



Beacon

For Adults.

For Businesses.

For Children.

Recruitment Pack

Registered Charity 1109545



Welcome. Here's a Little Bit About Us.

Beacon Counselling is a registered mental health charity in Stockport dedicated to improving mental health and emotional resilience of our community for more than 40 years.

We deliver a whole range of mental health and wellbeing services in schools, community hubs, online and from our base in the heart of Stockport, offered by our dedicated team of qualified paid and volunteer counsellors and wellbeing workers.

We know that everyone and every situation is different and that's why we provide people with a space to talk, and to be heard.

We know that good mental health can be life changing. We work with people to find the best way forward to live life with resilience and to face life's challenges with confidence.



Our values shape everything we do.

The extensive range of skills and experience offered by our team, mean we empower people to have good mental health and emotional resilience.

We support more than 3,000 adults, young people and children every year to improve their mental health and wellbeing through counselling, therapy, wellbeing services, group support and targeted projects.

We are an organisational member of the BACP (British Association for Counselling and Psychotherapy) and we adhere to their ethical and clinical guidelines, which means people can trust us to do the best we can for them, in a safe and confidential environment.

Inclusive

We are accessible to everyone and treat everyone as an individual

Collaborative

We work in partnership and value everybody's input.

Friendly

We're warm, welcoming and approachable

Respectful

We're all different and we respect that; we listen and never judge.

Courageous

We push ourselves and each other to go the extra mile

Effective

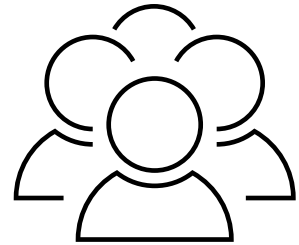
We're committed to making a positive difference to people's lives.

Extra things we offer.

Beacon is a charity empowering people to have good mental health and improving the lives of others. To enable us to do such brilliant work, we provide a supportive and welcoming environment for our teams.

Alongside the ability to expand your skills and development through the delivery of a diverse caseload, you will have access to:

- CPD opportunities and training
- Group supervision
- Staff counselling scheme
- Weekly clinical drop in opportunities
- 31 days annual leave including bank holidays, rising to 35 after 4 years
- Pension with 3% employer contribution scheme
- Charity Discount Worker Scheme
- Cycle to work scheme
- We are a real living wage employer



Who we are looking for.

We are looking for an enthusiastic, self motivated and friendly individual who has extensive experience of working with children and young people and is dedicated to improving the mental health and emotional resilience of our community.

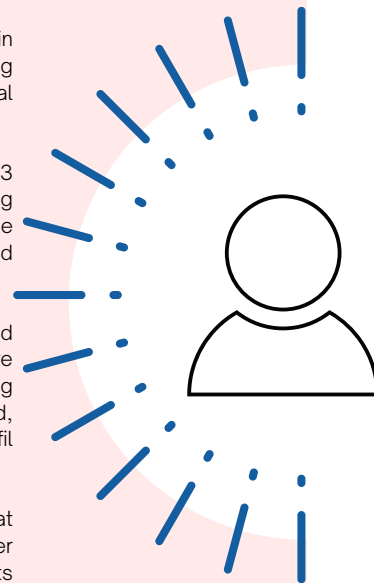
Our ideal candidate is committed to providing a high standard in their work, with a passion for supporting children and young people to help them on their journey towards positive emotional wellbeing who embed and share Beacon's values.

You will be working as part of a wider NHS team, based in 3 schools in Stockport. You will be delivering 1:1 emotional wellbeing interventions, facilitating group sessions and supporting the schools with a whole school approach to emotional wellbeing and mental health.

Our ideal applicant will be enthusiastic, caring, positive and committed to learning and developing within their role to ensure we continue to provide the best service to children and young people. Although training in using our systems will be provided, you will have some digital competence and understanding to fulfil the administrative requirements of the role.

We are committed to building an inclusive and diverse team at Beacon and would particularly welcome applications from under represented communities including LGBTQIA+, older applicants and global majority communities.

The salary for this role is £26,481 per annum
This is a full-time position working 37.5 hours per week, Monday - Friday



**You
should
apply if
you...**

...have the following

- Education to GCSE level in English and Maths
- Significant experience supporting children and young people's emotional wellbeing and mental health
- Minimum of 2 years' experience working with children and young people
- Experience of delivering effective support to children and young people
- Experience of supporting young people with managing their emotional well-being
- Experience of facilitating groups with children and young people
- Experience of identifying risk and safeguarding concerns and responding effectively
- Awareness of barriers facing minority groups to accessing support
- Awareness of mental and emotional health issues affecting children, young people and their families
- Good understanding of how to maintain professional boundaries when working with children and young people
- Excellent communication skills with a wide range of people and ages
- Ability to build highly effective working relationships with children, young people and adults individually and in groups
- Ability to use clinical supervision and personal development positively and effectively.
- Committed to working within Beacon and the NHS policies, procedures and the monitoring practices

**It'd be nice,
(but not essential)
if you can
also offer
any of
these.**

- Full UK Driving Licence and Use of own vehicle
- Hold a recognised qualification in working with mental health and well-being e.g.: Counsellor, Psychological Well-being Practitioner, Social Worker, Teacher/Teaching assistant
- CBT qualification
- EMHP Qualification
- Experience working in the charity sector
- Experience working in the NHS
- Experience assessing children and young people's mental health needs
- Understanding of CAMHS services
- Knowledge of the local area, services available and local demographics.
- Assessment skills
- Experience of using a database for data entry

Join Our Team.

**For further information contact
admin@beacon-counselling.org.uk or
call our main office on 0161 440 0055**

Thank you for your interest in joining Beacon.

If you would like to apply, we will need some info about you, so please send both your CV and a supporting letter to our Children's Services Assistant:

mairi@beacon-counselling.org.uk

The closing date for applications is 1st November 2024.

Just to note, we will not be able to accept applications after this date.

We look forward to receiving your application.

