

## Research Officer

Welcome! Thank you for your interest in Surviving Economic Abuse. We are delighted to hear from you.

Surviving Economic Abuse is the only UK charity dedicated to raising awareness of economic abuse and transforming responses to it. Since we were founded in 2017, we have successfully campaigned to outlaw economic abuse as a form of coercive control, raised awareness and driven lasting systemic change for victim-survivors. But there is still so much more to do. Our exciting three year strategy sets out our ambitious goals to drive impact at scale for victim-survivors.

Working closely with the Senior Research Officer and with colleagues across SEA, academic partners, victim-survivors and stakeholders from multiple sectors, you will contribute to high-quality, survivor-centred research that informs national policy, professional practice and systems change. The role will involve a mixture of qualitative and quantitative research activities, including stakeholder engagement, data collection and analysis, research reporting, and supporting participatory and co-design approaches.

We are driven by evidence throughout all of work, and we prioritise the lived experiences of victim-survivors to inform our work. You will bring a feminist understanding of economic abuse as a form of domestic abuse and a commitment to trauma-informed, ethical and inclusive research practice.

Together we can better understand victim-survivors' experiences of economic abuse and the current responses to them, enabling us to create change, improve responses and save lives.

We very much look forward to receiving your application.



**Sam Smethers, Chief Executive**

## Research Officer

Job Title: Research Officer

Reporting to: Senior Research Officer

Location: Home-based with occasional UK travel

Salary: £35,000 pro rata (£28,000 Salary, 0.8 Full Time Equivalent) per annum

Contract: Part-time (28 hrs pw)

*This post is only open to women applicants, as being a woman is considered a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.*

## What we offer

- 25 days annual leave pro rata, and Statutory Bank Holidays
- 5 Wellbeing days pro rata (discretionary, non-contractual)
- Working from home
- Flexible working and TOIL
- 5% Employer Pension Contribution
- Reflective practice
- Employee Assistance Programme
- Enhanced sick pay, family leave (inc 13 weeks full and 13 weeks half maternity, adoption, or kinship care pay, and 4 weeks paid paternity leave), and 5 days paid carers leave.
- The chance to be part of our highly professional, supportive team

## About SEA

We are the only UK charity dedicated to raising awareness of economic abuse and transforming responses to it. We work to save lives and stop economic abuse forever.

Our vision is a world in which all women and girls achieve economic equality and can live their lives free of abuse and exploitation. Not only surviving but thriving.

Our mission is to raise awareness of economic abuse and transform responses to it.

To achieve this, we must ensure that the policies and practices of financial services firms, domestic abuse support services, public services and government reflect the needs of all victim-survivors of economic abuse.

We are committed to centring victim-survivors in all that we do and broadening our understanding of the needs of survivors, particularly those who are marginalised within society. We work alongside the Experts by Experience – a group of victim-survivors whose voices and experiences shape our work.

Our primary focus is on influencing the frontline, public and financial services sectors, to create a model for improved support for victim-survivors of economic abuse, calling on government to facilitate these changes and work with them to improve their systems and practice. To find out more about our story and journey since we were founded in 2017, please visit <https://survivingeconomicabuse.org/about-us/our-story/>

## Our values

- **We are purposeful** – everything we do is driven by our passion to make the world a safe and equal place for women.
- **We learn and share** – our team is curious, reflective, always learning and eager to share its expertise.
- **We work in partnership** – We know that we can only achieve our goals if we work alongside others – our colleagues, the women who inspire our work and our partners.
- **We are agile** – We are creative in meeting the challenges that must be overcome to create change.
- **We believe** – Our work is centred on survivors of economic abuse: their experiences and knowledge shape how we respond.
- **We value equity** – We believe in fairness and justice and we focus on removing barriers caused by systemic inequalities.

