

### Person Specification

<b>Job Title:</b>	Senior Research and Child Participation Officer
<b>Service:</b>	Coram International at the Coram Children’s Legal Centre
<b>Reporting to:</b>	Deputy Director / Head of Service
<b>Salary Range:</b>	£42,000 to £45,000 depending on experience
<b>Work Pattern:</b>	Full-time including regular overseas travel to the range of countries in which Coram International works. The role is hybrid; the role requires being in the office at least three days per week.
<b>Contract Type:</b>	Permanent
<b>Right to work in the UK</b>	This role is only available to candidates with the right to work in the UK. Coram International will not be able to provide employment sponsorship for this role. Candidates will be required to provide proof of right to work in the UK as part of their application.

***Essential requirements:***

- Post-graduate degree in human rights, social sciences, law or other relevant field;
- Strong knowledge of and commitment to international child rights standards and good practices, particularly relating to child participation;
- Good analytical and writing skills including the ability to synthesise and convey complex research findings in an accessible manner for a range of audiences;
- Knowledge or experience facilitating child and youth participation in research or policy development;
- Excellent interpersonal skills including cultural sensitivity, diplomacy, adaptability and tact in building professional relationships;
- Ability to work independently and take initiative for own work load;
- Flexibility and willingness to travel (**the role involves international travel for periods of between 1 to 3 weeks, for up to approximately 3 months per year**);
- Excellent teamwork and collaboration skills;
- Computer literacy;
- Fluency in English.

***Desirable experience, qualifications and skills:***

- Previous experience working for a human rights or development organisation or consultancy team, particularly in an international environment;
- Experience of field data collection with vulnerable groups;
- Experience of facilitating consultations and workshops;
- Experience of delivering trainings to professionals and practitioners;

- Experience of using research software (e.g. MAXQDA);
- Experience in drafting funding applications and donor reports; and
- Additional language skills.