

Occupational Requirement Details

Job Title: People Care Co-ordinator

Date of Occupational Requirement: 11th July 2024

Elements	
Key spiritual elements (i.e Bible teaching, leading prayers)	<p>Being a full member of a Christian Spiritual Community.</p> <p>Agree with and sign our Statement of Faith, which underpins our Vision, Purpose and Values</p> <p>This includes leading prayers with staff and at People Care events, including sharing a Bible Verse and short teaching from it.</p> <p>Praying with/for our partners both in person and via zoom</p> <p>Mutual prayer support for other staff members</p>
Spiritual Guidance of others (ie line manager, mentor)	<p>Contribute to the maintenance and growth of Partners' Christian faith throughout their GBI/overseas assignments and during home assignments, including times of major transitions.</p> <p>Active part of the prayer life of the People Care Team.</p>
Setting strategic goals or operational policy	<p>Assisting in the development and implementation of member care strategies relating to growth of Partners' Christian faith</p>
Articulating Interserve's vision and values to external contacts	<p>Foster and maintain a relationship with sending Churches, via conversations around Church Partnership Agreement and prayer for Partners.</p>
Representative of Interserve to internal or external contacts	<p>As above, plus personnel from overseas partner organisations and missions</p>
Engage with, support and contribute to the Christian ethos and values of Interserve	<p>Participation in staff days – join in worship, leading Christian devotions, attend workshops and training on furthering our mission work</p> <p>Demonstrate within the role</p> <p>Evaluated in the continuous staff review process and regular 1:1's</p>
Significant influence on the reputation of Interserve	<p>All communications, particularly with our witness and values when working alongside other organisations</p>

