



APPLICATION PACK

REGIONAL MANAGER – EASTERN (KENT, ESSEX, NORFOLK & SUFFOLK)

Speak up. Stay safe. Join us.

September 2026

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Welcome from the CEO



The information given to us anonymously, stops criminals in their tracks and ensures justice is served for victims and their families.

We're an independent charity that gives people the power to speak up and stop crime, 100% anonymously.

Crimestoppers provides a voice to the disenfranchised, reaching out to people who want to do the right thing but can't quite bring themselves to talk to the police directly, either out of circumstance or other factors.

Our charity status and guarantee of anonymity encourages people to report what they've seen, know or heard. It helps prevent crime with no repercussions on the individual at all. We are, and always have been, inclusive: we don't judge – we're here for everyone who needs us, anonymously.

The information we are given covers everything from murder and serious assaults, firearms, domestic abuse, modern slavery, to drugs including exploitation and gang violence, we even process time critical intelligence that helps save lives.

Crimestoppers started as a modest phone hotline, now it's a 24/7 service with a national UK Contact Centre staffed by specially trained, non-police staff.

Our promise is clear: **No police. No courts. No witness statements.**

Simply put, there's no comeback. We've always kept our promise of anonymity to the millions of people who have used our service.

If you want to help us reach more people in need, then you might be the person we are looking for.

Best wishes

Mark Hallas, Chief Executive, Crimestoppers Trust.

Our Vision

Everyone has the right to feel safe from crime, wherever they live.

Our Mission

We're an independent charity that gives you the power to speak up to stop crime, 100% anonymously.

Whoever you are, wherever you live, from communities to companies.

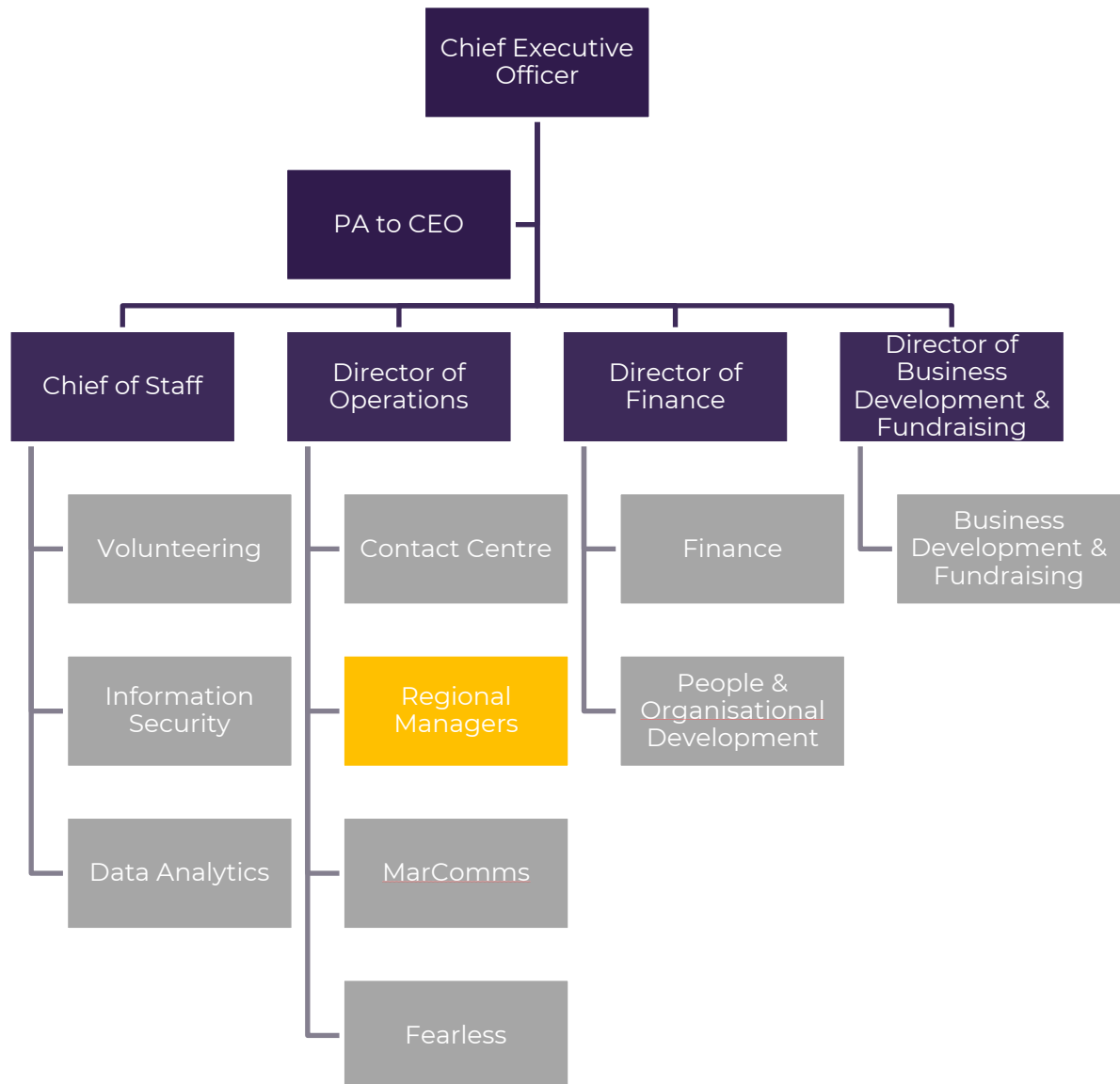
By phone and online, 24/7, 365 days a year.

