

JOB DESCRIPTION

Job Title:	Youth Mentoring Practitioner (12 month contract)
Responsible to:	Lead Youth Worker
Grade/Salary:	Grade E / FTE 0.5 (20hrs inc. breaks)
Key Relationships:	Oasis Hub MediaCityUK team; Hub Leader, Lead Youth Worker, relevant Academy staff, including leadership team; and volunteers.
Location:	Oasis Community Hub MediaCityUK, Salford
Working Pattern:	20 hours per week (12 month contract). Including Friday evening 16:30-20:30.

Organisational context:

Oasis believes that every person matters and, as a result develops community hubs that meet people's holistic needs – educationally, physically, spiritually, economically, environmentally and socially – and benefit the whole person and the whole community.

Oasis MediaCityUK is looking to appoint a Youth Mentoring Practitioner. The Youth Mentoring Practitioner will be based at Oasis Community Hub MediaCityUK in Salford, as part of the Oasis youth and community service, and Oasis Academy MediaCityUK. Our youth services are focused on early prevention and being trauma informed and responsive.

Purpose of Job:

The role will primarily consist of delivering mentoring both 1-2-1 and small groups with young people aged 10 – 16, referred from Oasis Academy MediaCityUK. The post holder will also support the wider Oasis youth programme, including Friday Night Youth Club provision, and nurture professional, positive and safe relationships with young people.

Specific Duties:

1. To deliver high quality and professional delivery of 1-2-1 and small group mentoring.
2. To lead on the day-to-day co-development and co-delivery of mentoring with young people, Oasis Youth and Community teams and Oasis projects across Greater Manchester.
3. Deliver targeted support and therapeutic 1:1 support for young people who have been referred from education partners.
4. To champion and sustain inclusive, accessible and supportive positive professional relationships with each young person.
5. Develop and maintain great working relationships and collaboration between key local stakeholders, statutory services and community organisations.
6. Work with the relevant professionals and statutory bodies, to risk assess and investigate the needs of vulnerable young people referred to us, developing safety and action plans.

7. Work with Oasis leadership to monitor and evaluate the service by collecting data from sessions (both qualitative and quantitative) and inputting data onto Evide.
8. To share with your line manager opportunities for professional and personal development.
9. Work collaboratively with the wider team towards the aims and strategic outcomes of the local hub.
10. On occasion represent Oasis UK by talking about Oasis projects at appropriate events.
11. To support the delivery of a successful Friday evening youth club programme as part of Oasis Community Hub: MediaCityUK.
12. To facilitate and support young people in developing young person led projects and activities.
13. To support school holiday clubs on a sessional basis.
14. Maintain the regular data collection and record completion of cases referred and engaged through the service, keeping in line with GDPR policy and best practise.
15. To engage with Reflective Practice sessions as directed by Oasis leadership.
16. Write and present case studies of work at meetings, and for reports.
17. Contribute creatively with the wider youth and community team towards the development of intervention resources and effectiveness.

General Duties:

- To carry out appropriate duties, in line with the purpose of the job, as well as duties that may be reasonably required by your line manager.
- To actively participate in the wider life of Oasis including hub meetings, staff conferences, discussion forums and retreats.
- To take opportunities to raise support for Oasis.
- To attend regular supervision with your line manager.
- Participate in personal development reviews.

Safeguarding children and young people

Oasis is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Signed:

Employee:		Line Manager:	
Print Name		Print Name	
Date		Date	

PERSON SPECIFICATION: **Youth Mentoring Practitioner**

	Essential	Desirable
Qualifications	A relevant recognisable qualification in Youth & Community Or Able to demonstrate qualification by relevant experience	JNC Qualification or equivalent
Experience, Skills and knowledge	<p>Proven experience working with vulnerable and at-risk young people</p> <p>Experience of working with young people in a one-to-one/small group setting</p> <p>Knowledge of safeguarding practices and health and safety</p> <p>Knowledge of the issues facing young people in Salford</p> <p>Proven Team player</p> <p>Experience of supporting volunteers.</p> <p>Experience working within a youth/community setting alongside other statutory and voluntary organisations</p> <p>Good oral communication skills.</p> <p>Good organisational and administrative skills</p> <p>IT literate.</p>	<p>Experience of supporting young people within health and education settings</p> <p>Experience of coordinating a team of volunteers/sessional workers.</p> <p>Experience of co-developing and co-delivering youth programmes.</p> <p>Good use of MS Word & Excel</p>