



**Networks Partnership &  
Development Manager (Care Equity)**

**London**

# Networks Partnership & Development Manager (Care Equity)

## Network Development

**Contract:** Permanent, full time contract.

**Hours:** 35 Hours per week, Monday-Friday, 9am-5pm. We are open to flexible working options.

**Salary:** £44,000 - £48,000

**Location:** Hybrid, anchored to the London Carers Trust office 1 day a week. Flexibility to work from other Carers Trust's offices around the UK when needed.

## Why this role is pivotal to Carers Trust



The Networks Partnerships & Development Manager (Care Equity) will be a catalyst for collaboration, and capacity building supporting the London Carers Trust network across commissioning, service development, organisational practice, and the development of strategic network relationships.

The postholder will deliver this activity through an equity lens, taking a place-based approach to supporting Network Partners to respond to the practice-based implications of developments such as neighbourhood health, digital and workforce changes, alongside the needs of underserved London carer populations.

We are seeking a skilled practitioner with relevant sector experience of delivering effective capacity building and organisational development support, ideally within health, social care or community related sectors.

## In this role you will



- Lead on partnership development & relationship management for Carers Trust's cross-sector London Networks & strategic partners.
- Deliver capacity building activities for local carer organisations.
- Provide leadership on equity and inclusion through the convening of communities of practice, staff networks and training sessions in this field.
- Develop projects and pilots, with Carers Trust diverse London networks, especially those addressing inequality, access, and wider partnership working.

## Main responsibilities (not an exhaustive list)



This post, funded by the City Bridge Foundation, will therefore have the following key responsibilities across 5 key areas:

### **Partnership Development & Relationship Management**

- Work with the London Carers Trust network to build and maintain strategic partnerships, particularly with London-based stakeholders, including local authorities, ICSs, NHS providers, voluntary-sector organisations, and specialist equalities groups.
- Represent Carers Trust in regional forums, networks, and strategic conversations related to equity, carers' rights, and community inclusion.
- Identify opportunities for collaborative funding propositions, joint programmes, or innovation pilots in partnership across the London Network.

### **Support & Capacity Building for Carers Trust Networks**

- Act as the Carers Trust relationship lead for London network partners including facilitating and convening regional meetings and knowledge exchange across and between different Carers Trust networks (e.g. Network Partners, Triangle of Care members etc.)
- Offer constructive developmental support to strengthen quality and equity of provision, including through the support and roll out of Excellence for Carers across London Network Partners, and working with the Network Quality Manager on the wider sharing of good practice

### **Equity, Diversity & Inclusion Leadership**

- Support the Carers Trust London network to analyse regional needs, inequalities data, and lived experience insights to identify gaps in support and drive cross network partnerships and delivery in this space
- Develop and disseminate resources, tools, and guidance to further effective equity practice across Carers Trust's London membership networks and beyond
- Support member organisations to strengthen anti-racist, anti-discriminatory and trauma-informed approaches through the convening of communities of practice, staff networks and training sessions in this field.
- Champion equity and inclusion approaches across Carers Trust's London networks and beyond, supporting partners to improve reach, deliver outcomes for carers from diverse communities.

## Main responsibilities



### Programme & Project Delivery

- Lead or contribute to the development of projects and pilots, with Carers Trust diverse London networks, especially those addressing inequality, access, and wider partnership working
- Manage project timelines, budgets, deliverables, and reporting requirements.

### Insight & Influence

- Produce briefings, reports, and presentations for internal and external stakeholders

## Our ideal candidate



*If you meet most (but not all) of the below criteria, we still encourage you to apply.*

### Essential Skills & Experience

- Strong track record in partnership development, stakeholder engagement, or relationship management within health, social care, voluntary/community sectors, or related fields.
- Experience working on equity focused capacity building initiatives
- Understanding of the challenges facing local service delivery charities and the unpaid carers they support, especially in diverse urban areas.
- Skilled facilitator with experience convening networks, communities of practice or multi-agency groups.
- Excellent communication, influencing, and negotiation skills.
- Ability to work independently, manage multiple projects, and balance strategic and operational responsibilities.

### Desirable

- Knowledge of London's health and care structures and voluntary-sector landscape.
- Experience supporting organisations through change or service development.
- Understanding of commissioning processes and partnership funding models.

## Our ideal candidate



*If you meet most (but not all) of the below criteria, we still encourage you to apply.*

### Behaviours & Values

- Commitment to equity, inclusion, anti-racism, and social justice.
- Collaborative and generous approach to shared problem solving.
- Curious, reflective, and open to innovation.
- Able to work at pace, respond flexibly, and balance a range of demands from external and internal stakeholders.

### Additional Information

- Travel across London is required; travel elsewhere in the UK needed for key events and as part of a dispersed UK team.
- Flexible working arrangements supported.

## How to apply



Applications are to be submitted through the Carers Trust recruitment portal, please upload your CV and a supporting statement setting out how your skills and experience match the criteria for this role.

We are happy to accommodate any adjustments you may have and will share all interview questions in advance as part of our commitment to inclusive hiring.

For an informal conversation or any questions about the role please contact [recruitment@carers.org](mailto:recruitment@carers.org)

- **Application deadline:** 08 June 2026
- **Expected interview date:** 15-17 June 2026

