



A joint venture to support
the local VCSE sector
in Greater Manchester

Recruitment Information

Strategic Lead (Cancer & Inequalities)

MATERNITY COVER

May 2024

10GM is passionate about ensuring that everyone has a fair chance and that they are treated equally. 10GM is fully committed to equity, diversity, and inclusion in our sector. We want this to be reflected in the diversity of the people who work for us, and we welcome applications from people from varied backgrounds, abilities and perspectives.

We are interested to hear from candidates who may be looking to begin working in the voluntary, community and social enterprise sector. We provide a rich work environment and support staff to expand their knowledge, learn new skills and grow in their roles.

10GM is proud to be a **Living Wage Employer**

Thank you for your interest in this position with 10GM. This document includes the key information about the organisation, the role and details on how to apply.

Strategic Lead (Cancer & Inequalities) MATERNITY COVER	
Remuneration: £40,221 - £42,403 per annum (based on experience)	Hours: Full time, 37 hours per week. (Less than full time may be possible, through negotiation)
Contract: Six Months Fixed Term (Maternity Cover)	Location: Home working <u>within Greater Manchester</u> and from 10GM partners' premises as required for service delivery
Line management by: 10GM Chief Operating Officer	Secondments: Are very welcome to this role, please contact jobs@10gm.org.uk to discuss

1. About 10GM

10GM exists to support the voluntary, community and social enterprise (VCSE) sector in Greater Manchester (GM).

The founding members are [Action Together](#), [Bolton CVS](#), [Macc](#) and [Salford CVS](#). We are [Local Infrastructure Organisations](#) working together to improve the economic, social and environmental wellbeing of Greater Manchester's people and communities.

10GM works cooperatively and is established as a company limited by guarantee owned by the founders.

For more information on the work that we do generally please visit www.10GM.org.uk, and specifically about Cancer & Inequalities please visit [Cancer and Inequalities \(10gm.org.uk\)](http://Cancer and Inequalities (10gm.org.uk))

2. About Cancer & Inequalities

Health inequalities (of any type) have been described by the Kings Fund as 'avoidable and unfair and involve systematic differences in health between different groups of people'.

Health inequalities in this context mean differences in:

- Baseline health (prevalence comorbidities, life expectancy, smoking status)
- Access to cancer care (availability and timeliness of care)
- Quality of that care (levels of patient satisfaction and outcomes with treatment)

Health inequalities in cancer refer to avoidable differences in the cancer care that people receive, and the opportunities people have to lead healthy lives, free of cancer. Such inequality has been known for some time and relates in many cases to definable disadvantaged groups. To reduce such cancer-related outcome/experience differences, we must focus more attention on those who are at greater risk of developing cancer, and those who are less likely to survive the disease.

The work of the VCSE sector in supporting the cancer system to reduce health inequalities is well established. The VCSE sector has a wealth of experience in raising awareness, improving access, providing support, and tackling stigma.

Specific VCSE project have been commissioned such as [Answer Cancer](#) which is focused on increasing access to screening programmes in groups that suffer the most health inequalities. There are many VCSE organisations which, whilst not cancer specialists, have crucial insight and understanding of the barriers faced by their communities in relation to health and wellbeing.

Please find the GM Cancer Alliance Tackling Inequalities Strategy on the [GM Cancer Alliance Website](#) and the report conducted by GMCVO on inequalities in cancer prevention, diagnosis, treatment and care is [here](#).

3. The Role

[The Greater Manchester Cancer Alliance](#) is committed to reducing health inequalities in cancer care, with the work being led by the Health Inequalities Programme VBoard.

The 10GM Strategic Lead (Cancer & Inequalities) role works in collaboration with the Greater Manchester Cancer Alliance to achieve a permanent reduction in inequalities and inequity within Greater Manchester, with the aim to ensure active VCSE participation and parity in strategic work to enhance equality, equity and wellbeing. More information on the current work can be found at the [10GM website](#)

This role is a focal point for the strategic engagement of the VCSE sector - channelling insights about the challenges faced by a broad range of marginalised communities into decisions taken in Greater Manchester. The role does this by working with a number of groups including (but not limited to):

GM Cancer Alliance Board

The GM Cancer Alliance Board provides a robust mechanism for engaging with wider stakeholders, including patients/carers, the public and patient organisations. It has oversight of the delivery of the cancer elements of the NHS Long Term Plan and annual operational planning guidance, with the aim of reducing inequalities and variation. It brings together senior representatives from its constituent organisations, with representatives covering the whole patient pathway.

