



**DAISY
CHAIN**
Autism & Neurodiversity

Job Description

Post Title:	Production Sewing Machinist
Reporting To:	Lead Machinist
Location:	The post will be based at: Neuthread, Stockton and may be required to travel across the region.
Salary:	£ 25,400 per annum, (pro-rata) depending on experience
Hours:	37.5 hours per week
Duration of Contract:	Fixed Term Contract

JOB OVERVIEW

Neuthread: where reharvested waste becomes ethical fashion Daisy Chain has launched Neuthread, a pioneering community sewing and social enterprise project that transforms reharvested fabrics and garments into high-quality, sustainable fashion. Alongside reducing textile waste, we create training, jobs, and meaningful work for autistic and neurodiverse people. We are now seeking a skilled Garment Creator to join our eco-manufacturing team. This is a fast-paced, production-focused role, working with a variety of textiles on industrial sewing machines and overlockers to produce garments and upcycled products with speed, accuracy, and a consistently high-quality finish.

You will work closely with the Lead Machinist, following agreed workflows and helping to deliver ambitious production targets in terms of both quality and quantity. As part of the team, you will:

- Ensure all items are completed on time, to specification, and to a consistently high finish.
- Support the smooth day-to-day running of the production line, including fabric selection, handling, and machine maintenance.
- Work collaboratively to build a positive, inclusive, and creative workshop culture that aligns with Neuthread's sustainable brand ethos.

This is an exciting opportunity to be part of an innovative new project that blends sustainability with social impact, playing a vital role in producing high-quality garments at scale, contributing to both sustainability goals and Neuthread's growing reputation.

The postholder will support the charity's commitment to creating an inclusive, neurodiversity-affirming workplace aligned with Daisy Chain's ethos and values.

Please find out more information about the charity and safer recruitment practices [here](#)

KEY TASKS

- Meet daily and weekly production targets for garments and upcycled products, ensuring all items are completed to specification, on time, and to a consistently high finish.
- Operate a range of industrial sewing machines and overlockers with precision and efficiency, carrying out sewing, stitching, and finishing tasks in a fast-paced environment.
- Work from set patterns and technical specifications, ensuring accuracy and consistency across all garments produced.
- Prepare and process textiles (cutting, sewing, finishing) to maximise speed and throughput while maintaining high quality standards.
- Support the smooth running of the production line, including fabric handling, machine maintenance, and workflow efficiency.
- Communicate effectively with the Lead Machinist and production team to prioritise workloads and resolve any production issues quickly.
- Ensure all garments meet Daisy Chain's brand standards for quality, durability, and finish before release to retail.

Additional Responsibilities:

- Comply with the Charities' Health and Safety policy in all employment practices.
- Maintain the integrity of the Daisy Chain brand in all internal and external communications.
- Work in ways, which promote equality of opportunity, participation and responsibility.
- Maintain a proactive approach to your role and responsibilities along with a commitment to contribute and maintain the positive working ethos within the Charity
- Ensure attendance at staff meetings.
- Undertake any training and development deemed necessary for the pursuance of the post.
- Work in a way that contributes to the continuous improvement of the Charity's services and embraces the organisations quality initiatives.
- Any other duties from time to time, commensurate with the level of the post.

This job outline is intended to indicate the broad range of responsibilities and requirements of the post. It is neither exhaustive nor exclusive but, while some variation can be expected in particular duties, the outline is considered to provide a reasonable general description of the post.

This post is deemed to require an Enhanced Disclosure Check with the Criminal Records Bureau due to the fact that there is access to children and vulnerable adults. Further information on the Disclosure Services is available at www.disclosure.gov.uk.

PERSON SPECIFICATION

Experience:

- A background and experience in working with a broad range of textiles, including clothing, denim, leather, and cotton. E, A, I & T
- Experience of making or adapting clothing in a production-line or factory setup, meeting set targets and deadlines. E, A, I & T
- Ability to create clothing from set patterns, working to established designs and specifications. E, A & T
- Experience in working under pressure to meet production targets and deadlines while maintaining quality standards. E, A & I
- Previous experience of working within a team in a manufacturing or factory environment. E, A & I
- Experience in using industrial sewing machines, overlockers, and other related equipment to produce clothing. E, A & T
- Ability to work at speed without compromising on quality. E (A,T)
- Demonstrated accuracy in sewing and finishing across a range of textiles – E (A, I, T)
- Creative and flexible approach to working, including adapting to different styles, materials, and techniques based on production needs. E & I
- Organised approach to practical work with excellent attention to detail, ensuring all garments meet high-quality standards. E, A & I
- Ability to work independently and manage time effectively while meeting production targets. E, A, I & T

Qualifications:

- Tailoring qualification or similar, OR relevant qualification/experience in garment production. E & A
- Excellent interpersonal and communication skills, able to work collaboratively with the design team and production staff. E, A & I
- Ability to use an overlocker and industrial sewing machines with confidence and accuracy. E, A, I & T
- Practical and creative skills, with the ability to transform donated textiles into desirable, fashionable items. E, A & T
- Ability to use a range of equipment and tools associated with the garment production process. E, A & T

Knowledge/Skills:

- Strong practical skills in garment creation, including pattern cutting, sewing, and finishing techniques. E, A & T
- Understanding of how to make clothing from patterns and the ability to adapt designs where necessary. E, A, I & T
- Knowledge of safety regulations and legal requirements related to textile production, including fire retardancy standards. E, A & I
- Ability to follow production targets and timelines, ensuring efficient workflow and meeting deadlines. E, A & I
- Understanding of sustainable fashion practices and upcycling techniques to maximise the value of donated textiles. E, A & I

Other:

- Understanding of and commitment to the aims, ethos and philosophy of Daisy Chain – E

- Clean full driving license with own transport & ability to travel across the North East of England -E
- Ability to work flexibly to meet the needs of the service – E

COMPENSATION & BENEFITS

- Company Pension Scheme
- Flexible Working Pattern / Arrangements
- Flexi-Time Scheme (if eligible)
- Enhanced Holiday Entitlement (33 days including Bank Holidays, pro-rata)
- Enhanced Sick Pay
- Day off on your Birthday (or closest working day)
- Fertility Treatment Leave
- 10% Discount at our Daisy Chain charity stores (and free delivery!)
- £35 towards yearly eye test

Disability Confident Scheme:

As a Disability Confident employer, we are committed to inclusive recruitment. If you declare a disability during the application stage and meet the essential criteria for the role, you will be guaranteed an interview.

Even if you don't meet all the essential criteria listed, we would still encourage you to apply. We value potential, diverse experiences and transferable skills.