

ADDITIONAL INFORMATION SHEET**Independent Child Trafficking Guardian**

Salary: Children's Service (Family) Band D

Location of Post: Home Based with potential for extensive travel around the regions

Hours of Work: Full-time - 37 hours per week

Introduction

Thank you for your interest in working for the National Counter Trafficking Service. This information is service specific and in addition to the generic Job Description for the equivalent role (Project Worker 2 Band D), as used across all Barnardo's services.

When completing your application, please refer to all points in the Job Description, Person Specification and Additional Information Sheet. We are looking for individuals who can evidence relevant skills, qualities, knowledge and experience in their work with children and young people.

Background

Established in 2014, the National Counter Trafficking Centre runs several programmes across England and Wales. One of these is the Independent Child Trafficking Guardianship Service (ICTG) as outlined in Section 48 of The Modern Slavery Act 2015.

The legislation provides a duty to support all children and young people who have been trafficked and reside within one of these areas: Wales/Cymru, East Midlands, West Midlands Combined Authorities, Bedfordshire, Gloucestershire (including Bristol), Warwickshire, all London Boroughs, Hampshire and the Isle of Wight (including Portsmouth and Southampton), Kent, Surrey, Essex, Greater Manchester, North and West Yorkshire, Lancashire and Merseyside.

What are the responsibilities of the Independent Child Trafficking Guardian:

Support for Children:

Independent Child Trafficking Guardians support children who have experienced trafficking and exploitation, working alongside other professionals to ensure that children receive appropriate support in line with their needs. Within this role you will:

- Manage a substantial caseload of young people supported through direct and indirect work, working within the requirements of service Key Performance Indicators and in line with Home Office Guidance.
- Support children through face-to-face contact and online platforms using creative approaches to ensure that children receive an excellent standard of specialist support within the boundaries of the role.
- Support practitioners from partner agencies to meet the needs of children who have experienced trafficking and exploitation.
- Identify and respond to safeguarding, alerting managers to concerns and working with staff from partner agencies to deliver a robust safeguarding response.
- Complete case recording in line with service requirements including contact recording, needs assessments, reviews and case studies ensuring that case files are maintained to an excellent standard and that recording is accurate and time focussed.
- Plan and deliver work effectively to ensure that we are adding value to the network of support around the child.
- Manage transitions for children out of service support with effective planning and within appropriate timescales.
- Work to foster independence for the children that we support with a focus on integrating children into available networks of support.
- Ensure that the voice of the child is highlighted and heard within the professional network and within decision making.

Work Within ICTG Regions:

- Build effective working relationships with staff from partner agencies across the region.
- To be involved with awareness raising within the region through targeted input for teams.

National Work:

- Contribute to national awareness raising sessions.
- Contribute to national development work via workstreams within the National Centre.
- Contribute to the national on call rota.

Personal Development:

- Engage with learning and development opportunities in line with role and development needs.
- Seek support from line manager and wider management team when needed.

Barnardo's as an Organisation:

- Actively demonstrate Barnardo's Basis and Values and Equality Code of Conduct in all areas of work:
 1. Respecting the unique worth of every person
 2. Encouraging people to fulfil their potential.
 3. Working with hope
 4. Exercising responsible stewardship
- Engaging with Barnardo's research, policy and media teams as requested by senior managers ensuring that frontline work and the reputation of Barnardo's and the National Centre is well represented.
- Navigating Barnardo's policies and procedures seeking support from managers as required.
- Ensuring appropriate and responsible stewardship of funding and resources in line with organisational and service guidance.
- Demonstrating good practice in equality and diversity in all working practices.

What team would I work within in the ICTG Service?

There are two main teams where you could work as a Project Worker 2 in the ICTG Service:

1. **Guardianship Assessment Team** – receives referrals of children and assesses them for support giving immediate safeguarding advice and guidance.
2. **Guardianship Support Team** – directly supports children in a combination of face-to-face visits and virtual sessions. Also supports children indirectly by working with professionals around a child to identify, safeguard and disrupt trafficking and modern slavery. The Guardian Support Team currently works across five regional sites in England and Wales.

You can assist other parts of the Service, adapting roles and responsibilities to meet need as required.

Who are we looking for?

Independent Child Trafficking Guardians must demonstrate a range of skills, qualities, knowledge, and experience as follows:

Work with children and young people within two or more of these areas of work: Labour exploitation Domestic servitude Sexual Exploitation Criminal Exploitation Asylum and Immigration Children's Services Police Criminal Justice Therapeutic services	ESSENTIAL
Working knowledge of the National Referral Mechanism (NRM)	ESSENTIAL
Working knowledge of relevant legislation focusing on Children and Young People, Modern Slavery, Criminal Justice, Asylum and Immigration and Safeguarding	ESSENTIAL
Experience advocating for children and young people within multi-agency settings	ESSENTIAL
Experience working cross-culturally with children and young people from diverse backgrounds	ESSENTIAL
Report writing skills	ESSENTIAL
Proficient level of IT knowledge and skill, including Outlook, Word, PowerPoint, virtual platforms such as Teams and Zoom and online recording systems	ESSENTIAL
Car driver with access to a car	ESSENTIAL

We wish you all the best with your application and look forward to learning more about you.