



## Research Fellow Job Description

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|---------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Stipend             | £21,500 tax free for 4 days a week (equivalent to roughly £31k fulltime with tax)                                                |
| Contract            | 1 year from start date                                                                                                           |
| Location            | Hybrid - mostly remote, Mondays as all team office day in Central London (we can support transport costs from outside of London) |
| Hours               | 4 days/ 28 hours per week                                                                                                        |
| Reports to          | Research Manager and Executive Director (Dr Faiza Shaheen)                                                                       |
| Deadline            | 9am, Monday, 14 September 2026                                                                                                   |
| Interview           | Friday, 25 September 2026, at our offices in Vauxhall                                                                            |
| Expected start date | As soon as possible (no later than end of October)                                                                               |
| Application form    | <a href="#">Click here to apply</a>                                                                                              |

**Please note: This is a one-year, part time post paid through a tax-free monthly stipend for strictly research purposes from the Barry Amiel and Norman Melburn Trust. The fellowship post holder will work as part of the Tax Justice UK team.**

### About Tax Justice UK

Tax Justice UK (TJUK) is a leading campaigning organisation dedicated to transforming the UK economy and society by advocating for a fairer, more progressive, and more effective tax system. We have a track record of securing campaign wins and have successfully moved the dial on key tax justice issues such as taxes on wealth vs work. We have built strong relationships with parliamentarians, policy makers and a network of influential think tanks and organisations. We also have excellent relationships with many influential media outlets, regularly securing extensive media coverage on tax justice issues. However, we recognise we must do more to ground our work in the lives of everyday people. This is where the Research Fellow can help.

### Role summary

Are you a qualitative researcher passionate about economic justice and community-driven research? As a Research Fellow, you will assist in fieldwork for an ambitious UK-wide study exploring how narratives on wealth taxation can build multi-ethnic class solidarity and counter division. Working directly with grassroots partners across the country, you will build relationships with local groups and co-design

a community researcher model to ensure the project is deeply rooted in the places we study.

Your work will focus on listening to how everyday people experience economic insecurity, understand local divisions, and respond to messaging on taxing the super-rich. This role offers a unique opportunity to gather the foundational, on-the-ground insights that will shape national narrative strategies to change tax policy.

We're looking for someone starting in their research career, who is eager to learn.

We welcome applicants from all different backgrounds who have demonstrable interest in working class issues and a commitment to a fairer tax system in the UK.

If this sounds like you, we would love to hear from you.

### **Job description**

Working closely with the Research Manager and Executive Director, the Research Fellow will:

- Conduct desk-based research and contribute to literature reviews on inequality, immigration, tax, political narratives
- Support the development and refinement of the project's research design, including identifying innovative approaches for working with community researchers and conducting ethical, inclusive research in working-class communities
- Support the recruitment, coordination and preparation of participants and community research partners across the project's four to five research locations
- Travel to fieldwork locations across the UK to attend, observe and support the delivery of focus groups and interviews
- Organise research materials, including transcripts, field notes, consent records and qualitative datasets, in line with ethical and data-protection requirements
- Code and analyse focus-group and interview data, identifying emerging themes
- Help translate research findings into practical insights for the tax justice movement, communications and the development of messages about class, immigration and tax
- Attend weekly team meetings in the London office
- Undertake other reasonable research and project-support tasks required for the successful delivery of the programme.

### **Person specification**

- A Master's degree in Social Research Methods or the equivalent with work experience, with a strong grounding in qualitative research methods, including focus groups, interviews, thematic analysis and ethical research practice
- One to two years' relevant experience in a thinktank, NGO, or community-based project
- Strong organisational skills and the ability to manage competing priorities, meet deadlines and maintain careful research records
- A hard-working and proactive approach, with the confidence to take initiative while seeking guidance when needed
- Highly collaborative, with the ability to work constructively with the Research Manager, Executive Director, community researchers and partner organisations

- A strong willingness to learn and develop, including openness to feedback and an interest in building skills in qualitative analysis, fieldwork and politically engaged research
- Strong interpersonal and communication skills, including the ability to build trust with participants and work respectfully with people from a wide range of backgrounds
- Willingness and ability to travel for fieldwork across the UK and to attend the London office approximately once a week (there will be support to cover travel costs into London and fieldwork).

### **Desirable**

- Experience of conducting or supporting focus groups, interviews or community-based participatory research
- Lived experience of a working-class background, or a strong understanding of working-class lives and communities
- Experience translating research findings into accessible reports, articles, briefings or materials
- An interest in questions of class, inequality, tax, immigration, communications and anti-racism.

### **Why would you want to be part of the TJUK team?**

- We value our colleagues first and foremost as human beings, with lives, families and interests beyond work. We want team members to thrive at work, at home and in the community. We believe that trusting people to work in a way that suits them is good for us all and good for the organisation
- Flexible working can include regular working from home, changes to working hours, changes to how working days are spaced throughout the year (for example to work fewer days during school holidays). Our team office day is on Monday at our shared office in Vauxhall
- We work at a fast pace to take advantage of opportunities to make long term change that will reduce inequality and tackle the cost-of-living crisis
- We take our responsibility to each other as colleagues, and to the wider tax justice movement seriously.

### **How to apply**

We are genuinely open-minded about your background and encourage people from different backgrounds and experiences to join our team.

We conduct anonymous shortlisting to help promote diversity and fairness. This means we ask applicants to create an application ID (two letters and two numbers) to use instead of your name, and that you remove any reference to your name (email address, linkedin, social media) from your CV. Assessors will receive information on candidates after shortlisting.

To apply please complete [this form](#) by 9am, Monday, 14 September 2026.

As part of the application process you will be asked to:

1. Create an application ID (two letters and two numbers)
2. Share responses to the following question:
  - a. Please explain how your experiences and interests make you a good candidate for this role? (2100 characters max)
  - b. Please tell us about the key narratives that divide people in the UK and their impact (2100 characters max)

*While we know many people now use AI to assist in writing, it is obvious when people do this as we see the same lines again and again - please know we will read each application carefully and we strongly encourage you to use your own words to stand out*

3. Upload a copy of your CV (max 2 pages with your application ID as the file name). Please remove all references to your name
4. Fill out the equal opportunities monitoring questions.

If you have any questions about the application process, or if you require adjustments to assist your application process please email [recruitment@taxjustice.uk](mailto:recruitment@taxjustice.uk) before the closing date.

Closing date for applications: 9am, Monday, 14 September (we will not consider applications submitted after the deadline)

Interviews: Friday, 25 September (in person in Vauxhall - we can cover any reasonable travel expenses). Please let us know as part of your application if you need any reasonable adjustments to allow you to attend the interview

Expected start date: As soon as is possible

The interview process is designed to help us get to know each other and for you to do your best job of explaining why you're right for the role. To help make the process more accessible, we will share the interview topics with you in advance.

### **Equal opportunities monitoring**

Tax Justice UK is committed to promoting equality and diversity. To help us raise awareness and support a culture that is diverse and recognises and develops the potential of all, we need to appreciate the profile of candidates who apply for positions. We would therefore be most grateful if you would complete the equality monitoring questions as part of the application form.

The information will be treated confidentially and will help us to support our commitment to fair recruitment practice. All information provided will be held in the strictest confidence and will not be shared with anyone outside of the organisation.

The information provided does not form part of the decision-making process and will not affect your application.

### **Data processing, protection and privacy policy**

By completing the form TJUK will have processed your personal information. For more

information about TJUK's data processing activities and your rights, please read our [Privacy Policy](#).