

The King's Trust International

Role Description – Volunteer Advisor

Impact (Monitoring & Evaluation) Voluntary Advisor & Committee Member

Remote with potential travel to London for meetings

About The King's Trust International

The King's Trust International (formerly *The Prince's Trust International*) has been supporting young people worldwide since 2015. We were founded by HM The King (*the former Prince of Wales*) to tackle the global crisis of youth unemployment.

Our **vision** is that every young person should have the chance to succeed.

Our **mission** is to empower young people to learn, earn and thrive.

Our programmes and interventions are now present in 20 countries within the Commonwealth and beyond, across Asia, Africa, the Caribbean, Europe, and Middle East.

We are committed to amplifying the voices of young people on the global stage and putting their needs at the very heart of the design and delivery of our work. This complements global efforts to deliver the Sustainable Development Goals, particularly those relating to quality education and decent work.

We seek to work to the highest quality standards and to ensure the health and safety of all the young people we work with as well as the well-being of our colleagues and partners.

Ways of Working

The King's Trust International works with local partners around the world to deliver education, employment and enterprise programmes that empower young people to learn, earn and thrive. We provide opportunities to develop the skills and confidence to succeed and deliver tangible employment outcomes, supporting young people to build their own futures.

We work with a mixture of governments, NGOs, and corporate partners and employers on our programmes and are increasingly thinking about how we can support the creation of green jobs to help deliver the low carbon transition.

See our website for details of our programmes and case studies celebrating some of the amazing achievements of a selection of young people. www.kingstrustinternational.org

Context of the Role

King's Trust International is a dynamic organisation with a focus on learning and development. We are currently evaluating and adapting our delivery models and attempting to maximise our reach and efficiency of delivery. Our programme quality strategy seeks to use data and learning to improve our work with young people and partners globally, enhancing both the quality and the scale of our impact.

The Programme and Safeguarding Committee

This Committee provides a space to interrogate our impact and programme design approach, champion our culture of continuous improvement, and review our safeguarding policies and practices. It reports to the charity's board, providing advice and recommendations on The King's Trust International programmes and strategy.

The Committee meets at least three times a year, with meetings attended by relevant staff and others who may provide insight to the committee (e.g. representatives from our delivery partners).

The committee's members currently consist of:

- Trustees
- Advisors as independent members
- Chief Executive

The committee includes a volunteer Safeguarding Advisor who acts in a critical friend role on safeguarding matters.

We are now seeking a further advisor to join the Committee: with specialist expertise in programme impact. They will provide guidance and insight on challenges and opportunities facing the charity. They will be responsible for helping us to ensure that quality and excellence are paramount in the delivery of our global projects and programmes.

Your commitment:

Approximately 4-5 hours every 3 months. This would include attendance at meetings (2 hours), virtual or in-person in London, as well as provision of your own time to review any reading or meeting notes in preparation for the meetings.

This is a voluntary and therefore attract no financial remuneration; however, reasonable expenses will be reimbursed, as outlined in our volunteer policy (which will be shared as part of the selection process).

In addition, there will be opportunities to engage with members of KTI's staff and trustees, providing an opportunity to exchange ideas and develop your specialist advisory skills and networks. As a technical expert, you will be expected to share learning from your own experience and would be considered part of the King's Trust network, with the opportunity to influence critical decisions for the organisation.

Experience required: Programme Impact (Monitoring, Evaluation and Learning)

- In-depth expertise in the principles of evaluation, and best-practice impact measurement approaches and knowledge of a range of quantitative and qualitative analysis methods
- Experience in Monitoring, Evaluation and Learning (MEL) in either youth development or international development.
- Expertise in working with international development programmes which have received institutional funding or funding from large foundations or governmental bodies.
- Experience in working in organisations operating in a complex multi-stakeholders' partnership model.
- Expertise in supporting an organisation's communication, fundraising and programmes team to understand what funding monitoring and impact information is needed to support fundraising activities.
- Experience identifying technologies and solutions for Monitoring and Evaluation
- Experience in overseeing MEL and/or reporting functions or teams (desirable).

Skills Required:







- Excellent interpersonal skills and being a strong and effective communicator are essential, coupled with the ability to be solutions-focused and open to innovation. An ability to apply creativity to problem solving would also be ideal.

To apply:

If you would like to apply, please share your CV and a short supporting statement outlining how you meet the skills and experience for the opportunity to the Director of Delivery and Impact
joanna.parsons@kingstrustinternational.org

OUR VALUES

Our values are at the heart of everything we do – they articulate who we are and how we work together to achieve our aims to help young people.

|  Youth-centred |  Nurturing partnerships |  Impact |  Diversity |  Honesty |  Integrity |
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| We believe in placing youth at the centre of all activities and decisions | We value robust relationships based on mutual trust and respect | We focus our passion and attention on what we believe will create a positive impact | We understand, value and promote diversity of experience and thought to enable our staff, partners and young people to thrive and achieve their full potential | We value sincere, authentic and straightforward communications and behaviours | We believe in applying strong morals, high standards and ethical principles to our work |

Here at The King's Trust International, we are committed to equality, diversity and inclusion. We want to be an organisation that is representative of the communities we serve, which is why we strive for diversity of age, gender identity, sexual orientation, physical or mental ability including neurodiversity, ethnicity, gender, socio-economic background and perspective. We want to ensure that everyone can be their authentic selves at work.

We are a Race at Work signatory and a Disability Confident employer. Our staff and volunteers are supported by PT CAN (our Cultural Awareness Network), PT GEN (our Gender Network), PT DAWN (Disability & Wellbeing Network) and Pulse (LGBTQ+ Network).