



Ending all forms of violence against sex workers

Principles:


- ◆ Sex Workers First
- ◆ Quality Support
- ◆ Learning and Innovation


"I was recommended for the NUM therapy package as I was going through a hard time in my personal life. Sadly when I have tried to do therapy before I've always felt judged for being a SW but all the therapists are approved by NUM and I found myself one I could really connect with and it's really helped and I have actually continued privately with my therapist."


- Sex Worker

"It was amazing to have someone to speak to when I reported an aggressive potential client."

- Sex Worker

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www.nationaluglymugs.org

Charity no. 112246

National Ugly Mugs

Research Coordinator (SWERV Project)

This document contains the following information:

- The role description – this explains what we need the coordinator to do
- The person specification – this explains the experience, knowledge/skills and commitments we need from a successful candidate
- How to apply and key dates

We remind you that we welcome especially applications from people with marginalised identities. We recommend that, in addition to this document, you review NUM's website and reports to familiarise yourself with our mission and work.

ROLE SUMMARY

We are looking for a Research Coordinator to join us at NUM to support our [Sex Workers Evaluate Reporting Violence \(SWERV\)](#) research project!

SWERV is a research initiative between health researchers at the London School of Hygiene and Tropical Medicine (LSHTM) and National Ugly Mugs (NUM), in collaboration with Brunel University. Together, with the meaningful involvement of sex workers across the UK, we will evaluate how membership and engagement with NUM services affects sex workers' safety, mental health and wellbeing.

RESEARCH DUTIES

- **Research coordination:** Work with the National Ugly Mugs CEO to support the Sex Workers Evaluate Reporting Violence (SWERV) project
- **Liaison:** Provide a point of contact for the LSHTM/Brunel teams with National Ugly Mugs, directing enquiries appropriately
- **Research Design:** In collaboration with the LSHTM/Brunel teams and National Ugly Mugs CEO, input on study design, sampling and recruitment strategies, analysis and interpretation, for the process evaluation, impact evaluation and economic evaluation
- **Co-production:** In collaboration with the LSHTM/Brunel teams, support the organization of dialogue workshops with sex workers, sex worker organisations and practitioners, to co-produce the research
- **Recruitment** In collaboration with the LSHTM/Brunel teams, support recruitment of National Ugly Mugs members, arranging interviews, and administering surveys
- **Consent and confidentiality:** Follow study procedures to ensure that National Ugly Mugs members are fully informed and agree to take part in the research, and their confidentiality is protected
- **Supporting participants:** Work with the LSHTM/Brunel teams to provide study participants with information and referrals to appropriate health/support services (via National Ugly Mugs or partners), as desired and needed by participants

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- **Facilitating meetings with contacts:** Provide introductions for LSHTM/Brunel teams to other organisations that NUM partners with, to facilitate recruitment into dialogue workshops, interviews, focus groups and surveys, as appropriate
- **Providing evaluation data:** Support the LSHTM team to access the necessary data to support the process evaluation and economic evaluation
- **Project meetings:** Attend project meetings of the research team (LSHTM/Brunel/NUM) and the Project Steering Group where necessary or ensure another member of the NUM team is present.
- **Outputs and events:** In collaboration with the LSHTM/Brunel teams, support development and delivery of project outputs and events, including journal articles, best-practice guidelines and other media

GENERAL DUTIES

- Meet regularly with the CEO to update on research progress
- Keep the CEO informed of any logistical, technical or ethical challenges/concerns with the research as they arise
- Work flexibly as a member of the team and be responsive to changing needs and priorities
- Be willing to undertake relevant training as required
- Work within the mandate, principles and policies of National Ugly Mugs and demonstrate a commitment to the ethos of the organization
- Maintain agreed levels of confidentiality
- Undertake any other duties that fall within the nature of the role and responsibilities of the post holder

PERSON SPECIFICATION

A successful candidate should:

