



St John the Evangelist Bromley



Families Worker

PARISH PROFILE AND JOB DESCRIPTION



St John the Evangelist Bromley
www.saintjohnsbromley.com



Welcome from the Vicar and Wardens

Welcome to St John the Evangelist Bromley! St John's is a friendly, welcoming Anglican church located close to the centre of Bromley in southeast London. We meet in an attractive historic building and enjoy a traditional yet relaxed style of worship with relevant Bible teaching. Our aim as a church is to bring people of all ages into a personal relationship with God through Jesus Christ.

We are very excited to be recruiting for our first ever paid Families Worker. St John's is an accredited Child Friendly Church with a well-established families work, which until now has always been undertaken by a team of highly committed volunteers led by the Vicar and Wardens. The significant growth of our families work since the pandemic means we are now looking to recruit a paid worker to join our team and help us develop this further.

If you have a heart for children, young people and families, then here is a great opportunity for you to join a team which is totally committed to sharing the good news of God's love with people of all ages in our local community.

We hope you will enjoy reading the information in this pack. If you would like to have an informal conversation about our church and the part you might play here, then please drop a line to the church office on saintjohnsbromley@gmail.com.

We pray that God will guide you as you consider becoming a part of life of St John's.

In Christ

Andrew, Liz and Edward



St John's Bromley: the Child Friendly Church

St John the Evangelist Bromley has been ministering to the people of Bromley for almost 150 years. We are now one of the largest churches in Bromley, with 131 people on our Electoral Roll and a further 50+ people on the fringes of church membership.



Our main Sunday service is our 10am Parish Communion, which is run as an all-age Communion service once a month, plus a Prayer Book Communion at 8.30am each Sunday. We have 4 O'Clock Church or events for our Pathfinders group on alternate Sunday afternoons during termtime.

For many years we have worked hard to grow and support families from our local community, and this was recognised in 2020 when we received formal accreditation as a Child Friendly Church. In recent years we have increased the range of activities aimed specifically at children and families.



Our families programme

All Stars Sunday School: catering for children aged 3 to 11. We meet in the hall during the Sunday 10am service for songs, games, prayers and a Bible story.

Family Service: one Sunday morning each month the children and adults stay together for the whole service, with music led by the band and an all-age talk rather than our usual sermon.

AllStars

St John's Sunday School

Sundays 10am
in the church hall

For children
aged 3 to 11



4 O'Clock Church: our informal afternoon service, featuring songs, games, craft and a Bible story, followed by a bring and share high tea for everyone. Our usual attendance is between 20 and 30, but some of our special events attract a lot of visitors.

Heroes Parent and Child Group: held once a month on a Saturday morning, with toys, books, story time, songs, coffee and cake. Average attendance 15-20 and numbers are increasing.



Pathfinders: fortnightly events for younger teenagers (school years 6 to 11) with fun activities, snacks and a Bible discussion. We also have occasional events for older teenagers known as Pathfinders Plus.

Holiday Club: our annual holiday club runs during the February half term and is very popular with local non-church families. This year's club was the biggest to date, with 20 adult leaders drawn from the church congregation and a total of 79 children.

