

**Job Title:** Creative Arts Therapist - HCPC Registered (Part-Time)

**Location:** Based in a local secondary school and TFD Centre, Broadstone Way, BD4 9BU

**Reports To:** Lauren Batty CEO

**Salary:** £20.74 per hour (£40,443 Pro-Rata)

**Hours:** 7.5 hours per week

## Person Specification

### Essential Qualifications and Experience

- Registered with the Health and Care Professions Council (HCPC).
- MA Qualified Arts Therapist (Art Therapist, Drama Therapist, Music Therapist, or equivalent HCPC-recognised profession).
- Experience working therapeutically with children and young people.
- Experience supporting individuals who have experienced trauma, adversity, or significant emotional challenges.
- Strong understanding of trauma-informed practice.
- Knowledge of safeguarding procedures relating to children and young people.
- Excellent communication and relationship-building skills.
- Experience of achieving positive outcomes with people from diverse communities.
- Ability to form positive therapeutic relationships with users of services, carers and other professional bodies.
- Ability to assess situations, make collaborative decisions, take ownership and escalate appropriately.
- Assessment, planning and evaluation skills.
- Able to undertake dynamic risk assessments.
- Ability to work without direct supervision.
- Able to demonstrate commitment to high quality work, therapeutically, administratively and otherwise.
- Able to prioritise work to reflect changing needs of BTM, the service and individual children and young people.
- Ability to manage own time and case load effectively with the support of management.

### Desirable Experience

- Experience working within schools or educational settings.
- Experience delivering both individual and group therapeutic interventions.
- Understanding of adverse childhood experiences (ACEs) and their impact on development.
- Experience working within multi-disciplinary teams.
- Knowledge of local support services and referral pathways.



## Personal Qualities

- Compassionate, empathetic, and non-judgemental.
- Calm and emotionally resilient.
- Creative and adaptable in therapeutic practice.
- Able to build trust and engage young people who may be reluctant to access support.
- Strong professional boundaries and ethical practice.
- Committed to promoting the voice, wellbeing, and potential of young people.

## Safeguarding

This role involves working directly with children and young people and is subject to an enhanced DBS check with barred list clearance. The successful candidate will be expected to adhere to all safeguarding, confidentiality, and data protection policies and procedures.

## About Beyond the Margin:

### Mission

Beyond the Margin is a local charity dedicated to empowering individuals by providing education, therapeutic support, and creative initiatives. We are committed to supporting people facing inequalities through delivering community based interventions that empower, enhance skills, build resilience, improve well being and raise aspirations. We create a nurturing, safe space where healing, growth, and transformation are possible allowing everyone to thrive and reach their full potential.

We are committed to creating a trauma-informed and trauma-responsive culture, not only for the children and families we support, but also for our staff and partners. We recognise the importance of wellbeing, reflective practice, and creating a supportive working environment where people can thrive.

### Vision

We believe every individual can realise their full potential, free from inequalities or the constraints of trauma and adversity.

### Values - SPARK

As part of our team, you will join a passionate and values-led organisation that is committed to making a meaningful difference within the community. We offer a collaborative and supportive culture where your professional expertise is valued, and where learning, innovation, and relationship-based practice are encouraged.

S - Supportive - We work to support the people and communities in which we serve

P - People-focused - We are relational and place people at the centre of everything that we do



A - Asset based approach - We are committed to an asset-based approach, our passionate team believes in the potential of the people and communities we serve. By focusing on their strengths, we strive to facilitate positive change and growth.

R - Respectful - We are non judgemental and respect everyone's opinions and beliefs and treat everyone with dignity, ensuring inclusivity and celebrating diversity

K - Kind - We act within our communities understanding shared experience, with our focus on creating a safe and supportive space for healing and growth.

### **How to Apply:**

To apply, please submit your CV and a brief cover letter outlining your experience and why you're passionate about this role to [lauren@beyondthemargin.org](mailto:lauren@beyondthemargin.org)

Beyond the Margin is committed to equal opportunities and diversity. We welcome applications from all backgrounds and communities. If you require any adjustments during the recruitment process, please let us know.

**Applications close 22nd July 2026**