

**Promoting the
Power of Peaceful
Relationships**

Cord

Trust and Foundations Fundraiser

May 2026



Welcome to Cord



Thanks for taking the time to read about what it means to join the Cord family and for considering this key role within our UK team.

Cord was started in Leamington Spa back in 1967 by a small group of Christians who felt compelled to act in response to the desperate images of the Vietnam War. For over 50 years now Cord has worked across Africa and South-East Asia to strengthen relationships in order to see people live in greater freedom from poverty, oppression and injustice.

The focus of our global strategy is on transforming dysfunctional relationships between those in power and citizens (like you or I) into those that create peaceful and inclusive societies where everyone can live free from fear and with the freedom to flourish.

We are looking for a passionate and experienced Trusts and Foundations Fundraiser to play a key role in growing and diversifying Cord's income. This is an exciting opportunity to shape and lead our approach to trust and foundation funding at a pivotal time for the organisation. Currently, around 80% of our income comes from institutional funding, alongside vital unrestricted support from individual donors. As part of our strategy, we are seeking to expand our income from trusts and foundations—developing a sustainable funding stream that will support innovation, pilot new initiatives, and strengthen our programmes over the long term

In this role, you'll take the lead in growing Cord's income from trusts and foundations by identifying new opportunities, building strong and lasting relationships with donors, and crafting compelling, high-quality proposals and reports that bring our work to life. You'll work closely with colleagues across the organisation, represent Cord within external networks, and help shape and deliver our trusts and foundations strategy as we expand this vital income stream.

We're looking for a proactive and confident fundraiser with a strong track record of securing funding from trusts, foundations, or philanthropic donors. You'll be an excellent communicator and storyteller, able to translate complex programmes into persuasive funding cases, and comfortable building relationships through networking and outreach. With a good understanding of the philanthropic landscape and a passion for peacebuilding and social justice, you'll be motivated to drive real, lasting impact through your work.

If you like what you read come and join us and be part of the Cord story.

Andy Pask
CEO, Cord



Who we are

Cord is an international peacebuilding NGO working to make peace a reality in places where people lack freedom to exercise their rights. Cord works across Southeast Asia and Africa with people in sensitive and oppressive contexts to transform dysfunctional relationships into those that create peaceful & inclusive societies.

Our vision, mission and values are inspired by the Christian faith, and we work towards these through employing and working with people of all faiths and none.

Our vision

Our Vision is of a world where all people can live in peace and live life to the full.

Our mission

Our Mission is to develop positive and thriving relationships between individuals, communities and those in power.

Our faith basis

As an organisation Cord is inspired by the Christian faith. In particular, the following aspects of God shape our thinking on our values and approach:

- Relationship is at the heart of God through representation as three in one God the Father, God the Son and God the Holy Spirit
- God created everyone in his own image and we are deeply loved by God
- God's desire is for peace in all its fullness (shalom)

Our name and logo



Our name and logo refer to the three-strand Cord 'that is not easily broken' derived from the Bible in Ecclesiastes 4:12. This speaks of the three-strand approach to our work, transforming dysfunctional relationships into strong and healthy ones.

Cord's work so far

Throughout Cord's 50-year history, relationships are at the heart of what we do.

Beginning in 1967, Cord began as a response to suffering in the Vietnam War and people fleeing violence in Cambodia. Over the decades the focus has shifted towards helping people for the long-term.

Since 2016, Cord has focused on peaceful relationships, which we believe can transform lives and communities, and are key to supporting lasting change.



Peace is possible

...and we're making an impact



The Cord team continues to work alongside and support some incredible partners as we seek to build peace. In just one year our work positively impacted the lives of over 56,000 people across 6 countries of implementation: Burundi in East Africa and Cambodia, Vietnam, Laos, Myanmar & Thailand in South-East Asia.

A participant of Cord's projects in Cambodia training environmental rights defenders in nonviolent communication and conflict resolution said:

"I am filled with pride for both myself and my community. I am deeply grateful to [Cord's] programs. The extensive knowledge and experience I've gained have now begun to yield tangible results."

What does Cord's programme work entail?

Cord works in Southeast Asia and Burundi to:

Address the psychological, social and economic impact of Burundi's violent past, especially on marginalised groups such as women and young people; enabling them to find healing and equipping them to build cohesive, financially viable communities.

Equip and strengthen human rights defenders in Cambodia to non-violently represent the rights of their communities with Government, leading to land rights being granted to community members.

Train faith leaders and community representatives to tackle the root causes of conflict in Myanmar, including religious persecution and ethnic discrimination, and raise up the next generation of pro-democracy leaders with a commitment to a free and inclusive society.

Work with local organisations and Government in Laos to develop more inclusive approaches to development that enable marginalised community members to better access healthcare, education and to improve their standard of living.



Cord values

We are compassionate and we find within ourselves a deep compassion for our fellow human beings who are not flourishing; we recognise this is best demonstrated in practical action as well as through words.

