

# TOGETHER ACTIVE

Staffordshire & Stoke-on-Trent

## Person Specification Development Officer – Workforce

### ESSENTIAL

- 1) Excellent communication skills.
- 2) Ability to build strong relationships.
- 3) Demonstrates professional curiosity.
- 4) Previous experience of supporting organisations to increase their capacity and capability, particularly in the voluntary sector.
- 5) Energetic and driven with a genuine belief in the positive impact that physical activity can have on the lives of people in Staffordshire and Stoke on Trent.
- 6) Demonstrates strong understanding of barriers to inclusion and accessibility in a physical activity context.
- 7) Knowledge and understanding of a range of approaches and tools to support workforce development.
- 8) Demonstrable understanding of safeguarding adults at risk and children.
- 9) Excellent skills in Microsoft Office.
- 10) Sense of humour and displays humility.
- 11) Understanding of outcomes-based approaches to working.
- 12) Demonstrates a genuine and enthusiastic interest in staying up-to-date with the latest workforce related developments.
- 13) Demonstrates a strong belief in the value of developing the skills and knowledge of local communities.

### DESIRABLE

- 1) Experience of working in the voluntary sector.
- 2) Previous experience in an infrastructure organisation.
- 3) Lived experience of issues facing our communities.