



JOB SUMMARY AND PERSON SPECIFICATION

Job Title: Community Occupational Therapist (Full time – 35 hours)

Reports to: Lead Occupational Therapist

Based at: Based in Wales

Job Purpose	Plan, deliver, and evaluate Occupational Therapy (OT) interventions to facilitate recovery, promote independence, and enable individuals to lead fulfilling lives. Plan, deliver, and evaluate Occupational Therapy (OT) interventions to facilitate recovery, promote independence, and enable individuals to lead fulfilling lives. This is a Wales-wide role, covering all of Wales, with travel expected as required. Occasional UK-wide travel is required to attend face-to-face clinical and wider team meetings (approximately 4–5 times per year).
Accountabilities	Assessment of individuals to identify occupational needs, case management and delivery of professional support, working as part of a Multidisciplinary Team (MDT).
Main Responsibilities	- Deal appropriately and professionally with enquiries coming into the OT service, including managing referrals to and from outside agencies. - Provide highly skilled OT assessment, treatment and evaluation for patients with complex conditions who are referred to the service, through group and one-to-one sessions online, in the community, and in the wider geographical area. - Attend home and community visits/assessments as agreed with Line Manager which may often involve coming into contact with families/children. - Educate and advise individuals, their families, and carers to facilitate self-management of their condition and optimise their recovery potential and quality of life. - Participate in MDT working to facilitate an individual's functional goals and cooperate in joint working where required. - Provide information, advice and support for individuals to enable them to access statutory service provision i.e. Disabled Facilities Grants. - Act as a source of expertise on the management of complex disability and advise internal and external stakeholders as appropriate.

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14 Parkers Close, Downton Business Centre, Salisbury, Wiltshire SP5 3RB

Help for Heroes is a limited company registered in England (06363256) and a charity registered in England and Wales (1120920) and Scotland (SC044984).
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	• Attend home visits and assessments as agreed with the wider Clinical Team. • Attend community participation events and residential courses as required. • Ensure data and information is recorded and handled with sensitivity, maintaining confidentiality in line with GDPR and Caldicott principles. • Take responsibility for one's own professional development, maintaining an up-to-date CPD portfolio. • Maintain professional registrations and adhere to The Royal College of Occupational Therapists 'Professional standards for occupational therapy practice, conduct and ethics'. • Adhere to Help for Heroes' safeguarding and risk management policies and procedures. • Adhere to the Help for Heroes Service Delivery Framework for OT. • Participate in and record mandatory clinical supervision. • Other duties as identified.
Essential Knowledge, Skills & Experience	• Occupational Therapy Degree or equivalent. • Current Royal College of Occupational Therapists (RCOT) registration and insurance. • Current Health and Care Professions Council (HCPC) registration • Minimum 2 years post-registration experience. • Be confident to work autonomously in the community as required. • Experience of working in an MDT environment. • Full driving licence • DBS clearance. • Experience of delivering group and one-to-one OT sessions. • Experience of working in a clinical environment or with a recognised healthcare provider. • Knowledge and experience of a range of IT skills. • Knowledge and experience of physical and mental health injuries/illnesses. • Able to communicate effectively and empathise with individuals and their families and be at ease when talking to health professionals and military/civilian delivery partners. • Experience of working in the community.
Desirable Knowledge, Skills & Experience	• Knowledge and experience of Sensory modulation • Demonstrable research bias on the community. • Knowledge/experience of the charity and Armed Forces Community. • Understanding of the statutory and charitable providers of adaptive equipment and accommodation.



	• Exposure to and understanding of the military community and culture. • Specific experience/ knowledge of the Scottish health care system and pathways.
Key Competencies & Behaviours	• Ability to build rapport with individuals quickly and to understand needs, wants and expectations. • Displays a positive, empathetic, patient, polite and friendly manner. • Manages challenging situations in a calm and appropriate manner. • Displays the highest levels of integrity, confidentiality and commitment. • Ability to adapt personal style according to the audience. • Demonstrates an ability to work as part of a team and be a flexible, collaborative team player. • Lead and drive work forward with minimal direction (work autonomously). • Innovative and a self-starter. • Analyse information quickly and communicate in a concise and articulate manner. • Well, organised with the ability to prioritise. • Attention to detail in all aspects of work. • Prepared to travel covering regional boundaries with flexible working hours, including some overnight stays. • Attend national meetings (clinical team/recovery services/ all colleagues and events approximately 4-5 x yearly located in various geographical areas within the UK). • This role involves visiting people in a wide range of home environments across different locations. The applicant must be comfortable and safe entering properties and buildings with diverse layouts and access considerations—this may include stairs, tight spaces, and uneven terrain—and be able to adapt to these environmental challenges to assess and support those we work with effectively Model our Values. We are: • Innovative-Collaborative-Authentic-Resourceful-Energetic



I have read and understood the Job Description:

PRINT NAME:

SIGNED:

DATE:

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Sensitivity: Operational