## Sobell House

Your local hospice



# Caring for our community since 1976

Sobell House Hospice provides compassionate and specialist care to adults in Oxfordshire living with a life-limiting illness and supports their loved ones. We care for people in the local hospitals, on our inpatient unit, at home, and through our Living Well service.

Thanks to the incredible generosity of our supporters, we are able to fund a number of services which are designed to look after the 'whole' person and meet their psychological, social, cultural and spiritual needs, which we offer in addition to medical care. Services include transport, catering, social care, bereavement support, music and art therapy, chaplaincy support and more. It's these services which truly help us to elevate our care and meet everyone's individual needs.

Our expert staff take the time to get to know each and every patient, and their family and friends, as we accompany them through what is undoubtedly one of the most difficult and painful experiences they have ever faced. Our focus is on the here and now and making every moment count. By providing our patients with a better quality of life, we hope to give them more time making memories with loved ones, or doing what matters most to them. We help people get married, celebrate important milestones, and maintain their independence.

At the end of life, we support people to live their final days as they choose to, and strive to give our patients a peaceful and dignified end, surrounded by their loved ones.

#### sobellhouse.org

mail@sobellhospice.org 01865 857007





# Thank you for your interest in joining us

At Sobell House Hospice we want to help those with life-limiting illnesses have the opportunity to live well and, when the time comes, give them the gift of a 'good death'.

It is our mission to enrich the lives of our patients and those who love and care for them. We aim to make sure that excellent palliative and end of life care is available to everybody in our community who needs it.

At any one time, we are caring for approximately 500 patients across Oxfordshire. Our services aim to improve not just the physical wellbeing, but also the emotional and spiritual wellbeing of our patients. We provide care on our inpatient ward, in the local hospitals and out in our community.



The most important part of any organisation is its people, so join our fantastic team to make a positive impact on other's life together.

**Amelia Foster**Chief Executive

### The difference you make

Our care is provided free of charge, but it's not without cost. The Charity fundraises to contribute around £2 million every year, so without the support from people like you, this would not be possible. Simply put; we can only keep caring because you do.

could train a telephone companion volunteer, who provides support and companionship to patients.

**£40** could fund two hours of expert nursing care for a patient.

£65 could cover the cost of bereavement counselling for someone struggling with their grief.

### Our team values

#### **Impact**

We aim to make a positive difference to the lives of others through our work.

#### Integrity

We are honest, transparent and accountable for our actions and outcomes.

#### **Compassion**

We treat ourselves and others with respect, kindness, empathy and care.

#### Collaboration

We believe together is better. Working with colleagues, partners and our community to achieve more.

#### **Continuous improvement**

We have a 'growth mindset'. We embrace feedback and positive change and are continually looking for improved ways of working.





## How to apply



#### Role description and person specification

Please read the role description and person specification within this document as these outline the responsibilities and expectations of the role.



#### **Online application form**

By completing the application questions online, we offer a consistent way for applicants to provide us with the relevant information we need to assess suitability for interview. People who read your application will not see your name, age, gender, or any other personally identifiable information



#### **Shortlisting**

Candidates are selected for interview based on the examples and evidence provided in this form. If you are shortlisted for interview, we will ask you if you require any adjustments to make sure the interview process is accessible and inclusive.



If you require the application form in a different format or you have any other questions, please email recruitment@sobellhospice.org