We value everyone and recognise that every human being is created unique and special. We therefore place great value on every human life being worthy of dignity and respect with fundamental rights that should be protected. This includes those who are caught up in oppressive systems and behaviours.

We believe in the power of relationships and know that human communities and societies work best when strong and healthy interdependent relationships are formed.

We explore and address the root causes of violent conflict, pushing through superficial and visible effects to understand and hidden drivers of conflict.

Cord's commitment to safeguarding

The Trustees and Senior Leaders of Cord are committed to providing a safe and caring environment for all those who are associated with our organisation. This includes children, young people, adults who may be vulnerable, leaders, staff, volunteers, partners and associates and trustees.

In support of this, the Board has a dedicated Safeguarding Lead Trustee, who works with Cord's Global Safeguarding Lead and the CEO to ensure CORD is upholding this commitment.

You can read more and access our safeguarding policy at cord.org.uk/safeguarding





Key responsibilities

Funding

- Identify, cultivate, and manage relationships with key trusts and foundations providing good donor relationship management
- Undertake research and networking to ensure new prospects are identified and developed to grow the number of appropriate organisations Cord can apply to
- Plan, design and submit compelling applications that are accessible to trusts and foundations based on a clear understanding of Cord's programmes, funding needs and donor requirements
- Cultivate and steward relationships with timely applications, reports, and responses to requests
- Develop and implement a network engagement plan to identify philanthropic networks/wider conferences to participate in to build relationships and awareness.
- Coordinate with other colleagues in Cord's Programme Development Unit and/or programmes teams to identify areas of interest within Cord's programmes.
- Support the Head of Programme Development with any tasks that contribute to the delivery of the wider Programme Development Workplan.

- To manage Cord's online visibility (LinkedIn, Cord's website and Facebook) to improve awareness of Cord's work within the philanthropic sector
- Representing Cord at networking and learning events, sharing the impact of Cord's work and building new relationships with trusts and foundations.

Strategy/Coordination

- Develop Cord's Trusts and Foundations fundraising strategy in collaboration with the Head of Programme Development and other colleagues
- Coordinate with Programme Development Unit colleagues on the process for managing trusts and restricted donor opportunities to ensure Cord's overall approach to trust and foundations fundraising is streamlined
- To keep excellent records of research and communication with trusts to ensure Cord has the information needed to effectively develop relationships over time
- Coordinate the writing and submission of reports for trust & foundation funding (in collaboration with other team members)

Who are we looking for?

Knowledge and understanding

- Knowledge of UK based and international philanthropic donors: understanding of how to effectively research and engage trusts/philanthropists, knowledge of and ability to draw on existing networks

Experience

- Extensive experience of raising funds from trusts, foundations and/or philanthropists including faith based donors.
- Relevant experience in focus areas like Cord's which include peacebuilding international development, human rights, or other thematic programme areas is preferable
- Experience in networking with key individuals and networks to raise organisational profile and increase income
- Proven record of accomplishment of writing successful funding applications
- Experience of working remotely with colleagues in other countries

Skills and abilities

- Excellent creative and compelling copywriting skills
- Ability to work collaboratively and build effective internal relationships.
- Excellent organisational, recording and reporting skills
- Proven ability of working on own initiative, proactively setting, and delivering on objectives
- Good attention to detail
- Ability and confidence to represent Cord to potential and existing donors
- Professional fluency in French is desirable.

Personal qualities

- Demonstrable knowledge of international trust and foundation donors
- Ability to build and cultivate relationship with donors from proactive outreach and strategic networking
- Self-motivated and skilled at balancing competing demands and shifting priorities.
- Enthusiastic about making a difference and wanting to contribute to Cord's programmes
- Willingness to travel locally and internationally to engage with donors and Cord programmes.
- Commitment to Cord's values and ethos
- Enthusiasm, diplomacy, and the ability to use own initiative
- Flexible, friendly, and willing to work as part of a team
- Demonstrated commitment towards safeguarding vulnerable children, young people and adults.

The role

Location

UK-based - Home working & Team meet ups in Coventry (the applicant must have the right to work in the UK)

Contract

Fixed term 12 months with potential to extend, part time **20-40% FTE** (1-2 day per week equivalent)

Salary

£35,553 - £39,481 pro-rata

Responsible to

Head of Programme Development and Peacebuilding Support

Internal Relationships

Private Fundraising Team, Programme Development Manager, Country Representatives, Leadership Team

External Relationships

Charitable Trusts and Foundations

The recruitment process

How to apply

To apply please email hr@cord.org.uk with your CV (max two pages) and a Cover Letter (max two pages) explaining your interest in the role and how you fulfil the job description.

Recruitment timeline

Applications will be reviewed on an ongoing basis and interviews will be organised according to availability. As such, the application window may close prior to the date below if a suitable candidate is appointed.

The application deadline is:
Friday 26th June.



cord.org.uk

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