

JOIN THE TEAM!

Action Against Hunger is building a world where no one dies from hunger. Life-threatening hunger is predictable, preventable and treatable, so a world without it is possible.

We tackle it where it hits and lead research to stop it. We work relentlessly to save lives and to create a world free from hunger.

We stop life-threatening hunger in its tracks. By training parents and healthcare workers to spot the signs, we get life-saving care to people who need it. Our research drives forward understanding of how to predict, prevent and treat life-threatening hunger. With unbeatable knowledge and unstoppable determination, we're taking action against hunger

WE HAVE THREE ORGANISATIONAL VALUES:

- 1. We work in partnership
- 2. We are trusted experts
- 3. We are unstoppable changemakers

If you want to be part of this mission and if you share our values, come and join us.

We welcome applications from all sections of the community and we encourage as broad a range of candidates as possible. If you need any additional support to help you through this process, please let us know by sending an email to jobs@actionagainsthunger.org.uk

CHECK OUT OUR SOCIAL CHANNELS:



AAH UK



Action Against Hunger UK actionagainsthungeruk



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ROLE DETAILS

Job title: Nutrition Research Advisor

Grade: SO2

Department: Operations/Nutrition

Reports to: Senior Research Advisor

Job location: London (hybrid) - Overseas considered

Duration: 1 year with possibility for extension

Hours: 37.5 per week

Salary band: S02: £38,752 to £40,776 per annum (if UK based), or

equivalent market rate if home based overseas

JOB PURPOSE

Action Against Hunger UK invested in an accelerated the roll-out of the best approaches to prevent and treat severe acute malnutrition. This includes ensuring that operational research is supported by robust costing and cost-effectiveness analysis. The Research Adviser will work within the Nutrition Unit of the Operations Department at Action Against Hunger UK.

As Research Advisor you will:

- 1. Support or lead the implementation of a wide range of research projects (including evidence synthesis, economic evaluation, programme evaluations, clinical trials, coverage surveys, Link NCAs and community studies)
- 2. Support the development of new research projects which includes building research partnerships
- 3. Support evidence dissemination, knowledge management, research uptake activities as well as the development of training materials.

You will be involved in internal projects and external consultancy projects. In addition to members of the Nutrition team, you will work with external partners which might include other NGOs, academic partners, UN agencies and independent consultants. You will apply analytical skills, strong technical experience and enjoy a flexible and adaptive working environment, while supporting the positioning of Action Against Hunger as a key reference on nutrition assessments and research. Most importantly, you will work with a very caring team which holds kindness and professionalism at its core

KEY DUTIES AND RESPONSIBILITIES

You'll support the planning and implementation of research projects linked to prevention and management of acute malnutrition

- Conduct evidence synthesis with support from the Senior Research Advisor
- Work in close cooperation with the Senior Research Advisor and other members of the Nutrition team to develop methods and data collection tools for research projects (which might include economic evaluations, population surveys, coverage surveys, programme evaluations, clinical trials, Link NCAs, and other types of studies).
- Coordinate with country offices and/or research partners to plan data collection and conduct trainings of data collection teams
- Conduct or supervise data collection and ensure data quality
- Draft data analysis plans, perform statistical analysis of data, and interpret the results of research projects with support from the Senior Research Advisor
- Lead or contribute to the write-up of project reports and manuscripts for peer reviewed papers in close collaboration with project partners

You'll participate in information management, development of leaning tools, evidence dissemination and research uptake activities

- Contribute to the dissemination and utilization of study findings by producing a range of evidence products such as report summaries, articles, blogs or other media outputs to share with a wide range of stakeholders
- Coordinate with the Senior Research Advisor to identify and use appropriate dissemination platforms, channels and events for technical outputs.
- Contribute to the review of technical documents related to the management of Acute Malnutrition
- Actively work with research partners to coordinate ongoing efforts, share latest learnings, and produce joint outputs
- Disseminate research findings at key internal and external events, including regional meetings, conferences and webinars and via publications
- Participate in the development of training materials

You'll support the development of new research projects

- Support the Senior Research Advisor in identifying key research strategic partnerships and collaborations for research projects
- Support the Senior Research Advisor in developing new research project proposals in line with Action Against Hunger UK's Nutrition Strategy

The above list of key duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the post.

