



NORTHAMPTON TOWN F.C.

COMMUNITY

Do you want to make a positive difference to young peoples' lives? Are you passionate about using sport and physical activity to break down barriers, raise aspirations and reduce crime?

Northampton Town FC Community Trust is an award-winning charity that uses the unique appeal of Northampton Town Football Club to deliver activities that connect communities and improve people's lives.

An exciting opportunity has arisen for a passionate and enthusiastic individual to join our team in the following position:

- **Inclusion Officer**

The Inclusion Officer will be responsible for the management, coordination, and delivery of the Trust's social inclusion programmes across Northamptonshire, this includes the Premier League Kicks programme and anti-crime initiatives.

The Premier League Kicks programme is a flagship national project, which uses the power of football and sports participation, alongside personal development activities, to help hard-to-reach young people in some of the most high-need areas. The Inclusion Officer will be integral to the successful delivery and growth of the Kicks Programme across Northamptonshire. The successful candidate will be responsible for the day-to-day coordination and development of the Kicks programme, as well as other disability and inclusion projects that help to connect communities, leading a team to deliver these initiatives.

In addition, the post holder will have frontline delivery responsibility, engaging with young people, leading on the delivery of youth engagement sessions, and the delivery of educational workshops in the local community. These will be based on themes including knife crime, equality, anti-social behaviour and mental health.

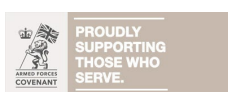
You'll be passionate about supporting young people to achieve their potential. You'll use your skills to help inspire, motivate and engage young people so that NTFC CT can enhance life chances and contribute to building stronger, safer, connected communities.

This role will require evening working and a flexible approach is required.

No candidate will meet every single desired requirement. If your experience looks a little different from what we've identified and you think you can bring value to the role, we would love to hear more about you!

Why work with us?

We know that people are the key to us achieving our mission – and that's why we look after our dedicated team. We believe that everyone on our team should grow as the organisation grows – and we do that by encouraging constant





NORTHAMPTON TOWN F.C.

COMMUNITY

learning and development. We know that if we invest in our team, our team go the extra mile.

Benefits

- Access to bespoke CPD and training from our partners including the Premier League, EFL, Northampton Town FC & the FA.
- Ongoing support and development via monthly one to ones and an annual training plan to support your personal and professional growth.
- Free tickets to NTFC matches
- Flexible working patterns
- Work laptop and phone provided
- Free NTFC Community Trust kit package worth £150
- Access to Employee Assistance Programme (EAP) with wellbeing perks and 24/7 access to counselling services
- NTFC Club Shop and local partner discounts

Our Strategy

We are on a mission to connect communities and improve people’s lives. You can read our full strategy, and find out more about our work here:

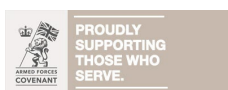
<https://www.ntfccommunity.co.uk/ntfc-ct-strategy>

Our Values

Our values are at the heart of everything we do – they articulate who we are and how we work together to achieve our aims to help people.

OUR VALUES		PASSION UNITES US		EMBRACE AND DRIVE CHANGE		INSPIRE THROUGH ACTION		LEARN AND DEVELOP
WHAT THIS MEANS	We care about the people we work with and are committed to making a positive impact		We are adaptable and are not afraid to try new ideas		We lead by example and encourage people to see beyond their expectations		We continuously want to learn, grow and improve	

Application Process





How to Apply

All applicants must complete a job application form which is to be submitted via the NTFC CT online recruitment portal:

[Inclusion Officer job - Northamptonshire - Northampton Town FC Community Trust \(livevacancies.co.uk\)](https://www.livevacancies.co.uk)

For more information about the vacancy or to arrange an informal chat please email community@ntfc.co.uk

Closing date for application:

9.00am, Monday 3rd June 2024

Interview date:

w/c 10th June 2024

Please be aware any offer of work is subject to a fully completed enhanced DBS disclosure and satisfactory references and any offer of employment may be withdrawn should you not meet safeguarding requirements.

We will adhere to our privacy notice in the process of reviewing all applications, a copy of this document can be found here: [NTFC Privacy Notice for Applicants](#)

Safeguarding Statement

Northampton Town FC Community Trust is committed to safeguarding the welfare of children and adults at risk and require all employees to share this commitment and promote the welfare of these groups.

Applicants will be asked about any previous convictions, cautions, reprimands, including those that are considered 'spent' as defined by the Rehabilitation Offenders Act 1974 (Exceptions) Order 1975 (Amended 2013). Appointment to this role is subject to a satisfactory DBS Check and references.

Equality Statement

Northampton Town FC Community Trust is committed to creating an inclusive and diverse environment and is proud to be an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, ethnicity, religion or belief(s), gender, gender identity or expression, sexual orientation, marital status, disability, age or with regards to pregnancy or maternity.

