

One25 Chair of Trustee Board

"Being the Chair of One25 has been one of the most rewarding undertakings of my life. The new Chair will inherit a strongly invested team and join One25 at an excellent time to contribute to the next phase of development both organisationally and in service provision."

– Malcolm Richardson (current Chair)

Who we are

One25 began in 1995 in response to the unmet needs of women who were street sex-working in Bristol. Over the last 29 years we have learnt much about working with this marginalised group and we are still the only organisation specifically for them.

We work with some of Bristol's most marginalised women, supporting them to move from crisis and trauma to independence in the community. Wherever they are in their journeys, we give love and practical support, without judgement or expectation.

Women's needs have become more complex, so our work is more important than ever. The impact we make as a charity helps to save lives.

"You believed in me when I had no hope and showed me respect and care. You helped me into a safer place to live which has transformed my health and wellbeing. You've always been so willing to work hard with me at my recovery." - Poppy

Our Board

This is an important time to join the Board as we consolidate and focus on the positive steps One25 can take to increase and diversify income to sustain our vital work. With recent investment in our fundraising team, we are in a strong position to build our income and respond to the future needs of the women. Being a Chair is an excellent way to develop your skills and can be a fascinating and rewarding experience.

Our new Chair will be joining a talented Board, working alongside an inspiring CEO and senior management team, and our dedicated colleagues and volunteers. You will be able to connect with staff and gain insight into our work with the women.

About the role

As our new chair you will help shape the next exciting phase of our future development as we commence our 3-year strategic plan and embed our newest Trustees within our established Board.

The overall role of the chair is to lead the Board as it sets strategic direction and oversees the good governance of the charity, ensuring that the organisation is following correct governance and meeting its charitable obligations.

This is an active role, where time will need to be invested regularly outside of meetings to support the work of the Board and the charity.

In addition to the general responsibilities of a trustee, duties of the Chair include the following:

- Providing leadership to the organisation and the board
- Ensuring high standards of governance and risk management
- Chairing and facilitating board meetings including encouraging discussion at Board meetings, summarising key points and ensuring decisions are made and implemented
- Helping organise board and other meetings
- Leading and supporting the CEO in their role
- Leading and developing the board of trustees including induction, training and succession planning
- Working closely with the CEO and others to ensure legal compliance and liaise with relevant external bodies
- Ensuring, with the Board, sound financial oversight including review and approval of the annual budget

Time commitment

In addition to the key Chair responsibilities (likely to require between 1 and 1.5 days per month), you will attend four in person two-hour board meetings per year and two annual away days with our staff team and senior management team. There will be an additional time commitment to review meeting papers which are circulated in advance of board and committee meetings.

This is a voluntary role, and we are able to reimburse expenses.

Our commitment to Equality, Diversity & Inclusion

The organisation and the Board are committed to learning around ED&I and are dedicated to a continuous process of challenging ourselves to increase inclusivity across every area of our work with the women and within our internal systems. We welcome and encourage applications from all sections of society and from those with the potential to make a great Chair. We particularly welcome applications from women, global ethnic majorities, LGBTQ and disability groups, and those who have lived experience of multiple disadvantage.

How to apply

We would be happy to arrange an informal initial introduction with the Chair or CEO.

To apply, please submit an expression of interest in your preferred format – CV, written statement, video **by 9am on 8 February 2024**. Interviews will be held on 16 February 2024.