RESTORE: Chair Job Role

The **Chair of RESTORE** leads the board of trustees to ensure the organisation balances its commercial business model with its Christian ethos and social and environmental mission.

Core Responsibilities

- **Strategic Leadership:** Guide the long-term vision, mission, and strategic growth.
- **Governance and Compliance:** Ensure that RESTORE complies with legal regulations, financial guidelines, and its own governing documents.
- **Board Management:** Run effective board meetings, recruit diverse new board members, and manage performance or conflicts of interest.
- **Executive Support:** Act as a critical sounding board and line manager for the General Manager including conducting annual appraisals.
- **Ambassadorial Role:** Represent and champion RESTORE externally, build partnerships with key stakeholders.

Key Qualifications & Skills

- **Leadership Experience:** Proven track record at a senior executive or board level (ideally as a previous Chair or trustee).
- **Commercial Acumen:** Understanding of business development, financial oversight, and risk management.
- **Mission Alignment:** Strong commitment to ethical business practices and the specific Christian, social and environmental aims of RESTORE.
- **Soft Skills:** Excellent conflict resolution, active listening, integrity, and emotional intelligence.

Time Commitment & Terms

- **Commitment:** Typically **4 days per month** including quarterly trustee meeting and meetings with colleagues.
- **Term: 3-year renewable term**.
- **Compensation:** This is an **unpaid volunteer role,** but expenses may be claimed.