

PERSON SPECIFICATION

Job Title:	Pastoral Worker with Older People	Circuit:	Kennet and Test Valley Circuit
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Attributes	Essential	Desirable	Method of Assessment
Education & Training	Educated to GCSE level or equivalent	Educated to degree level or have equivalent qualification	Q
		A recognised Biblical, theological or practical mission qualification	Q
Proven Ability	Proven ability of working in a pastoral context within church or community group		A/I
Knowledge & Skills	Awareness of pastoral issues affecting older people and the kinds of support that could be appropriate	Experience of mission amongst older people	A/I
	Computer skills to use a variety of packages to produce reports, keep records in line with Methodist policy and present information to meetings	Able to use Microsoft Word, Power Point, and Excel	A/I
Special Qualities & Aptitudes	Have a personal Christian faith and be active in a church community. This post holds a genuine occupational requirement for the post holder to be a Christian		A/I
	Able to relate effectively to a wide spectrum of people		A/I
	Able to communicate effectively in writing and verbally		A/I
	Able to motivate self and draw others in		A/I
	Able to reflect on current practice and identify potential developments		A/I
		Able to set and work to goals without direct supervision	A/I
		Able to contribute effectively to a team	A/I
		Able to adapt to changing priorities and circumstances	A/I

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Attributes	Essential	Desirable	Method of Assessment
Any Other Requirements	Willingness to understand and engage with Methodism and be subject to its discipline		I
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service		DBS Application
	Full UK Driving Licence		Licence

Method of Assessment: A – Application Form, I – Interview, W – Written exercise, P – Presentation
G – Group exercise, Q – proof of qualification (certificates or transcripts)
(We reserve the right to assess any other aspects of the role in a format not previously described)

Kennet and Test Valley Circuit is an inclusive and affirming circuit. We welcome all people regardless of their sexuality, gender identity, ethnicity, background or disability. We are registered for same-sex marriage and celebrate our diversity in Christ.