

CHANGING LIVES

YOUR ENHANCED BENEFITS PACKAGE

At Changing Lives our staff are at the very heart of all we do and we believe in recognising this by offering competitive and thoughtful benefits as part of your employment with Changing Lives.

Family Comes First

Maternity Leave: 20 Weeks fully paid, plus up to 52 Weeks of leave.

Paternity Leave: 1 or 2 Weeks fully paid.

Adoption, Fostering & Surrogacy:

Enjoy the same generous benefits as Maternity Leave.

Secure your Future

Pension Scheme: Contributory pension to grow your savings.

Life Assurance: 4X your Salary for your loved ones' protection.

Exclusive Perks

Employee Benefits Platform: Unlock discounts and rewards.

Savings Plan: Save on everyday purchases effortlessly.

Employee Assistance & Wellbeing: Access support services for you & your family

Virtual GP Access: Convenient healthcare at your fingertips

Time to Recharge

Annual Leave: 25 Days, plus 2 Well-Being Days and your Birthday off!

Bank Holidays: 8 Bank Holidays (pro-rated for part-time)

Invest in You

Training & Development: Join a multi-skilled team, learn on the job, & access external training opportunities. Participate in our new competency framework, with competencies reviewed regularly to support your growth and career advancement!