



Peer Researcher Application Pack

ROOTS AND CONSCIOUS
KULTURAL WE-AR
JANIS

Job Details

Job Title:	Peer Researcher
Location:	Headway London, 238-240 Kingsland Rd, London E2 8AX
Team:	Research Team
Responsible To:	Therapy Service Manager / Project Lead
Hours:	7 hours per week with flexible working
Contract:	Fixed term contract from September 2026 to April 2027, with the potential to extend
Rate:	£27.50 Per Hour

About Us

Headway London (www.headwaylondon.org) is a charity supporting people affected by brain injury. Working across 17 London boroughs, we provide specialist support for over 950 survivors, families, friends and carers each year - offering therapies, advocacy, and family and community support, alongside our Day and Evening Services.

Our Mission

We empower our community of brain injury survivors and their families to imagine new possibilities - filled with creativity, embracing diversity and backed by specialist support.

Our Vision

Brain injury survivors experience a world which is accessible to them, and where their contributions are valued and celebrated.



About the Role

As a **Peer Researcher** you will be part of the project team completing service evaluation within our Day Service. The evaluation has been funded by the National Institute of Health and Care Research (NIHR) to explore the impact of being a member of our Day Service.

You will be involved in planning and facilitating research groups, planning the practical elements of the evaluation within the Day Service and reporting on data gathered throughout the project.

This is a collaborative role, where you will work alongside other team members and our community to ensure the evaluation is impactful and inclusive

Principal Duties and Responsibilities

- Plan research groups alongside research coordinator
- Co-facilitate research groups with members, staff, families and external stakeholders including commissioners and health and social care professionals
- Collate data from the research groups with research coordinator
- Co-design plans for sharing the findings of the project within the Headway community and externally
- Co-present findings of the project within Headway London and externally



Key Relationships – Internal and External

- Internal: Members and volunteers, Therapy service staff, Service managers
- External: External partners, this includes, universities, community neuro teams, integrated care boards

Health & Safety/GDPR

- Comply with safe working practices as outlined in Headway London policies and take reasonable care of your own health and safety and that of others who may be affected by acts or omissions at work.
- Report any accidents, incidents or near misses as soon as reasonably practicable.
- Comply with GDPR (General Data Protection Regulation) guidance as outlined in Headway London policy and report any breaches as soon as reasonably practicable.

General

- Be aware of and always adhere to Headway London policies.
- Take part in progress/performance reviews throughout the year.
- Work collaboratively with other departments to achieve positive outcomes for our members.
- Attend training courses and complete online training modules as required to meet the requirements of the post.
- Undertake any other duties as requested by management which are reasonably deemed to be within the scope of the role or necessary for the smooth running of the organisation.

Other

- Always apply the Headway London values and behaviours to every aspect of the role.
- Protect and enhance the interests and reputation of Headway London internally and externally.
- Commit to the organisational principles of:
 - coproduction
 - equity, diversity and inclusion
 - sustainability

Person Specification

Criteria	Essentials	Desirable
Experience	Lived experience of acquired brain injury	Experience of working as part of a team of staff and volunteers
Knowledge	Understanding and awareness of brain injury and Headway London's work	- Understanding and awareness of the adjustments you may require because of living with brain injury - Having an interest in research and understanding it's importance in Headway London
Skills	- Ability to listen and be empathic towards others - Developed ability to relate well to people on a one-to-one basis & in group settings - Flexible, adaptable and reliable	Developed ability to seek support & take guidance
Personal Attributes	- Commitment to the values, behaviours, and principles of the organisation - Commitment to working in ways which promote equity, diversity, and inclusion	Commitment to continuous personal development
Additional requirements	Occasional attendance and travel at weekend or events, including evening events	

This job description outlines the current main responsibilities of the post; however, the duties of the post may change and develop over time and the job description may be amended in consultation with the post holder.

The successful candidate, should they be accessing services provided by Headway London, will be required to step down as a member from these services, including Day service, CSWS and Saturday social. They will only join the support groups as a co-facilitator.

To apply

The deadline to apply is 9:00 am, Wednesday 19 August 2026.

Interviews will be held w/c **Monday 24th August 2026**. Shortlisted candidates will be sent interview questions in advance.

Please send us a **supporting statement** explaining why you would like to work with us in this role in either one of the following formats:

- A **written statement** in word or pdf format (2 pages maximum) to be sent to recruitment@headwaylondon.org.
- A **short video** or **audio** (3 minutes maximum), which can be made with your phone and sent via WhatsApp to +44 7597 847 568. Please add your name in the text.

For further information about the role and Headway London, please contact the **Therapy Service Manager, Nora Brennan**: nora.brennan@headwaylondon.org or call on **020 7749 7790**. No agencies please.

Headway London is an Equal Opportunities Employer and we are committed to ensuring that all staff are motivated, skilled and rewarded by their work. We welcome applicants regardless of race, religion or belief, colour, national origin, sex, sexual orientation, disability, age and other protected status as required by law. We promote and protect human rights; they are the foundation of what we do.

We want to be an inclusive place where a diverse mix of talented people want to come and contribute their unique strengths and perspectives. We are focused on equality and believe that all the fascinating characteristics that make us different, make us more able to deliver our life-changing work with passion and creativity.

