



# Pathways Youth Worker

## Recruitment Pack



Shrewsbury House  
Youth & Community Centre



Founded in 1903, we are known locally as the Shewsy. The area we serve is one of the most deprived wards in the UK. Our core business is working with children and young people. The centre maintains a Christian ethos, whilst respecting other beliefs and cultures, and valuing diversity. Our motto is 'People Matter More Than Things' and this guides our approach to our work.

Through informal education, we aim to meet the social, recreational, emotional and spiritual needs of our young people. We do this through the relationships and self-confidence we build and the activity and learning programme we offer. Our vision is to draw out the talent and potential of all our young people so that each one will discover a positive purpose and direction for their life.

We are an open-access, full-time centre and run a full programme of activities each week of the year.

The Shewsy has always been widely recognised as centre of excellence. This has been achieved by the quality and dedication of its staff and by the support of many individuals in Merseyside and beyond, especially Shrewsbury School.





## Our Mission

We create a safe, welcoming space where young people and our community can grow in confidence, skills and spirituality and ambition-making Everton a place of opportunity.

## Our Vision

To be the North West's leading youth provision, guiding the young people of the Shewsy to grow, achieve and become they best they can be.



## Our Impact

 <p>2500 provided 2500 hot meals to Junior Club members</p>	 <p>60+ taken 60+ young people on residential</p>	 <p>499 welcomed 499 senior members through our doors</p>	 <p>206 welcomed 206 junior members through our doors</p>
 <p>492 welcomed 492 newcomers</p>	 <p>4 held 4 annual community events</p>	 <p>50+ worked 1 to 1 with 50+ young people and their families</p>	 <p>25+ engaged with 25+ other agencies*</p>



# Job Information

Contract type	Pathways Youth Worker – Full time (37hrs per week - including 3 evenings)
Location	Shrewsbury House Youth Centre, Langrove Street, L5 3PE
Salary	£29,000 – 31,000 per annum (depending on experience)
Benefits	<ul style="list-style-type: none"> <li>• Training and Development</li> <li>• NEST Pension Scheme</li> <li>• Employee Assistance Programme</li> <li>• Employee Discount Portal</li> <li>• 22 Days Annual Leave plus Bank Holidays</li> </ul>
Responsible To	Operations Manager
Responsible For	<p>The Pathways Youth Worker is responsible for supporting young people aged 16–19 who are not in education, employment, or training to move away from harm and progress towards positive, sustainable futures.</p> <p>They build trusted, consistent relationships with young people facing complex barriers, providing tailored one-to-one support that promotes independence, resilience, and informed decision-making. Through skilled assessment, planning, and delivery of targeted interventions, they help young people reduce risk, disengage from harmful lifestyles, and develop the confidence and life skills needed for adulthood.</p> <p>Working in partnership with families, local services, and professional networks, the Pathways Youth Worker ensures young people receive coordinated, high-quality support that is rooted in safeguarding, youth voice, and strengths-based practice. Their work enables young people to access education, training, or employment and to sustain positive change over time.</p>



# Job Description

## Key responsibilities:

### Engagement, Intervention & Relationship Building

- Assess individual needs and risks, then design and deliver tailored interventions, both one-to-one and in groups, to support behaviour change and personal progression.
- Use trauma-informed, strengths-based approaches to build trust and promote positive change
- Empower young people to set and take ownership of their own goals and progression plans
- Coach and guide young people in developing life skills, emotional regulation, and positive decision-making, while constructively challenging and supporting them to leave harmful behaviours behind.
- Maintain comprehensive case management records, documenting interventions, progress, and outcomes for each young person

### Pathways, Partnerships & Opportunity Creation

- Build strong relationships with local employers, training providers, and community organisations to develop pathways into employment, apprenticeships, and further education
- Work in partnership with schools, colleges, youth offending services, and other agencies
- Advocate for young people with employers, colleges, and agencies to overcome barriers to engagement
- Support young people to sustain placements, courses, or employment through ongoing mentoring
- Track progression destinations and longer-term outcomes

### Work Readiness & Life Skills Development

- Ensure life skills delivery directly supports young people's readiness for work, training, and independent adulthood, including.
- Prepare young people for the world of work by developing their CV writing and application skills, equipping them for interviews, and fostering an understanding of workplace expectations and behaviours.
- Support access to accreditation and recognised qualifications where appropriate



## Job Description

### Key responsibilities:

#### Additional Responsibilities

- Maintain clear professional boundaries and work in line with safeguarding, data protection, and information-sharing policies
- Contribute to risk management and contextual safeguarding discussions where required
- Create a safe, inclusive, and welcoming environment
- Contribute to wider youth provision where needed
- Work flexibly to meet the needs of young people, including evening work, with patterns reviewed as engagement becomes established
- Contribute to continuous improvement and organisational development



# Person Specification

Essential	Desirable
<ul style="list-style-type: none"> <li>• Level 3 (or above) qualification in Youth Work or related field</li> <li>• Experience working with 16–19-year-olds, particularly those who are NEET or at risk</li> <li>• Experience delivering targeted interventions and behaviour change support</li> <li>• Strong relationship-building and engagement skills</li> <li>• Ability to assess risk and develop intervention plans</li> <li>• Experience working in partnership with external agencies</li> <li>• Understanding of safeguarding and professional boundaries</li> <li>• Strong organisational and communication skills</li> <li>• Experience managing a caseload and evidencing outcomes</li> <li>• Ability to maintain high-quality case notes and monitoring data</li> <li>• Confidence working with young people experiencing multiple and complex needs</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of youth justice, exploitation, or contextual safeguarding</li> <li>• Experience supporting young people into employment or training</li> <li>• Understanding of emotional regulation or trauma-informed practice</li> <li>• Knowledge of the local Liverpool context</li> <li>• Understanding of employability frameworks, NEET reduction, or transition programmes</li> <li>• Experience of delivering group programmes or structured courses</li> <li>• Knowledge of benefit systems, post-16 pathways, or barriers to participation</li> </ul>

## The kind of person who thrives here:

You are passionate about improving outcomes for young people

You are able to challenge and support in equal measure

You are resilient and calm under pressure

You are proactive and solutions-focused

You are able to work independently, using professional judgement while maintaining accountability

You are committed to The Shewsy value: People matter more than things



## How to Apply

To apply for the role of Pathways Youth Worker, please apply on our career portal – <https://employmenthero.com/uk/jobs/organisations/the-shewsy/>

Please ensure you include a covering letter demonstrates how you meet the person specification for this role.

For more information or to have an informal discussion about the role please contact [recruitment@the-shewsy.com](mailto:recruitment@the-shewsy.com)

Connect with us:

@thesewsy



[www.the-shewsy.com](http://www.the-shewsy.com)