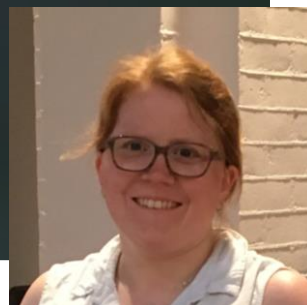
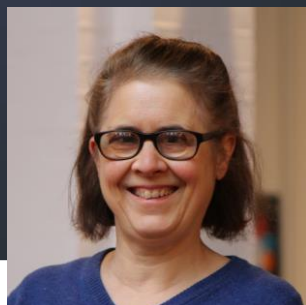
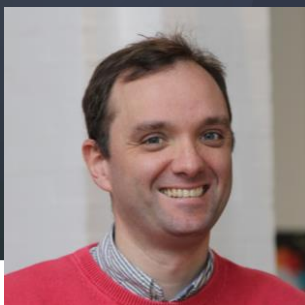
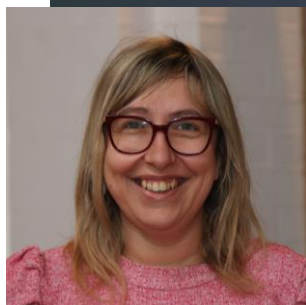
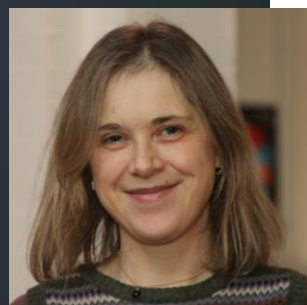
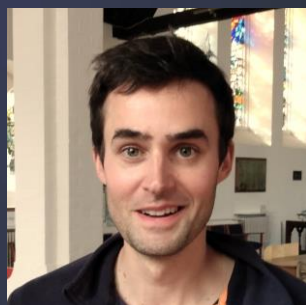
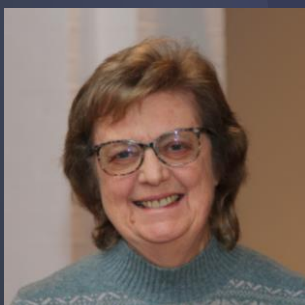
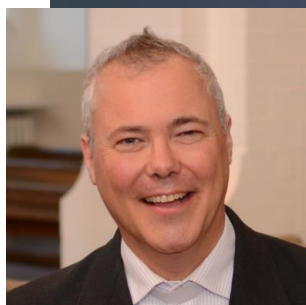
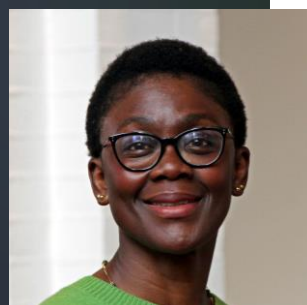
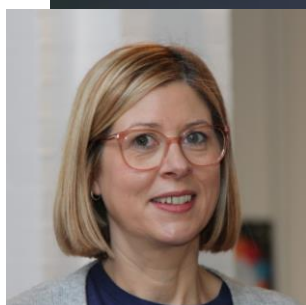
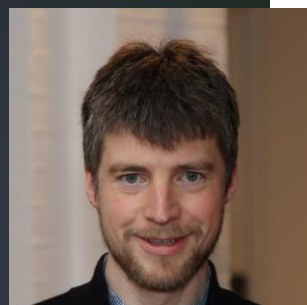
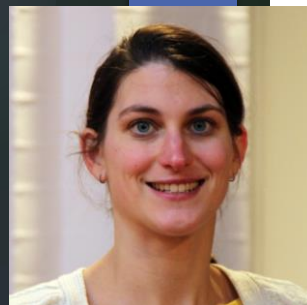


Meet our youth and children's team

Our regular youth and children's activities are run by a team of over a dozen volunteers, with additional support from a large number of occasional helpers.

At least one Warden and/or the Vicar is present at every activity we run for families, demonstrating the commitment of our senior leadership team to this aspect of the ministry of St John's.

Our Youth and Children's Committee (chaired by Church Warden Liz) oversees strategic direction and creative input for all our family activities, and provides a report to the PCC at every meeting.



Why we are recruiting now



Our new Families Worker will be joining the team at the perfect time to lead and develop the mission and ministry of St John's among children, young people and families.

The successful candidate will be able to bring their own ideas and energy into the role, but they will also be able to learn from a team that have extensive experience in growing this work and from a church leadership committed to growth in this area.

We are very excited to be recruiting for our first ever paid Families Worker. All our families work until now has been undertaken by a team of highly committed volunteers led by the Vicar and Wardens. The significant growth of our families work in recent years means that we now need extra resources to build on the success of our ministry so far and develop things further so that we can continue to grow in the future.



This is a role where you will be able to hit the ground running by engaging with and encouraging our many families. The passion and expertise that you bring to the role will be vital, but you will also find a dedicated team of volunteers, and leadership team, that are with you in making sure that our thriving activities convert into genuine growth for individuals in their walk with Jesus Christ. That's our real passion.



Families Worker: Key facts

Role title: Families Worker

Purpose: To lead and develop the mission and ministry of St John's among children, young people and families

Term of appointment: 24 months

During this time the PCC will explore the availability of additional funding to extend the term.

Working pattern: 20 hours per week

Sunday morning each week plus Sunday afternoon or evening during term time. Attendance at Heroes one Saturday per month and at annual Children's Holiday Club. Other hours as agreed with the Vicar in line with the weekly pattern of families events at St John's, with some availability at evenings and weekends.

Remuneration: £14 to £16 per hour depending on experience and qualifications. All agreed working expenses will be paid.

Holiday entitlement: 5 paid weeks per year plus Bank Holidays or time off in lieu, to be taken as agreed with Vicar in order to fit our ministry pattern.

Governance: Strategic direction for families work set by PCC / Youth and Children's Committee. Day to day line management and regular appraisal / review by the Vicar. Formal reviews after 3 months, 6 months and 12 months.