We also share advice on how to protect the people you care about from crime, so everyone can feel safe.

Our Values

- ▶ We care
- ▶ We're inclusive
- ▶ We're determined
- ▶ We're trustworthy

Staffing Structure



What We Offer

Together we'll be helping to keep people safe, but what else do we offer our employees?



30 days annual leave + 8 bank holidays



3 days paid volunteering leave



Access to benefits platform CS Advantage & Tickets for Good



Employee Assistance Programme - Wisdom



4% pension contributions, with salary exchange option



Life insurance worth x2 your salary



Learning & development pathways and opportunities



Service length rewards at 2, 5 10, 15 years and beyond



Annual social events



Cycle loan scheme and travel loan scheme



Free car-parking



Free annual flu vaccination and eye test

About the Role

Job Title: Regional Manager – Eastern

Purpose: To be the regional representative for Crimestoppers, with specific responsibility for;

- Creation and delivery of local/county/regionally specific crime-based campaigns in partnership with law enforcement agencies, local committees and volunteers.
- Coordination of cross border and national activity in support of ROCU'S, the NCA and other bodies such as the GLAA.
- Identifying and maximising funding opportunities for our charity including RM post, campaign activity, Fearless workers and for Business Development.
- Enabling volunteer committees to develop so they can operate effectively and achieve their full potential.
- Act as Crimestoppers spokesperson for the region covered, regarding media interviews.

Reports to: Director of Operations

Location: Home-based (Kent, Essex, Norfolk or Suffolk)

Contract: Fixed term until March 2029

Salary: £39,993 + car allowance of £8,400 annually.

Hours: Full time (37.5 hours) to be worked flexibly, which may include unsociable hours

DBS required: Yes

Key Responsibilities

1. Establish and maintain effective relationships at an appropriate level with:

- The Executive teams of regional/local law enforcement, including Chief Officer Teams, PCCs, Directors of Intelligence or equivalent and Force Communications Teams.
- GAIN co-ordinators, relevant ROCU (Regional Intelligence), Government Departments and Police Serious Organised Crime team or equivalent. (Attending meetings where relevant);
- Key strategic partners and stakeholders such as local authorities and Community Safety and Crime Reduction Partnerships.
- Business's operating in region who have interest in crime reduction.
- Local key Police contacts such as district commanders and heads of crime.
- Regional and local media leads including print, radio and television;

2. Project manage campaigns through the entire life-cycle from identifying funding to project evaluation, ensuring the necessary approval and documentation is in place. This includes co-ordinating regional campaigns, which exceed a gross value of £5,000, ensuring liaison with the relevant Central Office teams.

- Identify development leads in the region from the public, private and third sector, and maintain a productive relationship with the Business Development team ensuring two-way communication including:
 - Holding meetings or attending as and when necessary.
 - Reviewing progress in half yearly meetings

3. Manage and monitor budget for regional cost centre and funded projects.

4. Preparation and submission of a range of reports including funding bids, campaign proposals, evaluation reports of

completed work, quarterly and annual impact reports to key funders.

5. Support Committee performance, working closely with the respective Chair and the Volunteer Manager, by:

- Implementing Crimestoppers' policy on volunteer management.
- Assisting in the recruitment and training of volunteer committee members where no chair is in place. Recruitment must ensure diversity and inclusion is promoted in consultation with the committee chair and regional Advisory Board representative.
- Facilitating the appointment of the officers of the committees (i.e. Chair, Vice Chair) and any other agreed appointments in conjunction and with support of the Volunteer Manager.
- Acting as temporary committee chair when necessary, ensuring an appropriate replacement is appointed as soon as possible.
- Providing professional advice and assistance to Chairs on marketing, fundraising and other charity related activity; ensuring compliance of policy and any legal requirements.
- Liaising with regional Advisory Board representatives to establish and achieve regional goals which complement local activity (including the production and periodic review of wider regional volunteering plans).
- Meet regularly with individual Chairs, to ensure committees are effective and develop their own strategy and/or business plan, working to their local objectives.

6. Line management of any Fearless Youth Outreach Worker/s for region where funding is secured, working with full support of the Fearless National Projects Manager.

7. Delivery of inputs/presentations relating to Crimestoppers/Fearless to relevant groups, partners, agencies and community organisations.

Person Specification



Essential

- Project management i.e. scoping planning, implementation and delivery of projects
- Budget management experience
- Ability to spend time away from home to meet the needs of the role.
- Ability to work unsociable hours in line with the needs of the role.
- Ability to work to tight timescales, and to work within pressurised time critical and decision-making scenarios.

Desirable

- Experience of working with the commercial/ statutory sector in relation to campaigns/ media.
- Experience of working with volunteers and the third sector.
- Ability to liaise with senior and junior management within organisations to delivered relevant outcomes.
- Basic knowledge of policing practice.
- Experience of lone working

How to Apply

How to apply

Please visit our [careers page](#) and apply directly or through the recruitment platform where you saw this advert.

Closing date

27th September 2026, 09.00

Interviews

Provisionally set for w/c 5th October 2026 in our South London offices. Successful applicants will be notified after the shortlist process.

More information

To have an informal conversation regarding the role or if you require further details, please email the People & Organisational Development team on **people@crimestoppers-uk.org**