



Partnerships and Safeguarding Manager

Candidate pack



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Charity No. 1098744

Hello from our leadership team

4.3 million children are growing up in poverty across the UK, and that number is rising.

Are you passionate about bringing them opportunities to unlock their future potential? And are you ambitious to build the profile of our game-changing work with our school-partners, fostering lasting relationships and keeping children safe?

If the answer is yes, then our Partnerships & Safeguarding role might be for you, so read on.

There are many reasons why the work Greenhouse Sports does is important. We support young people impacted by poverty because the crisis for them is real and urgent. They are at greater risk of leaving school with no qualifications, face poorer job prospects and are more likely to develop mental health problems. We believe that every child should have a fair chance in life, and our work improves their health, happiness and future prospects through sports coaching and mentoring they wouldn't otherwise have access to.

We're a medium sized charity but our work and impact is far-reaching and we think big! For everyone employed at Greenhouse Sports, it's more than just a job. From our coaches on the front-line, to our support team – we all truly want the same thing: to make a positive difference to the lives of young people.

We are focused on meeting goals, and passionate about developing every person who is part of our 'Team for Life', but know that it is important everyone maintains a healthy work-life balance and feels well looked after. This role will be an integral part of a team which was recently awarded Sunday Times Best Place to work 2024.

If this sounds like something you want to be part of I hope you will consider joining team Greenhouse.



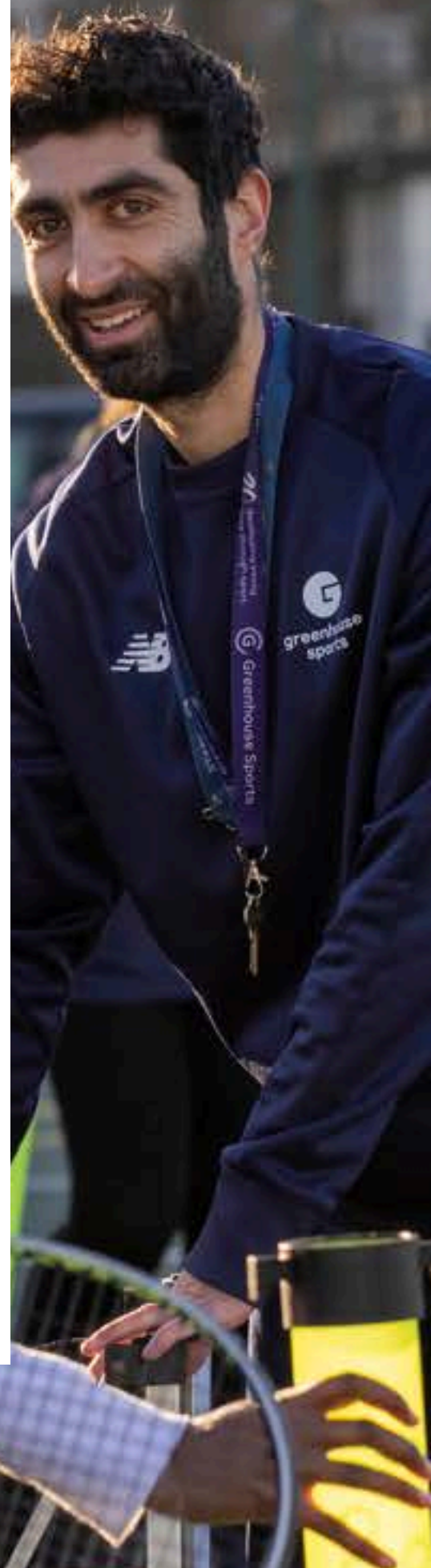
Donald Barrell, Greenhouse Sports CEO



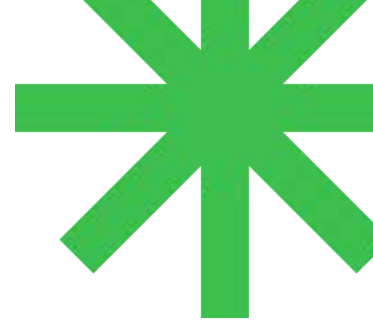
The important stuff

Benefits of working here

- A mix of office and in the field working - every day is something different.
- 27 days' **paid holiday** every year (inclusive of a two week organisational closure over Christmas) plus paid bank and public holidays. Annual leave also increases by 1 day a year up to 32 days.
- **Private health insurance** with Westfield Health, where you can claim money back on things like physiotherapy, eye tests and dental work, and access counselling and GP services.
- Annual personal **wellbeing budget** to spend at BetterSpace.
- 10 fully paid **sick days**.
- Enhanced **maternity** pay after 2 years' service.
- Strong culture of **internal promotion**, and training opportunities, suitable to your role and ambitions.
- **Centrally located** in Marylebone, London, our HQ is surrounded by shops, cafes, and bars. You'll get to know the team and connect with the local community we work closely with.



About us



Founded in 2002, Greenhouse Sports charity is on a mission to change the lives of young people through the power of sport and mentoring.

