

## Role Description – Trustees

It Gets Better UK envisions a world where all LGBTQ+ youth are free to live equally and know their worthiness and power as individuals. We strive to tell the stories of LGBTQ+ people and to provide positive and reassuring messages to LGBTQ+ youth.

Founded in 2010 in America, the It Gets Better Project has since grown into a global movement, with affiliated charities in 20 different countries. We launched in the UK in October 2018 and have grown significantly since then. Our rapidly expanding organisation now includes a newly appointed staff team consisting of a CEO and a Volunteer Coordinator, alongside a dedicated team of volunteers across the UK.

As we continue to grow, we are seeking dynamic and committed individuals to join our Board of Trustees. We are particularly looking for expertise in the following key areas:

### Key areas of expertise and desired backgrounds

- Corporate Partnerships and Strategic Fundraising:
  - Experience in securing and managing corporate partnerships, preferably within the charity sector. Knowledge of corporate social responsibility (CSR) and strategic fundraising initiatives that drive financial support and long-term relationships.
- Charity Law:
  - Extensive knowledge of UK charity law, with experience in providing legal advice on governance, compliance, contracts, and safeguarding within a charitable context.
- Small Charity Growth and Development:
  - Proven track record in leading or advising small charities through periods of growth. Expertise in strategic planning, resource management, volunteer engagement, and scaling operations sustainably.
- Community Engagement and Advocacy:
  - Deep understanding of the LGBTQ+ community, with experience in community organising, advocacy, or public engagement. Ability to build strong relationships with community stakeholders and effectively represent the charity's mission.

Whilst these are key areas we are looking to recruit for, we are also looking for other individuals who share a commitment and passion for our mission, and have other skills they believe could help further our reach and impact.

### Roles and responsibilities

As a trustee, you will play a critical role in guiding our strategic direction, ensuring good governance, and supporting the delivering of our mission. Your responsibilities will include:

- **Strategic Oversight:** Collaborate with fellow trustees and staff to develop and implement strategies that align with the charity's goals and ensure its sustainable growth.

- **Advisory Role:** Provide expert advice in your area of expertise, whether that be corporate partnerships, legal matters, charity growth, or community engagement.
- **Support and Advocacy:** Act as an ambassador for the charity, promoting our work and engaging with key stakeholders to advance our mission.
- **Operational Input:** While our board is transitioning from an operational to a more strategic focus, trustees will still be expected to take on functional roles as needed, especially in areas where the charity requires additional support

### Qualifications and skills

We are looking for individuals who are passionate about supporting LGBTQ+ youth and can bring the following skills and experience:

- Demonstrated commitment to advancing equality and inclusivity within the LGBTQ+ community.
- Relevant professional experience in one or more of the key areas listed above.
- Strong strategic thinking and the ability to contribute to high-level decision-making.
- Excellent communication and interpersonal skills, with the ability to work collaboratively in a team.
- Willingness to dedicate time and expertise to the charity's success.

### Time commitment

- The Board meets at least four times a year.
- It is expected the trustees spent at least two hours a week on their duties.
- As we continue to transition our board to a more strategic focus, trustees may be asked to support operational tasks on an as-needed basis.