Families Worker:

Key facts

Location: Face to face ministry and church meetings normally in church or church hall. Outreach events in various locations around the parish of St John's or the wider Bromley area. Preparation / planning tasks can be carried out from home or at desk provided for roleholder's use in vestry

A core part of this role is connecting with our community. Therefore, it would be beneficial for candidates to live in close proximity to Bromley to enable them to carry out the role more effectively.

Safeguarding requirements: Appointment is subject to a satisfactory DBS check and the completion of Safeguarding Training modules in line with established Diocesan requirements.

This post involves 'regulated activity' and is subject to a DBS Enhanced Disclosure plus Barred List check. The church takes the safety of everyone within the church very seriously and expects that everyone will work within the church safeguarding policy. In particular, the church expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with their manager or Parish Safeguarding Officer.

Confidential references will be taken up prior to interview.

Support and training: In addition to receiving line management support, the Roleholder will be encouraged to participate in the Diocesan Employed Children, Youth and Family Minister Network, which meets 4-5 times per year for mutual support, for prayer and for sharing ideas.

The roleholder will be encouraged when possible to attend local training events such as those provided and run by the Diocesan Children and Young People Team.

Families Worker: Role priorities

Working closely with the St John's Youth and Children's Committee and the current teams of volunteers, to co-ordinate the existing programme for under-18s:

- AllStars (age 3-11)
- Creche (age 0-3)
- Heroes (age 0-7)
- 4 O'Clock Church (age 3-10)
- Pathfinders (age 10-15)
- Pathfinders Plus (age 15-18)
- Holiday Club (age 4-11)

To build and develop relationships with church families, especially those who are new to St John's, to enable them to engage fully in church life.

To appoint, recruit, train and develop leaders and helpers for current families ministries and new initiatives.

Working with the Vicar, to explore opportunities for new midweek and/or weekend outreach activities to bring in new families.



A key part of the role is to recruit, develop and sustain a team of committed volunteers with suitable training and the resources needed to help minister effectively to families in our community.

Person specification

The following attributes are essential to the role:

Experience and qualifications

Previous experience of working with children / young people (employed or voluntary)

Experience of working for a church (employed or voluntary)

Skills and abilities

Good verbal and written communication in English

Able to relate well to children / young people and adults

Able to lead events from the front, either solo or as part of a team

Able to teach Bible stories and themes to children and/or young people in a clear, engaging and relevant way

Able to work both independently and collaboratively

Able to work on own initiative and manage time effectively

Values

A practising Christian, supporting the ethos, vision and values of this Anglican parish

Demonstrates a desire for all children/young people to come to a saving faith in Jesus Christ and to grow in their faith

Models a love for God, people and the local church

Committed to good practice in safeguarding children, young people and vulnerable adults

Commitment to personal and professional development

Person specification

The following attributes would be desirable:

Experience of leading and managing a team

A certificate, diploma or degree in a relevant subject

Good IT skills including social media

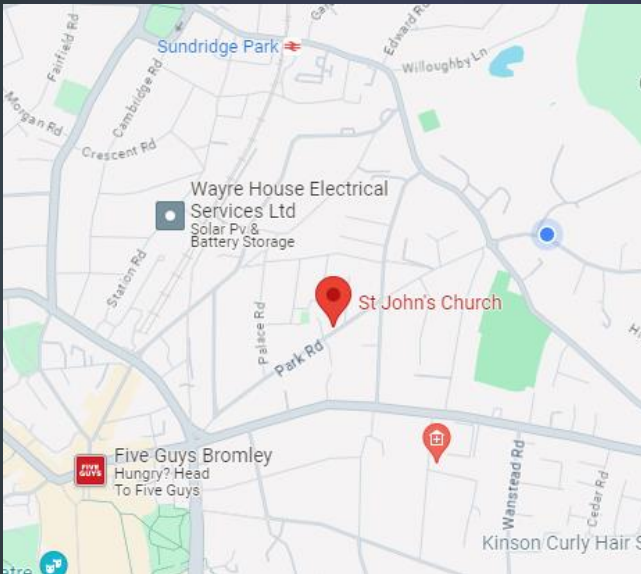
Basic administration skills (diary management, record keeping, forward planning etc)

Good organisational skills

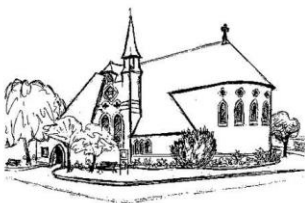


Since the successful applicant will be the public face of the church, it is considered that there is an Occupational Requirement (OR) for the postholder to be a communicant member of the Church of England, or of a Church in communion therewith or of a member Church of the Council of Churches for Britain and Ireland or of Churches Together in England, or of a member Church of the Evangelical Alliance.





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