## About the role

### Main Responsibilities

#### Research

Working alongside the Senior Research Officer, you will:

- Conduct high-quality, feminist and survivor-centred research on economic abuse using a range of qualitative and quantitative methods.
- Support the delivery of a major ESRC-funded research project focused on coerced debt and economic abuse.
- Gather data by working with a range of stakeholders, including victim-survivors of economic abuse.
- Conduct analysis of qualitative and quantitative research data, identifying key themes, findings and implications for policy and practice..
- Support the delivery of participatory and co-design research activities, including workshops, focus groups and stakeholder engagement activities.
- Produce clearly-written and impactful research briefings, reports or other research outputs as required to communicate findings with a variety of stakeholders.
- Contribute to literature reviews, evidence synthesis and wider knowledge development on economic abuse and coerced debt.
- Work collaboratively with academic partners, research participants and external stakeholders.
- Support ethical, trauma-informed and inclusive approaches to research practice, including safeguarding and data protection responsibilities.
- Deliver projects within set timelines and project plans.

#### General Duties

- Take on additional tasks from the Senior Research Officer as required.
- To contribute to the promotion of SEA and its work.
- To participate and contribute to team meetings and organisational development.
- To engage in learning and take responsibility for your own personal development; and

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#### Surviving Economic Abuse

Surviving Economic Abuse (SEA) is the only UK charity dedicated to addressing economic abuse - a form of domestic abuse.

- comply with SEAs policies and procedures and legal requirements, such as provisions set out in the GDPR, Health and Safety at Work Act 1974 and Equality Act 2010.

*This role description is not exhaustive. The postholder may be required to take on additional duties which are not specified here but which are in scope of the role.*

## Person specification

### Essential knowledge, skills and experience

- Understanding of domestic abuse, including economic abuse and coercive control, and how perpetrators may misuse systems and institutions to enact harm.
- Experience of conducting research on violence against women and girls, domestic abuse, economic abuse or other sensitive social issues.
- Degree in social sciences or a related discipline with a strong research component, or equivalent relevant experience conducting social research.
- Experience of conducting qualitative research, including interviews and/or focus groups.
- Experience of qualitative data analysis and identifying themes and findings from research data.
- Experience of producing clear, accurate and accessible research outputs for different audiences.
- Strong analytical skills and attention to detail.
- Excellent verbal and written communication skills
- Strong IT skills including Word, Excel, and the use of virtual meeting software.
- Ability to work independently and collaboratively within a remote team environment.
- Strong organisational skills and ability to manage competing priorities and deliver work to deadlines.
- A demonstrable commitment to SEA's values, feminist ethos, and to Equity, Diversity and Inclusion.

## Desirable knowledge, skills and experience

- Experience of interviewing victim-survivors
- Experience of participatory, co-design or lived experience-led research approaches.
- Understanding of sectors relevant to economic abuse, such as financial services, debt advice, housing, welfare, policing or legal services.
- Experience within the charity or non-profit sector.
- Experience of working in a team on research projects.
- Experience of using qualitative data analysis software to support research analysis (e.g. Nvivo).

## Working arrangements

- Candidates must have the right to live and work in the UK. All posts, including remote posts, must be based in the UK.
- This role is home-based, but occasional travel to meetings may be required, including quarterly research team meetings (to be held in Newcastle-upon-Tyne) and SEA's all-team meetings (held across the UK).
- You may be occasionally required to work outside of your agreed hours, which is taken back as time in lieu.
- A laptop and mobile phone are provided, and reasonable travel expenses are covered.
- The whole SEA team meets virtually on a weekly and monthly basis, with in-person meetings 3-4 times per year in locations across the UK.
- Due to the nature of our work and this role, appointment will be subject to satisfactory Disclosure and Barring Service (DBS) check and references.

## To apply

Please apply on-line at: <https://survivingeconomicabuse.org/jobs-at-sea/>.

If you would like an informal discussion about the role, or to request an offline form, please contact [recruitment@survivingeconomicabuse.org](mailto:recruitment@survivingeconomicabuse.org).

Applications close at 11.59pm on Wednesday 17th June 2026

Interviews are scheduled to take place virtually via Teams week beginning 6<sup>th</sup> July 2026

We will guarantee an interview to disabled candidates who meet the essential criteria for the role. Please indicate this on the application form when you apply.

SEA is committed to protecting your **personal data** in accordance with GDPR. By applying for this role, you consent to the processing of your personal data for recruitment purposes. For more information on how we handle your data and your rights, please read SEA's Candidate Privacy Notice

Surviving Economic Abuse (SEA) is committed to developing an inclusive team which reflects the diversity of the communities we support. Our culture celebrates diverse voices, and we particularly encourage applications from Black and minoritised applicants and disabled applicants who are under-represented at SEA.

