

Person Specification

Communications Officer

Essential Criteria:

- **1. Excellent Communication Skills:** Ability to communicate effectively across various platforms, ensuring clarity and engagement with diverse groups.
- **2. Relationship Building:** Proven capability to quickly establish and maintain productive relationships with internal team members, the board, external partners, and stakeholders.
- **3. Brand Management Expertise:** Experience in maintaining and protecting a brand's identity across all communications channels, ensuring consistency and authority in messaging.
- **4. Content Creation Skills:** Ability to produce high-quality, compelling content that aligns with brand guidelines.
- **5. Social Media Proficiency:** Strong experience in planning and executing dynamic social media strategies that increase engagement, followers, and campaign reach.
- **6. Analytical Skills:** Proficient in using analytics tools to measure the effectiveness of communication strategies and adapt based on performance data.
- **7. Professional Curiosity:** Shows initiative in staying current with communication trends and technologies that can enhance messaging and engagement.
- 8. Commitment to Organisational Goals: Driven by a genuine belief in Together Active's mission to promote physical activity and health and wellbeing.
- **9. Diversity and Inclusion:** Maintains respect and an inclusive approach when communicating with individuals from diverse backgrounds.

10. Team Collaboration: Approachable with a sense of humour and humility.

11. Technical Proficiency: Excellent skills in Microsoft Office and other relevant communications and design software such as Canva.

Desirable Criteria:

- 1. Qualifications in Communications/Marketing
- 2. Background in working with non-profit organisations, particularly in roles related to communications.
- 3. Personal or professional experience that aligns with the challenges faced by the communities Together Active serves, enhancing the authenticity and impact of communications.