for Trustee Position*. The cover letter should be no more than two pages in length and explain why you are interested in this role and how your skills and experience would contribute strongly to the board and Sabre's growth ambition.

Timeline

Closing date for applications: 3 July 2026

First stage interview: From week commencing 13 July 2026

Final interview and selection: By end July 2026

Equality Statement

Sabre Education is committed to promoting a diverse and inclusive community – a place where individual differences and contributions are truly recognised and valued. Sabre is an equal opportunity employer.

Questions

If you have any queries on any aspect of the appointment process, or need additional information, please email info@sabre.education.





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