

**Reedham Children's Trust**

**CEO Person Specification**

**July 2024**



**Person Specification:**

The ideal candidate for this role will possess the following qualifications, skills, and attributes:

1. **Proven Leadership Experience:** Demonstrated success in senior leadership roles within the charity or corporate sectors, focusing on organisational growth and delivering impactful services to vulnerable individuals or communities.
2. **Visionary Leadership:** A visionary leader who can inspire, motivate, and empower a diverse team, fostering a culture of collaboration, innovation, and excellence.
3. **Strategic and Operational Acumen:** Strong strategic and operational management skills, capable of developing and implementing a clear vision and strategic plan for a charity, and effectively leading its execution.
4. **Effective Communication Skills:** Excellent communication and interpersonal skills, with the ability to build strong relationships with various stakeholders, including funders, partners, staff, and service users.
5. **Passion for Social Justice:** Demonstrate a deep commitment to social justice and enhancing the lives of vulnerable children and young people, with a strong advocacy for their needs.
6. **Financial Expertise:** Exhibit expertise in financial management, including budget oversight, income generation, and ensuring financial sustainability in a charitable context.
7. **Alignment of Purpose and Values:** Show a strong alignment with the core values, mission, and vision of Reedham Children's Trust, integrating personal values with organisational objectives to foster a culture of alignment, integrity, and shared commitment in improving the lives of young people in Croydon.