The job will involve international travel, in line with our International Environmental Framework.

You will be expected to adhere to the terms of the Action Against Hunger International Code of Conduct and associated policies, as a condition of your employment. All employees have particular responsibility for understanding and following protocols in relation to safeguarding (children and vulnerable adults), and protection from sexual exploitation and abuse (PSEA).

PERSON SPECIFICATION

EXPERIENCE REQUIRED

ESSENTIAL

- Typically educated to/equal to a Diploma or Master's Degree level in nutrition, public health or another related field.
- Experience in conducting research projects in the field of international nutrition or public health
- Experience in conducting literature reviews
- Experience in writing research project proposals
- Demonstrable experience working on Severe Acute Malnutrition (SAM), community-based Management of Acute Malnutrition (CMAM) or comparable public health interventions and services in African and/or South Asian contexts
- Knowledge about key humanitarian sector actors, including donors, UN system and NGOs;
- High proficiency working with MS Office Suite and relevant software packages including for statistical analysis (such as R) & other specialist software (i.e. decision analysis/costeffectiveness analysis software)
- Ability to write clearly and succinctly, for a range of audiences, from lengthy formal submissions and peer reviewed articles (including as first author) to short articles for social media or blogs;
- Good level of interpersonal skills with a high level of English written and oral communication
- Demonstrable skills in creating, establishing and negotiating relationships with various stakeholders
- Ability to travel to challenging emergency and post-emergency contexts
- Ability to pro-actively create solutions or responses to problems in an autonomous way;
- Ability to work well in a team, with remote members and a range of skillsets;
- A demonstrable personal and professional commitment to uphold the principles and practices in relation to equality, diversity and inclusion

DESIRABLE

- Working competency in French highly desirable;
- Beneficial additional languages include Spanish or Arabic
- Trained in survey methodologies (such as SMART, LinkNCA, SLEAC or SQUEAC)
- Experience in economic evaluations

THE BENEFITS

You're likely to be joining us because you're as passionate about the cause as we are. But since you're here, here are some more great reasons to work with us:

- we're all about work-life balance and are flexible so you can manage work around your needs
- if you are based in the UK we'll enrol you in our workplace pension scheme, and contribute 6% to it every month if you put in at least 4%
- free Group Life Cover (Death in Service Benefit)
- interest-free season ticket and personal loans (subject to eligibility)
- payroll giving scheme
- ride-to-work scheme
- private medical insurance
- free health cashback scheme, including dentist, optician and physiotherapy appointments
- online shopping discount schemes and discounted gym and health club membership
- annual staff recognition awards with gift voucher prizes
- employee advice line free confidential access to financial and legal advisors as well as telephone, online or face to face counselling sessions
- organisational sick pay starting at four weeks full pay plus two weeks half pay, increasing with service
- 25 days holiday plus eight bank holidays, increasing with service after two years. You can also buy up to five extra days of annual leave each year, and the option to use bank holidays at Christmas and Easter at other times of the year to celebrate other religious cultural events instead
- enhanced maternity/adoption pay
- up to five days paid carers' leave
- up to 24 hours paid leave per year for employer-supported volunteering
- It's our policy to offer successful candidates the bottom of the advertised range. But if a candidate's current or most recent salary is higher, we'll increase our offer within the advertised range (subject to our standard referencing process).
- If you require additional support or reasonable adjustments to enable you to participate in our recruitment process, please don't hesitate to email Maria Franklin, HR Director, at m.franklin@actionagainsthunger.org.uk.
- As part of our recruitment process we collect and process some personal data about candidates.
 We're committed to being transparent about how we collect and use this data. For more information see our <u>candidate privacy policy</u>.

