

Good Faith Foundation Part-Time Charity Development Lead

Location: Home Based

Salary: £45,000 to £55,000 pro rata based upon experience

Contract: 1 Year Fixed Term (with the potential for extension dependent upon success)

NB. We are open to a secondment.

Hours: 1 day per week - 7.5hrs (with potential for growth based on success)

Application Deadline: 11th July 2025

Online Shortlisting Interviews: 18th July

In-person Interviews: 23rd July

Start Date: ASAP – this is a new post.

The Opportunity

Are you an accomplished and innovative leader with a proven track record, looking for a unique opportunity to dedicate one day a week to something genuinely exciting and impactful? Do you have extensive experience in the charity or related sectors and a desire to apply your strategic thinking and networks to drive forward pioneering initiatives?

The Good Faith Foundation is seeking an experienced and visionary individual to join the foundation on a part-time basis as a Charity Development Lead. This is not a standard development role; it's designed for someone with significant expertise who wants to contribute strategically and drive innovation within the Foundation. The successful candidate will help the foundation explore new avenues and shape the future direction of our work on specific, high-impact projects.

This role offers:

- A unique opportunity to apply your wealth of experience to exciting, innovative projects with genuine potential for impact.
- The chance to work strategically on complex societal challenges with significant autonomy.
- The opportunity to make a significant impact on society's most difficult problems with a limited time commitment.
- The chance to collaborate with experienced professionals dedicated to social change at a national strategic level.

About The Good Faith Foundation:

The Good Faith Foundation (GFF) is a dynamic, award-winning organisation committed to addressing some of the most complex issues facing society today. Established by the Good Faith Partnership, the Foundation works to build powerful connections across various sectors, including businesses, government bodies, charities, philanthropists, foundations, and local communities. Our core mission is to empower leaders and organisations to focus their energy and expertise on creating meaningful and lasting positive change.

The Foundation operates with an annual income in the region of £1.5 million, strategically deploying these resources to achieve its objectives. While the Foundation was initiated by the Good Faith Partnership, it operates as an independent charitable entity, sharing a common vision for collaborative action and the common good.

Our work is primarily delivered through a sub-granting model, enabling us to support impactful projects and initiatives led by other expert organisations on the ground. We do not typically deliver programmes directly ourselves but rather act as a vital funder and facilitator, building capacity within the sector.

To date, the foundation has been led and run by the Board of Trustees. The successful candidate will be our first member of staff, and we hope that under their pioneering leadership, the foundation will undergo considerable development.

Our current strategic priorities are centred around:

- Faith and Social Action: Exploring and strengthening the role of faith communities in contributing to social good.
- Social Integration: Supporting initiatives that build connections and understanding across diverse groups within society.

Key projects supported by the Good Faith Foundation include:

- Warm Welcome: An initiative focused on providing warm and welcoming spaces within communities.
- ChurchWorks Commission: A collaborative effort bringing together churches to address social challenges.
- Welcome Hubs: Developed partly in response to the Homes for Ukraine scheme, this project creates local networks and spaces to support refugees and asylum seekers, helping them to integrate into communities.
- Faith in Prisons: This project focuses on researching and understanding the impact of faith-based interventions within the criminal justice system, covering areas like crime prevention, chaplaincy, and rehabilitation.

Key Responsibilities:

Drawing upon your extensive experience, you will be instrumental in identifying and driving forward innovative opportunities for the foundation's growth and impact, potentially including:

- Leading the development and implementation of strategic plans for the charity's growth, helping to identify key priorities, opportunities and challenges.
- Leading on the identification and exploration of new strategic initiatives and funding models that align with the Foundation's mission.
- Interacting at a strategic level with the Board of Trustees and the Good Faith Partnership, including preparing and presenting relevant detailed updates on progress and proposals on project development and innovation.
- Leveraging your network to build relationships with potential collaborators and funders.
- Reviewing and assessing project briefs from those who wish to partner with the foundation to develop their innovative ideas.
- Overseeing the development of the organisation's structure and processes, both in terms of governance and day-to-day operational activity.
- Limited administrative functions which serve the day-to-day operations of the foundation.

Person Specification

We are looking for a seasoned professional with significant experience and a passion for driving innovation and impact. The ideal candidate will have:

- A genuine passion for our current strategic priorities.
- A strong commitment to the mission of The Good Faith Foundation.
- A track record of leadership in a social action setting.
- Extensive experience in charity development, strategic partnerships, or a related field, with a demonstrable track record of success.
- Exceptional strategic thinking and problem-solving abilities, capable of identifying and capitalising on complex opportunities.
- A strong existing network and significant strategic networking ability within the charity sector, business, or government.
- A proactive and entrepreneurial approach, comfortable leading initiatives independently.
- Excellent written and verbal communication skills, with the ability to articulate complex ideas and proposals persuasively to senior stakeholders.
- Proficiency in using relevant professional tools (including Microsoft Office Suite).
- A desire to apply their extensive experience and expertise to innovative, part-time work that makes a significant difference.

How to Apply:

If you are an experienced leader excited by this opportunity to contribute your expertise one day a week to innovative projects, please submit your CV and a cover letter (2 pages maximum) clearly outlining your relevant experience, your passion for the mission, and why you are particularly interested in this unique role with The Good Faith Foundation.

Please send your CV and a cover letter to foundation@goodfaith.org.uk

We are happy to discuss and make any reasonable adjustments you might need at any stage of the application process.

We'd be very happy to answer any specific questions relating to this role; please email us at foundation@goodfaith.org.uk and we'll get back to you as soon as we can.

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