We work with young people from deprived communities, confronting the harsh realities of child poverty and deprivation—a widespread issue that affects millions across the UK.

Did you know 1 in 5 children living in poverty believe their future will amount to nothing? At Greenhouse Sports, we're committed to changing that. We believe that every child, regardless of background, deserves the opportunity to thrive.

Our coaches are embedded into schools like a member of staff, providing daily access to sport, all year round. But their role goes far beyond coaching. As inspiring mentors and trusted role models, they're in each young person's corner, helping them develop vital life skills that extend well beyond the game: social, emotional, thinking, and physical skills. These skills empower young people to stay engaged in their education, build strong connections, and pave their way to brighter futures.

As an organisation, we are in an exciting place. Over the past five years, we've grown, and have lots more work to do. We're looking for passionate, driven people to join our Team for Life—a community of parents, coaches, staff, schools, and supporters, all working together to create opportunities for young people to thrive.

Job Title: Partnerships & Safeguarding Manager

Salary: £40-48k

Department: Partnerships and Safeguarding

Responsible to: Director of Impact

Duration: The role is full-time and permanent (37.5 hours a week). Open to additional flexibility as might be required.

Working pattern: In this role you will work from our head office in Marylebone or be visiting school programmes so access to London and a desire to collaborate predominantly in-person is essential.



Role overview

The Partnerships and Safeguarding Manager takes a leading role in building meaningful and lasting relationships with our school partners across London, Leicester and Portsmouth. To thrive in this role you will be a natural relationship builder, enjoy the pace and variety of working with a range of people, and will bring your strong understanding of the education sector to help Greenhouse build great relationships with schools. You'll work closely with our Coaching team so that our coach mentors can deliver highly impactful work with the young people on our programmes.

The role also co-leads safeguarding at Greenhouse Sports. As one of the charities Designated Safeguarding Leads you will take responsibility for ensuring that Greenhouse's delivery has the safety and wellbeing of young people at its heart. You'll do this by ensuring that we have a highly trained and informed workforce, with regular touch points that ensure safeguarding best practices sit at the forefront of our thoughts.

You'll work closely with others across the organisation in support of our delivery and fundraising efforts, particularly on strategic partnerships that impact our school relationships or require a safeguarding input. You'll play a key role in helping to support the evaluation of our programmes through your engagement with schools.

Partnerships and Safeguarding Manager





Key responsibilities

- Be a leader that inspires and influences others, advocating for the Greenhouse approach internally and externally.
- Manage a portfolio of school partners, leading retention strategies and driving new partner negotiations forward.
- Lead on the resolution of issues as they arise and all partner contract negotiations.
- Act as Designated Safeguarding Lead, including liaising with external bodies (LADO, MASH) to support on-going cases. Maintain safeguarding logs and develop and deliver training. Oversee and improve policies and provide regular touch-points for staff. Ensure the welfare of young people is paramount.
- Ensure your knowledge of safeguarding and the education sector is up-to-date, including KCSIE as well as wider sector trends.

This list is not exhaustive and may change time to time to meet the charities needs.

Experience & skills

- A commitment to improving the lives of young people.
- Personable, a natural relationship builder, able to listen to multiple points of view and manage a variety of stakeholders.
- Highly knowledgeable of the education sector and on-going trends. Preferably have an understanding of teaching and learning.
- Thoroughly understand the importance of safeguarding and are committed to implementing safeguarding best practice and legislation.
- Have an ability to manage multiple tasks and can identify and prioritise based on importance.
- Influential and a strong negotiator
- Highly organised and with an ability to work under pressure.
- Discreet and calm when dealing with safeguarding and other confidential information.



Equality, diversity & Inclusion

At Greenhouse Sports, diversity isn't just a concept—it's a core part of who we are. We are dedicated to promoting equality of opportunity, ensuring every team member is treated fairly and empowered to thrive based on their individual strengths and potential. Our Diversity Champion Committee leads the way in making sure that our commitment to equity, diversity, and inclusion (ED&I) isn't just a policy—it's deeply woven into our everyday culture.

We take pride in the diverse backgrounds, cultures, and perspectives that make our team special. We know that our differences are our strength, and we're committed to fostering a workplace where everyone feels valued, respected, and encouraged to bring their whole self to work. We're continuously striving to improve in the ED&I space, because creating a truly inclusive environment is at the heart of everything we do.

Our recruitment process could involve one or more interviews; a written or oral assessment; and the on-line completion of psychometric questionnaires. If you are invited to an interview and you have a physical or mental medical condition which could impact on your ability to participate in Greenhouse's recruitment process, please let us know before your interview by emailing the manager who is recruiting for this position.

Interested?

If you're excited to apply, please submit your CV and cover letter via the Greenhouse Sports website. Make sure your cover letter highlights how your skills, experience, and personal qualities align with the role.

For an informal chat or any questions, feel free to reach out to info@greenhousesports.org

Closing date: Friday 16th May 2025

