

JOB DESCRIPTION

Job Title:	Youth Mentoring Practitioner
Function/Team:	Oasis Youth Service
Hours:	28 – 40 hours per week (2 Year contract)
Unsocial Working:	Regular evening and occasional weekend work expected.
Location:	Either Oasis Waterloo, Oasis Hadley or Oasis Coulsdon. This will be discussed as part of the interview process.
Responsible to:	Youth Service Manager

Organisational context:

Oasis believes that every person matters and, as a result develops community hubs that meet people's holistic needs – educationally, physically, spiritually, economically, environmentally and socially – and benefit the whole person and the whole community.

Oasis is looking to appoint a number of Youth Mentoring Practitioners. The Youth Mentoring Practitioners will be based in one of the following locations Croydon, Enfield or Lambeth. Each of these locations have a range of youth and community services, and Oasis academies. Our Youth services are focused on early prevention and being trauma informed and responsive.

Over the last two years, our Youth services have grown significantly in response to the needs and challenges within the local community. Our Youth Support & Safety Ecosystem approach works to link community, education and health settings in the locality to best support young people. The post will be strategically positioned to help the Hub link our targeted, early prevention and therapeutic youth services

Purpose of Job:

The role will primarily consist of delivering mentoring both 1-2-1 and small groups with young people aged 10 – 18. The young people will be referred via local schools, and other robust external partners and pathways. The post holder will also support the wider Oasis youth programme and nurture professional, positive and safe relationships with young people. A key and strategic part of this role is to support the recruitment and development of Oasis 360 Mentoring Volunteers with the Oasis Youth Service Managers across our four sites – Hadley, Lambeth, Silvertown and Croydon.

Specific Duties: (Strategy/Planning/Organising)

1. To deliver high quality and professional delivery of 1-2-1 and small group mentoring.
2. To lead on the day to day co-development and co-delivery of mentoring with young people, Oasis Youth teams and Oasis projects across London.

3. Deliver targeted support and therapeutic 1:1 support for young people who have been referred due to violence and exploitation via health and education partners.
4. To champion and sustain inclusive, accessible and supportive positive professional relationships with each young person.
5. To support the recruitment, support and development of the Oasis 360 Mentoring Volunteers within Oasis.
6. To collate and update the Oasis 360 New Deal mentoring data into Evide.
7. Develop and maintain great working relationships and collaboration between key local stakeholders, statutory services and community organisations. community organisations.
8. Work with the relevant professionals and statutory bodies, to risk assess and investigate the needs of vulnerable young people referred to us, developing safety and action plans.
9. Work with Oasis leadership to monitor and evaluate the service by collecting data from sessions (both qualitative and quantitative).
10. To share with your line manager opportunities for professional and personal development.
11. Work collaboratively with the wider team towards the aims and strategic outcomes of the local hub.
12. On occasion represent Oasis UK by talking about Oasis projects at appropriate events.

(Analytical/Creative thinking/Problem solving)

13. Maintain the regular data collection and record completion of cases referred and engaged through the service, keeping in line with GDPR policy and best practise.
14. To engage with Reflective Practice sessions as directed by Oasis leadership
15. Write and present case studies of work at meetings, and for reports.
16. Contribute creatively with the wider youth team towards the development of intervention resources and effectiveness.

General Duties:

- To carry out appropriate duties, in line with the purpose of the job, as well as duties that may be reasonably required by your line manager.
- To actively participate in the wider life of Oasis including hub meetings, staff conferences, discussion forums and retreats.
- To take opportunities to raise support for Oasis.
- To attend regular supervision with your line manager.
- Participate in personal development reviews.

Safeguarding children and young people

Oasis is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Signed:

Employee:		Line Manager:	
Print Name		Print Name	
Date		Date	

PERSON SPECIFICATION: **OYS Youth Mentoring Practitioner**

	Essential	Desirable
Qualifications	A relevant recognisable qualification in Youth & Community Or Able to demonstrate qualification by relevant experience	JNC Qualification or equivalent
Experience, Skills and knowledge	<p>Proven experience working with vulnerable and at-risk young people</p> <p>Experience of working with young people in a one-to-one/small group setting</p> <p>Knowledge of safeguarding practices and health and safety</p> <p>Knowledge of the issues facing young people in inner-city London</p> <p>Proven Team player</p> <p>Experience of supporting volunteers.</p> <p>Experience working within a youth/community setting alongside other statutory and voluntary organisations</p> <p>Good oral communication skills.</p> <p>Good organisational and administrative skills</p> <p>IT literate.</p>	<p>Experience of supporting young people within health and education settings</p> <p>Experience of coordinating a team of volunteers/sessional workers.</p> <p>Experience of co-developing and co-delivering youth programmes.</p> <p>Good use of MS Word & Excel</p>