

Racial Justice Officer: Person Specification

Attributes	Essential	Desirable
<p>Christian Commitment</p>	<p>A deep and growing Christian faith with a demonstrably mature spirituality.</p> <p>An appreciation of the missional task facing the church, particularly with regard to diversity, inclusion and racial justice</p> <p>Appreciation of the spiritual foundations underlying a healthy safeguarding culture.</p> <p>A regular worshipping member of a Christian church</p> <p>A willingness to work with the different traditions within the Church of England.</p>	<p>Understanding and appreciation of the Strategic Priorities of the Church of England and the Diocese of Chester, and of the Five Marks of Mission in the Anglican Church.</p>
<p>Qualifications and Training</p>	<p>Educated to a minimum of 'A' level or equivalent standard</p>	<p>An honours degree</p>
<p>Experience and skills</p>	<p>A passion for racial justice</p> <p>Experience of enabling churches, chaplaincies or schools to engage missionally with diaspora communities.</p> <p>A developed understanding of a variety of personal, local and political responses to racial injustice</p>	<p>Knowledge of <i>From Lament to Action</i> and its recommendations</p> <p>Experience of delivering unconscious bias training.</p>

	<p>Ability to think strategically and apply learning within a variety of contexts, both local and regional.</p> <p>Excellent communication and organisational skills.</p> <p>Ability to engage with and motivate people of all ages across diverse theological traditions and social contexts.</p> <p>Proven networking skills</p>	A working knowledge of the structures of the Church of England.
Personal Qualities	<p>A warm, approachable and enthusiastic manner.</p> <p>Ability to work as part of a team, working collaboratively with others in schools, churches, Church House and the national church.</p> <p>Capacity to work and make decisions independently and under pressure.</p> <p>Demonstrable creativity and effectiveness in problem solving.</p> <p>Good IT skills, with a basic understanding of Microsoft Office.</p> <p>Flexibility to work occasional evenings and weekends as required</p>	
General	Full driving licence and access to a car.	

There is an Occupational Requirement that the post holder is a practising Christian, in accordance with the Equality Act, 2010.

An Enhanced DBS Disclosure will be required for the postholder.

June 2024