JOB SUMMARY AND PERSON SPECIFICATION

Job Title: Community Occupational Therapist (Full time- 35 hours)

Reports to: Lead Occupational Therapist

Based at: Based in North England (preferably located North-west England including Manchester, Liverpool, Preston, Blackpool)

Job Purpose	• Plan, deliver, and evaluate Occupational Therapy (OT) interventions to support individuals in their recovery, promote independence, and enable them to achieve fulfilling and meaningful lives. • This is a Northern England-wide role, with responsibilities extending across the Northwest of England and North Wales, as well as supporting the wider northern region in collaboration with an OT colleague covering the area from North Yorkshire to the Scottish border. Travel will be required as necessary to meet the clinical needs of service users. • The role may also involve supporting national cases remotely, where appropriate. • Occasional UK-wide travel may be required to attend face-to-face clinical appointments, multidisciplinary meetings, and wider team meetings, anticipated to be approximately 4–5 times per year.
Accountabilities	• Assessment of individuals to identify occupational needs, case management and delivery of professional support, working as part of a Multidisciplinary Team (MDT).
Main Responsibilities	• Deal appropriately and professionally with enquiries coming into the OT service, including managing referrals to and from outside agencies. • Complete screening calls to support appropriateness of referrals on the H4H OT waitlist. • Provide highly skilled OT assessment, treatment and evaluation for patients with complex conditions who are referred to the service, through group and one-to-one sessions online, in the community, and in the wider geographical area. • Attend home and community visits/assessments as agreed with Line Manager which may often involve coming into contact with families / children. • Educate and advise individuals, their families, and carers to facilitate self-management of their condition and optimise their recovery potential and quality of life. • Participate in MDT working to facilitate an individual's functional goals and cooperate in joint working where required. • Provide information, advice and support for individuals to enable them to access statutory service provision i.e. Disabled Facilities Grants.

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Sensitivity: Operational

	• Act as a source of expertise on the management of complex disability and advise internal and external stakeholders as appropriate. • Attend home visits and assessments as agreed with the wider Clinical Team. • Attend community participation events and residential courses as required. • Ensure data and information is recorded and handled with sensitivity, maintaining confidentiality in line with GDPR and Caldicott principles. • Take responsibility for one's own professional development, maintaining an up-to-date CPD portfolio. • Maintain professional registrations and adhere to The Royal College of Occupational Therapists 'Professional standards for occupational therapy practice, conduct and ethics'. • Adhere to Help for Heroes' safeguarding and risk management policies and procedures. • Adhere to the Help for Heroes Service Delivery Framework for OT. • Participate in and record mandatory clinical supervision. • Other duties as identified.
Essential Knowledge, Skills & Experience	• Occupational Therapy Degree or equivalent. • Current Royal College of Occupational Therapists (RCOT) registration and insurance. • Current Health and Care Professions Council (HCPC) registration • Minimum 2 years post-registration experience. • Be confident to work autonomously in the community as required. • Experience of working in an MDT environment. • Full driving licence • DBS clearance. • Experience of delivering group and one-to-one OT sessions. • Experience of working in a clinical environment or with a recognised healthcare provider. • Knowledge and experience of a range of IT skills. • Knowledge and experience of physical and mental health injuries/illnesses. • Able to communicate effectively and empathise with individuals and their families and be at ease when talking to health professionals and military/civilian delivery partners. • Experience of working in the community. • This role involves regular travel to various community locations and entering a range of properties and buildings with different layouts and access considerations. We aim to make reasonable adjustments to support the post holder in meeting these requirements.
Desirable Knowledge, Skills & Experience	• Knowledge and experience of Sensory modulation • Demonstrable research bias on the community. • Knowledge/experience of the charity and Armed Forces Community. • Understanding of the statutory and charitable providers of adaptive equipment and accommodation.

	• Exposure to and understanding of the armed forces community and culture.
Key Competencies & Behaviours	• Ability to build rapport with individuals quickly and to understand needs, wants and expectations. • Displays a positive, empathetic, patient, polite and friendly manner. • Manages challenging situations in a calm and appropriate manner. • Displays the highest levels of integrity, confidentiality and commitment. • Ability to adapt personal style according to the audience. • Demonstrates an ability to work as part of a team and be a flexible, collaborative team player. • Lead and drive work forward with minimal direction (work autonomously). • Innovative and a self-starter. • Analyse information quickly and communicate in a concise and articulate manner. • Well organised with the ability to prioritise. • Attention to detail in all aspects of work. • Prepared to travel covering regional boundaries with flexible working hours, including some overnight stays. • Attend regular national meetings and events. Model our Values. We are: • Innovative-Collaborative-Authentic-Resourceful-Energetic

I have read and understood the Job Description:

PRINT NAME: ……..

SIGNED: ……..

DATE: ……..

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