- Have demonstrable experience and understanding of sex work, sex worker rights and self-determination, and be in good standing with the sex worker rights and sex work research communities in the UK
- Have a clear understanding of how intersecting factors including criminalisation, stigma, systemic racism, gender, disability, poverty, mental health and access to resources influence sex workers' lived experiences, how they may engage with services and research, and their access to public services and police protection
- Be familiar with all aspects of the charity sector, the work of National Ugly Mugs and other sex worker-serving and sex worker-led organisations.
- Have knowledge of systemic racism as it operates within the UK and be embedded within an anti-racist and anti-oppressive framework, whether this be through previous work, activism or personal life experiences
- Have experience leading or coordinating projects and a comfortability with qualitative and/or quantitative data collection (e.g. surveys, interviews, focus groups) and management, including participant recruitment.
- Have experience of organising and/or delivering events/workshops/outputs to share research/practice with communities and seek their input/feedback
- Have commitment to participatory research principles
- Have a commitment to NUM's core principles of Sex Workers First, Quality Support and Learning and Innovation
- Possess strong written and verbal communication skills
- Have experience working independently and leading projects.

All candidates must be legally permitted to work in the UK

It is desirable, but not essential, that a successful candidate should also:

- Have experience of collaborating with different partner organisations (e.g. peer-led organisations, services, universities)
- Have experience of qualitative and/or quantitative research design and analysis
- Have experience of participatory research
- Have knowledge or experience of evaluation methods (e.g. process evaluation, impact evaluation, economic evaluation, realist evaluation)
- Have formal research experience in the humanities, social sciences and/or health sciences

ABOUT SWERV

The SWERV project is a multi-year research collaboration between NUM and the London School of Hygiene and Tropical Medicine. We will study how NUM's alerts, the NUMchecker, reporting and casework ('interventions') affect sex workers' safety and mental health, through five work packages A-E. We will interview sex workers who have and who haven't used NUM, and service providers, about their views and experiences of NUM's services, to understand who benefits from the interventions, how and why ('qualitative process evaluation' – work package B). We will ask new NUM members, and sex workers who aren't members, to fill in a questionnaire twice, six months apart. The questionnaire will ask about violence, safety strategies, and mental health, to compare the experiences of sex workers who do and don't use the alerts and the NUMchecker ('impact evaluation' – work package C). We will estimate value for money, by calculating how much the interventions cost to run and comparing this to no intervention, in terms of preventing violence against sex workers and improving their quality of life ('economic evaluation' – work package D). We will use the information to understand how NUM's services work in different places and for different people, depending on their circumstances and the wider environment. We will take the 'DEPTH' approach which involves 'dialogue' workshops with sex workers and practitioners to design the research and recommendations together (work packages A and E). Together, we will use what we learn to recommend how to improve community-based violence prevention and survivor support services 'by and for' sex workers.

How to Apply

Please send a CV, an example piece of your writing, and a cover letter, explaining why you're interested in the post and how you fit the person specification, to [admin\[at\]nationaluglymugs\[dot\]org](mailto:admin@nationaluglymugs.org), or apply via Charity Job by **5pm (UK time) on Wednesday 19th July 2024**. Interviews will take place on **July 30th**. NUM is a diverse team committed to inclusion and equal opportunities in the workplace, and we actively encourage applicants of all different ages, genders, social and economic backgrounds, ethnicities, religions and sexual orientations, and from people with disabilities. If you have any access requirements related to applying, please contact [admin\[at\]nationaluglymugs\[dot\]org](mailto:admin@nationaluglymugs.org).

We understand that everyone's experience is different and encourage applications from those who may not meet all of the person specifications. If you're passionate about equality, economic empowerment, and ending violence against sex workers, we want to hear from you.

Please note due to the high number of applications expected for this role if you do not hear back from NUM by 26th July unfortunately your application has not been successful. We are not able to provide feedback on your application at the application stage.

We can also be contacted at [admin\[at\]nationaluglymugs\[dot\]org](mailto:admin@nationaluglymugs.org) if you have queries relating to this role.