GM Cancer Alliance Health Inequalities' Programme Board

The GM Cancer Alliance Health Inequalities programme board co-ordinates partners to address inequalities in cancer referrals, treatment, and outcomes.

GM Cancer Alliance Early Diagnosis Programme Board

The NHS long term plan ambition for cancer says that by 2028 75% of people with cancer will be diagnosed at an early stage (stage 1 or 2). The purpose of this Programme Board is to support early diagnosis and screening and reduce the number of patients diagnosed as an emergency.

VCSE Cancer & Inequalities Network

The Cancer & Inequalities Network was formed in late 2023 as a replacement for the VCSE Cancer Advisory Group (disbanded in 2018). The network has a growing membership of VCSE organisations who are already working to support cancer patients or who are interested in getting involved. The network plays an important role in the cancer system by bringing a range of voices to contribute and add to GM Cancer Alliance plans. It also acts as a peer support network, improving cancer delivery in the VCSE sector.

GM Cancer Alliance User Involvement programme

The Greater Manchester Cancer User Involvement programme ensures the voice and needs of people affected by cancer in Greater Manchester – including patients, their carers, friends and family – are at the front and centre of the work. This role will support the team to implement the recommendations of the recent review. [Your Voice - Greater Manchester Cancer \(gmcancer.org.uk\)](https://www.gmcancer.org.uk)

Since the Cancer & Inequalities project started in June 2023 the following has been done:

- The Strategic Lead (Cancer & Inequalities) has worked at becoming a recognised member of GM Cancer Alliance Board and programme boards to ensure VCSE representation. It will be a key priority in the maternity cover period to continue to attend these boards, feeding in and updating when necessary.
- We've established the new VCSE Cancer & Inequalities network. The network is still young, with sessions being held every 6-8 weeks. It aims to educate, generate discussion and form priorities for the project. Members of the network have been linked in with projects ranging from behavioural insight research to collaborating on public health campaigns.

- The project is working to invest in the VCSE sector to build capacity and capability through a grants programme:
 - Round 1: January-April 2024, grants of up to £2,000 were awarded to 17 organisations to deliver projects to focus on improving early diagnosis rates.
 - Round 2: From May 2024 the medium grants projects will begin delivery. These grants were up to £5,000 for projects focusing on improving early diagnosis rates for challenged cancer pathways.
 - Within this maternity cover period a Round 1 impact report will need to be written; support given to the Round 2 projects; and launch the third and final round of grants in Sept 2024.

4. Role Description

The main responsibilities of this role are to:

- Provide ongoing support to the VCSE Cancer & Inequalities Network, including:
 - Organising the online sessions, managing attendance, leading discussions and collating the input from members.
 - Promoting the network to ensure diversity or membership.
 - Sharing opportunities from the Cancer Alliance for the VCSE sector and ensuring the network members are encouraged and supported to get involved.
- Attend and contribute to all key GM Cancer Alliance and sector programme meetings, boards and groups as required.
- Feed in the views of the Cancer & Inequalities Network on relevant workstreams and projects and share updates back through the VCSE sector.
- Provide updates on the cancer and inequalities project as and when required by the Cancer Board and Programme Boards.
- Manage the Cancer & Inequalities Grants programme, including launching and managing Round 3 (large grants) from Sept/Oct 2024.
- Support GM Cancer Alliance Early diagnosis team with VCSE involvement in key workstreams.
- Support VCSE engagement and involvement in the GM Live Well with Cancer project.
- Advocate for VCSE involvement and the need for co-production, equality, and inclusion.
- Support VCSE sector collaboration with GM Cancer Alliance and Cancer sector, particularly in relation to our shared ambition to improve Cancer outcomes and tackle health inequalities.
- Identify resources and investment to enable the VCSE sector to better share its data and insight to inform cancer priorities, service design and delivery.
- Provide a point of connection; enabling VCSE partners to help develop new initiatives or design of new Cancer pathways/ programmes.
- Support GM Cancer Alliance in the transformation of the GM Cancer Alliance User Involvement programme and build-in community engagement.
- Work with NHS Cancer locality teams to support integration of the VCSE sector within local cancer priorities including co-design of programmes and initiatives.
- Shape VCSE engagement in the commissioning of GM Cancer Alliance programmes

- Influence at a senior level and make a compelling case for the role of the VCSE sector as part of the GM Cancer Alliance system.
- Improve communication between key stakeholders, the VCSE sector and communities
- Carry out evaluation of the role and its impact.

