



WHALE AND  
DOLPHIN  
CONSERVATION



**OFFSHORE INDUSTRIES  
COORDINATOR  
CANDIDATE PACK**

# OUR VISION

**A world where every whale and dolphin is safe and free.**

## OUR AIM

To reverse the global decline in whale and dolphin populations by:



**Stopping cruelty from deliberate harms such as whaling and captivity.**



**Create safe seas, free from the threat of pollution, collisions with vessels and accidental entanglement in fishing gear, with havens where whales and dolphins can live wild and free.**



**Winning recognition of whales and dolphins as sentient, socially complex beings, and our allies in the fight against climate and nature breakdown.**

# OUR VALUES

These are the values WDC live by and how you will deliver your work:

## Passion

We care deeply about whales and dolphins, and we share this passion with our supporters.

## Integrity

Our work is backed by robust research, science and philosophy. We are the authority on whales and dolphins and the threats they face.

## Inclusiveness

WDC does not work alone. Our supporters are at the heart of what we do. We also work with other NGOs, communities and governments to achieve real protection for whales and dolphins.

## Courage

We are not afraid to take on big business, governments or industries whose actions harm whales and dolphins.



# OFFSHORE INDUSTRIES COORDINATOR

**Type:** Full-time, three-year fixed term

**Responsible to:** Head of Safe Seas

**Responsible for:** Ensuring there is robust protection for whales and dolphins from harmful offshore industries

**Date revised:** February 2025

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Working within the Campaigns and Policy department, our Offshore Industries Coordinator is on the frontline of WDC's efforts to safeguard the world's ocean to ensure whales and dolphins are protected from the impacts of offshore industries, such as vessel strikes from shipping, noise cause by offshore developments, and the effects of deep sea mining. In this crucial role, you will be responsible for advocating for meaningful best practice to reduce harms to whales and dolphins. This will involve engaging with industry to provide expert advice and lobbying decision-makers and governments to advocate for stronger protections for whales and dolphins. Your goal will be aimed at changing business practices, international standards and government policies so that cetaceans are fully protected from industrial anthropogenic activities. For this role, you will need to have experience in identifying strategic opportunities to successfully influence at a political or industry level and have endless positive energy to enable proactive engagement with a range of stakeholders.

## Your Duties and Responsibilities:

### **Passion – Seek every opportunity to protect whales and dolphin from harmful offshore industries:**

- Have an unending drive to create positive change for whales and dolphins.
- Assist in the development of effective strategies to end the accidental or incidental harms caused to cetaceans worldwide through offshore industrial practices.
- Consistently strive to identify how positive changes can be achieved and promote impactful solutions.
- Be proactive in building relationships with individuals, groups, NGOs, political and industry stakeholders.

### **Integrity - Identify and outwardly promote best practice, knowledge and science:**

- Represent WDC at a range of external meetings to promote understanding that will influence positive changes to reduce harmful impacts of offshore industries.
- Confidently engage with businesses and governments while seeking opportunities to align.
- Maintain an understanding of social, commercial and policy developments relating to cetaceans and issues which involve the ocean.
- Write and publish accurate papers, reports and other communications on the protections needed for whales and dolphins from offshore industrial activities in order to inform and influence decision makers, industry, the public and other stakeholders.



### **Inclusiveness - Collaborate across the organisation and externally:**

- Work together with WDC colleagues to plan and deliver offshore industry campaigns and advocacy to achieve policy goals.
- Coordinate with WDC Communications and Fundraising teams to provide support and input which engages supporters, donors and partners.
- Ensure that WDC output is solutions-focused and seeks to bring governments, industry and the public with us to create policies and practices which genuinely protect whales and dolphins.

### **Courage - Be bold, confident and ambitious to save whales and dolphins:**

- Proactively identify and take forward courageous initiatives that capitalise on opportunities that will end the suffering of whales and dolphins.
- Be committed, self-motivated and driven to achieve the programme's goals.
- Work as a crucial member of the Campaigns and Policy team who are striving together to fulfil WDC's 10-year goals.

### **Skills, knowledge and experience:**

#### **You will have:**

- Knowledge of anthropogenic ocean issues.
- A passion to protect whales and dolphins from harm, and awareness of how they are affected by human activities, including offshore industries.
- Demonstrable leadership and advocacy skills.
- The ability to successfully manage multiple responsibilities and projects at a time.
- Excellent verbal and written communication skills.
- Good interpersonal and relationship building skills.
- The willingness to self-motivate, organise and prioritise with a busy workload.
- Endless energy and positivity!

#### **You will have experience in:**

- Developing and implementing successful projects, campaigns or programmes.
- Managing your own workload and time.
- Being assertive at seizing opportunities to create positive change.
- Developing policy or advocating for policy improvements at a national and regional level.
- Working in or with the NGO sector, ideally in marine, animal protection or conservation.
- Working with a range of stakeholders.
- Strategic planning aimed at influencing complex political and industrial issues.
- Collaborating with multiple individuals across an organisation.
- Engaging at national, regional or international fora.

# WORKING FOR WDC

## Salary:

Starting salary will be related to your experience and skills but will be within the region of £32,000-£35,000. All employees are paid monthly in arrears on the last working day of the month.

## Hours of work:

This role is for 35 hours a week. The standard working week is 35 hours, Monday to Friday. However this role may require occasional flexibility in work pattern.

## Place of work:

We are flexible about location for the right candidate. You can work home-based or from our office in Chippenham, or a hybrid mixture of both. You must be living in the UK, and you will be required to travel within the UK and abroad.

## Holidays:

Holiday entitlement is 28 working days per year (including 3 days for the WDC annual Christmas shutdown), plus bank holidays for full time staff (pro-rata for part time). Entitlement increases by 2 days per year in the fifth year of employment to 30 days annual leave.

## Pension:

All eligible employees will be automatically enrolled into the workplace pension scheme, managed by Royal London. WDC will contribute matched funding of up to 3%. You will have the option to opt out of the scheme.

## Life Assurance:

All employees are covered under our life assurance policy (three times annual salary).

## Benefits:

Sabbatical and work break options are available after a qualifying period, Cyclescheme, Techscheme and Compturshare Childcare voucher schemes.

