

Person Specification – Manager Social Prescribing

	Essential unless stated
Education & qualifications	▪ Degree or equivalent qualification in a relevant field, or equivalent relevant experience (desirable).
Knowledge and Experience	▪ Experience of managing or running social prescribing, or similar health prevention and promotion programmes within VCSE organisations, and knowledge of social prescribing practice (desirable). (A) ▪ Experience of managing teams including supervision, performance management and development. (A, I) ▪ Experience of managing projects including reporting and measuring outcomes. (A) ▪ Experience of managing project budgets (desirable) (A) ▪ Experience of supporting people with complex lives affecting their health and wellbeing, including working with diverse communities and people with a range of needs. (A, I) ▪ Understanding of mental health and barriers to accessing services, and experience of using approaches such as motivational interviewing, active listening, strengths-based, trauma-aware and person-centred practice. (A, I) ▪ Experience of partnership working, including building and maintaining relationships with a variety of stakeholders. (I) ▪ Experience of safeguarding adults and children, including recording and reporting in line with organisational policy and procedures. (A, I) ▪ Understanding of governance, compliance and good practice, including GDPR, employment, health and safety and lone working. (A) ▪ Experience of managing services to ensure quality, performance and agreed outcomes are achieved, in line with contractual and reporting requirements. (A) ▪ Experience of managing relationships with commissioners and other key stakeholders in relation to service delivery and performance. (A)
Job Related Skills	▪ Ability to plan, manage and deliver programmes or services effectively, identify improvements and implement change. ▪ Ability to monitor and manage performance, analyse information and produce accurate reports to demonstrate outcomes and impact. (A, I) ▪ Excellent communication and relationship-building skills with diverse stakeholders. ▪ Strong IT skills, including MS Office, databases and management information software. ▪ Ability to manage own workload and prioritise effectively.
Personal Skills & values	▪ Highly organised, adaptable and able to work independently. ▪ Commitment to equality, diversity and inclusion. ▪ Passionate about empowering individuals to lead healthier and happier lives and reaching their potential.
Working conditions	▪ Occasional evening and weekend work may be required ▪ A driving licence or access to transport and willingness to travel across South Gloucestershire and occasionally work from home ▪ DBS check required