

Parks for London seeks to meet the aims and commitments set out in its [Equal Opportunities Policy](#). This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of applicants and workforce in encouraging equality and diversity.

If you would like to help us to achieve our aims and commitments, you can do so by completing this form. Filling out this form is entirely voluntary, and you are under no obligation to do so. All data extrapolated from these forms is anonymised.

Please return the completed form to [nina.obhrai@parksforlondon.org.uk](mailto:nina.obhrai@parksforlondon.org.uk). Thank you.

**Gender:**

Man       Woman       Intersex       Non-binary       Prefer not to say

If you prefer to use your own or another, please specify here:

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**Age:**

16–24       25–29       30–34       35–39       40–44       45–49  
 50–54       55–59       60–64       65+       Prefer not to say

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**Ethnicity:**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

**White**

English       Welsh       Scottish       Northern Irish  
 Irish       Gypsy or Irish Traveller       Prefer not to say

Any other white background, please write here:

**Multiethnic background**

White and Black Caribbean       White and Black African       White and Asian  
 Prefer not to say

Any other multiethnic background, please write here:

**Asian/Asian British**

Indian       Pakistani       Bangladeshi       Chinese       Prefer not to say

Any other Asian background, please write here:

**Black / African / Caribbean / Black British**

African       Caribbean       Prefer not to say

Any other Black/African/Caribbean background, please write here:

**Other ethnic groups**

Arab       Prefer not to say

Any other ethnic group, please write here:

**Do you consider yourself to have a disability or health condition?**

- Yes       No       Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment' to do the role you are applying for then please raise with the member of the Parks for London team managing the recruitment process.

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**What is your sexual orientation?**

- Heterosexual       Gay       Lesbian       Bisexual  
 Asexual       Pansexual       Undecided       Prefer not to say

If you prefer to use your own or another term, please specify here:

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**What is your religion or belief?**

- No religion/belief       Buddhism       Christianity       Hinduism  
 Judaism       Islam       Sikhism       Prefer not to say

If other, please write here:

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**What is your current working pattern?**

- Full-time       Part-time       Prefer not to say

If other, please write here:

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**Do you currently have a flexible working arrangement?**

- No       Flexitime       Staggered hours       Term-time hour  
 Annualised hours       Job-share       Flexible shift       Compressed hours  
 Homeworking       Prefer not to say

If other, please write here:

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**Do you have caring responsibilities? If yes, please tick all that apply**

- None  
 Primary carer of a child or children (under 18)  
 Primary carer of a disabled child or children  
 Primary carer of a disabled adult (18 and over)  
 Primary carer of an older person  
 Secondary carer (another person carries out the main caring role)  
 Prefer not to say