General asks of everyone that works as part of the 10GM team:

- Uphold and promote the purpose, beliefs and values of 10GM.
- Demonstrate a commitment to social value.
- Undertake training as required.
- Work as a member of 10GM team, and to contribute to the development of policy and good practice across 10GM.
- Work in accordance with 10GM's Equal Opportunities statement and other relevant policies.
- Be responsible for your own health & safety and that of colleagues, in accordance with the Health & Safety at Work Act.
- Work in accordance with the Data Protection Act and 10GM policies on Data Protection and Open Data.
- Carry out the above duties, and any other reasonable duties commensurate with the responsibilities of the post.

As a member of the 10GM team you will also benefit from:

- Flexible working opportunities
- Travel expense paid (within Greater Manchester only)
- Ongoing professional development
- 7% pension contribution (1% contribution by employee)
- 25 days' annual leave (Plus 8 bank holidays)
- Work with a large diverse team committed to social justice.

5. Who we're looking for

Overall, this role will suit someone with a passion for improving health and tackling health inequalities, and who enjoys working in fastmoving and complex systems.

To help us find the right person we'll look at your CV and supporting statement and talk to you about your **experience** in the following three things:

- Supporting and strengthening a strategic partnership
- Developing proposals, policy briefings and funding models
- Influencing at a senior level

In your supporting statement you should also tell us about the following areas of **skill and ability**:

- Task, project and time management
- Written and spoken communication, and attention to detail

- Negotiation, networking and relationships
- Manage complex situations and build consensual actions

It will help your chances if you can also show us that you **understand** or **know about** the following four things:

- Cancer prevention, screening and treatment services and support
- The voluntary, community and social enterprise sector (ideally in Greater Manchester)
- How inequalities impact on people’s receipt and experience of personal health and social care support
- Co-production

If you attend an interview, we’ll ask you about these things too (but you don’t need to include them in your supporting statement):

- Your ability to work flexibly – including unsocial hours on occasion
- Your willingness to continue personal and professional development and to undertake relevant training
- Willingness and ability to undertake frequent travel throughout Greater Manchester
- Ability and willingness to work from a business premises and / or a home office, as required

6. Recruitment information

Encouragement to apply:

Even if you’re not sure you meet all of the things we’re ideally looking for - do get in touch for an informal conversation with us at jobs@10gm.org.uk.

10GM has an ambition to increase the diversity of our workforce because we believe that diversity of background and experience makes us a better more effective organisation.

This job is all about tackling inequalities, barriers, inequity of opportunity and social exclusion. We value people’s personal experience in the workplace and therefore particularly welcome applications from people from racialised or minoritised communities, as staff from these backgrounds are currently underrepresented in our team.

Post	Strategic Lead (Cancer & Inequalities) Maternity Cover
Closing date	09:00am Wednesday 5 June 2024
Interviews	Thursday 13 June 2024 Interviews will be held in-person in either Salford or central Manchester.

Contact	For an informal conversation about the role please email jobs@10gm.org.uk
To apply for this role, please submit: <ul style="list-style-type: none">• Your CV 2 pages maximum length please• A Supporting Statement (please note this is not the same as a covering letter – in a supporting statement you should describe how you think you meet each of the 11 things we've said we're looking for in section 5 above. 2 pages maximum length please) Please email your CV and supporting statement with the subject ' confidential job application ' to jobs@10gm.org.uk	
About you: <p>To help us monitor how effective our recruitment is, we would appreciate you providing some information about yourself. The information is completely anonymous and not linked to your application in any way.</p>	

We look forward to hearing from you.

10GM