

FairSquare

Vacancy: Non-Executive Member of the Board of Directors

FairSquare is a non-profit organisation. We combine thorough, hard-hitting research with impactful advocacy to promote systemic change and stop human rights abuses. We produce original findings to generate debate and shape narratives in our specialist areas of labour migration, political repression, and sport. We work mainly in Europe, the Middle East and South Asia. Our funders include Humanity United and Open Society Foundations.

In the coming years we plan to build on our work on the exposure of migrant workers to extreme heat, to develop a new workstream in support of diaspora human rights activists facing transnational repression, and to strengthen our advocacy against the state ownership of elite football clubs.

We are looking for new board members to support FairSquare's growth and enhance our pillars of work. In particular we are looking for individuals who have experience in one or more of the following areas:

- Lived experience of and/or academic expertise in the exploitation of migrant workers, political repression, or accountability in sport
- NGO finance or governance

This is an exciting opportunity to be part of an evolving and expanding team. The overall function of the board is to provide guidance and support in compliance and strategic performance and members are able to share expertise, champion change, and develop their experience and networks.

Role:

- Support and provide advice on FairSquare's purpose, vision, goals and activities.
- Ensure that key risks are being identified, monitored and controlled effectively.
- Review and approve FairSquare's financial statements.
- Provide support and challenge to FairSquare's Directors in the exercise of their duties.
- Keep abreast of changes in FairSquare's operating environment.

Personal skills and qualities:

- Ability to think creatively and strategically, exercise good, independent judgement and work effectively as a board member.
- Effective communication skills and willingness to participate actively in discussion.
- A strong personal commitment to equality, diversity and inclusion.
- Enthusiasm for our vision and mission.
- Willingness to lead according to our values: a commitment to partnership, knowledge, ethics, credibility, integrity and inclusivity.



All board members are required to participate in two meetings per year. Depending on skills, interests and preferences, a board member may be asked to join one of our sub-committees or provide advice to specific project or operational teams. Between meetings, there may also be correspondence by email to discuss items and make decisions. On average, the time commitment involved should be no more than 2 - 3 hours per month. The role is undertaken for a two-year term which can be extended twice, meaning a maximum of six years can be served on the board. The role is voluntary but reasonable out-of-pocket expenses will be reimbursed.

We are a small, hard-working and committed organisation, aiming to collaborate in a positive and open way, and board members are integral to maintaining this approach. We are committed to maintaining the diversity of our board and would like to hear from applicants of all ages, gender, ethnicity, sexuality, sexual orientation, socio-economic background, religion, neurodiversity and lived experience, including first-time board members.

Application process

Please email a CV and short cover letter (no longer than one page) explaining your interest and suitability for the role to recruitment@fairsq.org.

If you have questions about the role, in advance of applying, please email susie@fairsq.org. All shortlisted candidates will have the opportunity, prior to interview, for a short informal call with FairSquare to receive more information about the role and ask questions.

Closing date for applications is midnight on Sunday 30th June 2024.

Should you require us to make any reasonable adjustments to the recruitment process due to any disability please let us know.

