



JOB DESCRIPTION

Job Title: Project Worker 2
Grade: DPW2
Reports to: Children's Services Manager

Line Manager and Budgetary Responsibilities: As specified

Job Purpose:

To provide advice, support and services to children, young people and their families in accordance with the aims and objectives of the service. (Specifics of Service attached as applicable).

Key Responsibilities:

For Service Users

- To work with children, young people and their families, on a one to one or group basis, using a variety of interventions, to identify needs and to achieve positive outcomes.
- To work in partnership with parents/carers to empower them and to enable them to achieve better outcomes for their children.
- To work co-operatively with children's services, health agencies and other community based services, to provide the most effective service for children young people and families.
- To take responsibility for the more complex cases/situations presenting within the service.
- To contribute to Service development.
- To apply safeguarding and child protection procedures.

For Resources

- To be responsible for equipment/resources linked to service delivery.
- To be responsible for case note recording, contributing to report writing and producing and keeping management information.

For People (Staff, Students, Volunteers)

- Supervision* of staff, students or volunteers may be expected
*allocating work, day to day supervision and support

For Health and Safety

- To promote, monitor and maintain health safety and security in the working environment

This Job Description and Person Specification reflect the duties of the post as they exist at this time and may be subject to changed based on the needs of the Department Programme. The post-holder may be required to undertake other duties commensurate with the salary and competence requirements of this post from time to time as required.



PERSON SPECIFICATION

All criteria are essential unless indicated as desirable (D).

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Please note:

Applicants must demonstrate in their application form that they currently use the skills outlined below or have used them previously in employment, education, training, volunteering etc.

Education/Knowledge

- Qualification mandatory for practice, where applicable (NB: For staff having sole and direct access to children, young people and vulnerable adults, there is likely to be a future requirement for an NVQ3 level qualification)
- Awareness of factors impacting on and issues facing vulnerable children and young people and families (e. g. disadvantage, poverty, disability).
- Knowledge of child/young people development
- Knowledge of safeguarding and promoting the welfare of children
- Knowledge of legislation relevant to service aims

A relevant qualification, at NVQ level 4/5, may meet the above knowledge requirements-see programme content for details.

Experience

- Experience of direct work with children, young people and families.
- Experience of applying safeguarding and child protection policies and procedures.

Skills/Abilities

- Ability to listen to and communicate effectively with children and young people
- Ability to work as part of a team.
- Ability to supervise work of others
- Ability to accurately and clearly record case notes deploying the necessary standard of writing and IT skills.
- Ability to write reports and produce other management information
- Ability to analyse and resolve problems occurring in relation to service users and or staff supervised.
- Ability to apply Barnardo's safeguarding and child protection procedures

Circumstances

Staff will have to abide by Barnardo's Smoking Policy which does not permit smoking at work



Managing Diversity

Able to recognise the unique potential that individuals from differing backgrounds, experiences and perspectives bring to Barnardo's

Barnardo's Basis and Values, and Equality Code of Conduct

Actively demonstrate Barnardo's Basis and Values and Equality Code of Conduct in all areas of work:

- Respecting the unique worth of every person
- Encouraging people to fulfil their potential
- Working with hope
- Exercising responsible stewardship

Pre-employment checks will be required for the role.

To be completed by the Pay and Reward Team / People Team

Job Title	Project Worker 2
Grade	DPW2
Job Family	Children's Services
Job Type	Established Professional Children's Services & Other Regulated Services
Compensation Region	Rest of UK
Job Function (NI only)	