

MEDIA, COMMUNICATIONS AND CAMPAIGN LEAD

Important Information

1. Length of Contract and Right to Work

24-month fixed term position with a 6-month probationary period. UNJUST can only consider applications from those who have the right to work within the UK

2. Salary

£30,000 - £35,000. All salaries are reviewed annually.

3. Annual/Total Leave

Annual leave is 30 days, including public holidays, office closure in December, a Wellbeing Day and a day for your Birthday.

4. Pension Scheme

We offer the statutory minimum pension scheme for all team members.

5. Learning and Development

We have a small training budget and encourage staff to commit to their own personal development. We allow flexible working so if staff want to take on additional training or qualifications, they can discuss this with their line manager.

6. Equality and Diversity

UNJUST particularly encourages applications from Black and racialised people with lived experience of the over policing, criminalisation or state injustice. We are an equal opportunities employer and are committed to promoting principles of inclusion and diversity in our work. We are open to considering flexible working arrangements, particularly to support parents with childcare or those with other caring responsibilities.

7. Probationary Policy

New appointments are subject to a 6-month probationary period. Performance is reviewed at the end of the probationary period and the outcome may be confirmation of post; notice of dismissal, or at UNJUST's discretion, an extension of the probationary period by a further 3 months.

8. Location

We are currently based in Brixton, London (Hybrid). This is subject to change as we are moving premises in early 2027.

9. Hours of Work

35 hours per week; flexible working offered. The nature of this role requires that work may be undertaken outside of office hours.

HOW TO APPLY AND WHAT HAPPENS NEXT

How to Apply

1. Please send a CV and cover letter explaining how you meet the essential and desirable criteria of the person specification by **Wednesday, 5th August, 6.00PM**

Application Process

- Applications Close: Wednesday, 5th August 2026, 6:00PM
- Shortlisted Applicants Informed By: Wednesday, 12th August 2026
- Assessment Exercise & Interviews: Monday, 24th August 2026
- Proposed start date: ASAP
- If you have any access needs you would like us to consider, or issues with availability, please indicate so in the email enclosing your application.
- If you have any questions about the role, please email recruitment@unjust.org.uk

Please note: If we receive a high level of applications, the application process may close earlier than Wednesday 5th August, 6:00PM